

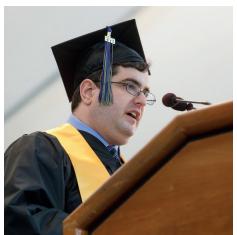


FACT BOOK 2022





















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President

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Ashland Automotive Technology Center 250 Eliot Street, Ashland, MA 01721-2389 508-881-9393 This Fact Book summarizes and discloses information on the academic and administrative activities at Massachusetts Bay Community College. This edition of the Fact Book includes data from the past 6 academic years (Fall 2014 to Fall 2019).

Brief History of MassBay Community College

Massachusetts Bay Community College was chartered by the Commonwealth of Massachusetts in February, 1961. In 1973, after residing in temporary locations in Boston and Watertown, the Massachusetts Board of Regional Community Colleges chose the property of Elizabeth Seton High School in Wellesley Hills for MassBay's permanent campus. A maximum enrollment of 1,500 FTEs was established.

- 1978 The Board of Regents charged the College with the development of a new mission emphasizing program initiatives in advanced technology and the health sciences.
- 1983 Founding president John F. McKenzie retired.
- 1983 The second president, Roger A. Van Winkle, was appointed.
- 1990 A second campus was opened in Framingham.
- 1999 The third president, Dr. Lindsey Norman was appointed.
- 2001 The MassBay Technology Center was opened in Ashland. The center was expanded in 2003 and 2006.
- 2003 The Wellesley Recreation and Wellness Center opened.
- 2004 The College's fourth president, Dr. Carole M. Berotte Joseph.
- 2011 The College's fifth president, Dr. John O'Donnell, was appointed in August 2011.
- 2015 The College's sixth president (Interim), Dr. Yves Salomon-Fernandez, was appointed in August 2015.
- 2016 –Dr. David Podell was appointed by the MA Board of Higher Education. He began serving as the seventh president of MassBay Community College in July 2016.

MISSION

MassBay Community College fosters educational excellence and student success, prepares students for local and global citizenship, anticipates and responds to the needs of surrounding communities, and contributes to evolving regional economic development.

INSTITUTIONAL DESCRIPTION

MassBay is a comprehensive, open-access community college, offering associate degrees and certificate programs. The College is dedicated to student learning and achievement through academically rigorous courses and programs. MassBay provides its diverse student body with a strong foundation in the liberal arts and state-of-the-art career preparation. The College enriches student experience and encourages civic engagement through academic and co-curricular activities, student services, and partnerships with local businesses, civic organizations, and schools.

VISION

MassBay Community College aspires to be a catalyst for transformation--calling for the best in students, preparing them as engaged citizens, and enabling them to realize their dreams.

VALUES

Accessibility and Affordability

MassBay is an affordable, open-access public institution, which meets the immediate and long-term needs of diverse students and communities that the College serves.

Communication

MassBay is committed to a culture of open communication and transparency.

Diversity

MassBay values and pursues diversity and teaches students the importance of inclusion and collaboration in a global context.

Professional Development

MassBay invests in professional development for faculty and staff to ensure the excellence of its programs and services.

Respect

MassBay promotes mutual respect and creates a forum for vigorous questioning and debate among faculty, staff, and students.

Strategic Plan 2018-2022: MassBay - A Catalyst for Transformation

Strategic Direction 1:	Strategic Direction 2:	Strategic Direction 3:	Strategic Direction 4:	Strategic Direction 5:
Improving Student Outcomes	Increasing College Participation	Strengthening Workforce Partnerships	Enhancing Professional Growth of Faculty and Staff	Optimizing Resources
Goal 1. Improve retention and degree completion rates. Goal 2. Increase the percentage of students who have completed a college-level math course in two years. Goal 3. Improve academic outcomes for underrepresented groups. Goal 4. Improve the academic success of students who have experienced emotional distress and who are experiencing food insecurity.	Goal 5. Maintain enrollment despite downward projections. Goal 6. Increase online offerings. Goal 7. Better prepare students for their role as citizens in a diverse environment.	Goal 8. Refine the curriculum to meet employer needs and occupational projections.	Goal 9. Improve the professional experience of faculty and staff. Goal 10. Increase the racial and ethnic diversity of the faculty.	Goal 11. Establish a long-term facility for the Health Science programs. Goal 12. Build a Student Recreation and Fitness Center on the Wellesley campus to address students' athletic and recreational needs and to serve as a tool for recruitment and retention. Goal 13. Improve the College's infrastructure. Goal 14. Improve the College's readiness to respond to public safety emergencies.

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Section I: Enrollment

Term Enrollment by Headcount, FTE, and Non-Credit

Table 1-1: Unduplicated Headcount Enrollment

Term	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
Fall	4,855	4,629	4,368	4,048	3,762	3,423
Spring	4,382	4,340	4,026	3,953	3,552	3,354
Summer	2,553	2,348	2,289	2,402	2,150	

Table 1-2: Full-time Equivalent Enrollment (FTE)

Term	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
Fall	2,837	2,700	2,543	2,407	2,175	2,005
Spring	2,503	2,465	2,323	2,235	1,904	1,842
Summer	862	805	787	831	757	
Total	6,202	5,970	5,653	5,473	4,836	

Table 1-3: Non-Credit Enrollment

Term	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
Fall	346	282	264	216	42	85
Spring	242	335	312	233	62	46
Summer	323	219	198	90	71	

Annual Enrollment: Fiscal Year 2017-2021

Table 1-4: Unduplicated IPEDS Annual Enrollment (Fiscal Year)

Enrollment Type	2016-17	2017-18	2018-19	2019-20	2020-21
Unduplicated Headcount	7,695	7,227	6,942	6,644	6,236
FTE (Total Credits/30)	3,122	2,990	2,841	2,709	2,448

Table 1-5: Annual Enrollment by Academic Division (Fiscal Year)

Academic Division	Degree	2016-17	2017-18	2018-19	2019-20	2020-21
Automotive	Associate	122	127	124	132	90
Technology	Certificate	4	6	5	4	6
Health Sciences	Associate	109	99	87	64	83
Health Sciences	Certificate	294	287	274	274	246
Humanities &	Associate	946	868	897	885	806
Social Sciences	Certificate	4	3	5	-	1
Business &	Associate	1,487	1,357	1,260	1,207	1,083
Professional Studies	Certificate	187	202	181	198	191
CTEM	Associate	2,029	1,979	1,889	1,622	1,539
STEM	Certificate	76	56	42	66	79

Enrollment by Academic Division by Term

Table 1-6: Fall Enrollment by Academic Division

Academic Division	Degree	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Automotive	Associate	124	119	122	84	77
Technology	Certificate	6	4	3	6	4
Health Sciences	Associate	88	75	51	70	100
Health Sciences	Certificate	155	130	138	135	131
Humanities &	Associate	667	639	646	529	472
Social Sciences	Certificate	1	3			
Business &	Associate	1,055	962	910	793	718
Professional Studies	Certificate	145	105	121	114	129
STEM	Associate	1,450	1,436	1,201	1,141	1,095
SIEW	Certificate	45	23	32	47	61
Non-Degree/Undeclar	Non-Degree/Undeclared		872	824	843	636
Total		4,629	4,368	4,048	3,762	3,423

Table 1-7: Spring Enrollment by Academic Division

Academic Division	Degree	Spring 2018	Spring 2019	Spring 2020	Spring 2021	Spring 2022
Automotive	Associate	109	109	107	77	65
Technology	Certificate	5	4	3	5	3
II. 141 C	Associate	83	81	62	72	107
Health Sciences	Certificate	156	117	153	129	113
Humanities &	Associate	606	598	606	440	409
Social Sciences	Certificate	2	1			
Business &	Associate	920	843	842	717	690
Professional Studies	Certificate	120	105	135	114	123
CTEM	Associate	1,330	1,243	1,044	980	950
STEM	Certificate	31	28	47	54	55
Non-Degree/Undeclar	Non-Degree/Undeclared		978	897	954	964
Total			4,340	4,026	3,953	3,552

Table 1-8: Summer Enrollment by Academic Division

Academic Division	Degree	Summer 2017	Summer 2018	Summer 2019	Summer 2019	Summer 2021
Automotive	Associate	55	64	55	53	36
Technology	Certificate	1	3	2	3	1
Health Sciences	Associate	48	44	48	39	40
Health Sciences	Certificate	100	100	106	85	84
Humanities &	Associate	217	166	199	197	158
Social Sciences	Certificate		3			
Business &	Associate	348	304	304	293	283
Professional Studies	Certificate	34	36	42	49	42
CTEM	Associate	543	481	442	374	417
STEM	Certificate	9	4	7	10	10
Non-Degree/Undeclar	ed	1,198	1,143	1,084	1,299	1,079
Total		2,553	2,348	2,289	2,402	2,150

Enrollment for Evening and Weekend Courses

Table 1-9: Total Enrollment for Evenings and Weekends by Academic Year

Term	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
Fall	1,793	1,723	1,520	1,473	1,411	1,169
Spring	1,666	1,641	1,448	1,392	1,204	1,117
Summer	1,014	909	888	666	516	

Table 1-10: Evening Enrollment¹

Term	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
Fall	1,526	1,449	1,249	1,230	1,226	1,042
Spring	1,346	1,314	1,158	1,122	977	995
Summer	987	875	857	590	477	

Table 1-11: Weekend Enrollment²

Term	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22
Fall	267	274	271	243	185	127
Spring	320	327	290	270	227	122
Summer	27	34	31	76	39	

Online Enrollment

Table 1-12: Online Enrollment (Hybrid and Fully Online)

Term	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22			
Fully Online & Hybri	d Course Enrol	lment							
Fall	1,389	1,373	1,357	1,321	2,005	1,799			
Spring	1,327	1,361	1,315	1,336	1,866	1,929			
Summer	1,151	1,118	1,105	1,665	1,410				
Fully Online Course Enrollment									
Fall	1,203	1,147	1,182	1,152	1,904	1,685			
Spring	1,140	1,208	1,174	1,183	1,645	1,719			
Summer	1,074	1,059	1,036	1,609	1,392				
Hybrid Course Enroll	ment								
Fall	268	334	268	251	222	224			
Spring	252	211	191	207	385	409			
Summer	92	79	89	86	37				

¹ Evenings refer to the classes held after 4 pm. They do not include Online and Weekend courses.

² Weekends refer to the classes held exclusively on Saturday or Sunday. Online courses are not counted as Weekend courses.

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Campus Enrollment

Table 1-13: Duplicated Campus Enrollment³, Fall

Tuote 1 15. Bupileated Campus Emonment , 1 an								
Campus	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021			
Ashland	122	119	124	108	114			
Framingham	1,362	1,095	697	811	708			
Wellesley	3,203	2,986	3,034	2,518	2,261			
Off-campus	94	87	87	41	94			

Table 1-14: Duplicated Campus Enrollment, Spring

Campus	Spring 2018	Spring 2019	Spring 2020	Spring 2021	Spring 2022
Ashland	110	111	129	95	66
Framingham	1,169	973	734	584	565
Wellesley	3,063	2,752	2,850	2,298	2,000
Off-campus	110	98	106	72	87

Table 1-15: Duplicated Campus Enrollment, Summer

Campus	Summer 2017	Summer 2018	Summer 2019	Summer 2020	Summer 2021
Ashland	52	55	49	50	30
Framingham	446	358	274	194	158
Wellesley	1,268	1,142	1,118	803	643
Off-campus	23	25	22	20	20

³ If a student takes classes on multiple campuses, this student is counted in each applicable campus.

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Enrollment by Major

Table 1-16(a): Enrollment by Academic Plan: Undeclared

Major Title	Degree	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Undeclared	UD	893	872	824	843	636

Table 1-16(b): Enrollment by Academic Plan: Automotive Technology

Major Title	Degree	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Automotive Technology – BMW	AS	32	36	38	23	26
Automotive Technology - Chrysler	AS	24	22	19	17	16
Automotive Technology – GM	AS	32	33	28	21	18
Automotive Technology - Toyota/Lexus	AS	36	28	37	23	17
Automotive Technology – Toyota/Lexus	CER	6	4	3	6	4

Table 1-16(c): Enrollment by Academic Plan: Health Sciences

Major Title	Degree	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Nursing	AS	39	29	12	33	63
Radiologic Technology	AS	49	46	39	37	37
Central Processing Technology	CER	17	16	12	14	11
Computed Tomography	CER		12	11	16	7
Emergency Medical Technician	CER	26	14	23	20	24
Medical Coding	CER	16	17	16	15	17
Medical Office Administrative Assistant	CER	15	6	13	20	11
Paramedicine	CER	25	6	16	17	12
Phlebotomy	CER	15	17	15	5	12
Practical Nursing	CER	23	20	20	17	26
Surgical Technology	CER	18	22	12	11	11

Table 1-16(d): Enrollment by Academic Plan: Humanities and Social Sciences

Major Title	Degree	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
General Studies	AA	149	120	120	98	90
Liberal Arts	AA	295	298	280	191	159
Liberal Arts: Communication	AA	65	61	44	42	35
Liberal Arts: English	AA	25	26	31	28	31
Liberal Arts: Global Studies	AA	10	2			
Liberal Arts: Psychology/ Sociology	AA	133	134	171	170	157
Communication	CER	1	3			

Table 1-16(e): Enrollment by Academic Plan: Business

Major Title	Degree	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Accounting	AS	57	50	42	29	33
Accounting: MassTransfer Option	AS	22	20	17	12	9
Business Administration	AS	338	327	317	279	241
General Business	AS	124	124	142	114	100
General Business: Hospitality Management	AS	32	26	26	20	17
General Business: International Business	AS	29	30	21	26	24
Accounting	CER	16	7	8	16	9
Entrepreneurship	CER	18	7	11	2	4
Hospitality Management	CER	3	3	4	1	2
Interior Design	CER	36	20	20	20	36
Management	CER	10	5	10	9	10
Marketing	CER	7	3	8	14	12

Table 1-16(f): Enrollment by Academic Plan: Early Childhood Education

Major Title	Degree	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Early Childhood Education	AS	92	74	58	64	52
Liberal Arts: Early Childhood Education Transfer	AA	46	40	30	17	21
Liberal Arts: Elementary Education Transfer	AA	33	31	29	29	35
Early Childhood Education	CER	23	29	21	16	22
Infant - Toddler Teacher	CER	9	9	7	8	7

Table 1-16(g): Enrollment by Academic Plan: Human Services

Major Title	Degree	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Liberal Arts: Community Health	AA	1	1			
Liberal Arts: Human Services	AA	60	53	42	40	45
Human Services	CER	13	11	7	7	9
Human Services Direct Support Grant	CER	1	7	18	6	5
Liberal Arts: Community Health	CER	1				
Substance Abuse	CER				2	3

Table 1-16(h): Enrollment by Academic Plan: Legal Studies/Criminal Justice

Major Title	Degree	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Criminal Justice	AS	190	170	163	137	111
Liberal Arts: Political Science	AA				1	9
Paralegal Studies	AS	21	15	23	25	21
Paralegal Studies	CER	8	4	7	13	10

Table 1-16(i): Enrollment by Academic Plan: Computer Science (STEM)

Major Title	Degree	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Computer Information Systems	AS	33	38	37	29	30
Computer Science	AS	140	142	143	112	113
Cyber Security	AS	18	45	50	44	48
Information Systems Management	AS	20	15	10	7	8
Information Systems Technology	AS	27	26	26	24	28
Advanced Cyber Security	CER	3	1	1	4	5
Computer Networking	CER			1	2	6
Cyber Security	CER	8	7	11	18	17
Information Technology	CER	8	5	4	8	3
Technology Support	CER	1			4	6
Web Designer Certificate	CER	8	3	1	5	3
Web Developer Certificate	CER	5		1	1	4
Web Master Certificate	CER	2	1			

Table 1-16(j): Enrollment by Academic Plan: Engineering (STEM)

Major Title	Degree	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Electrical & Computer Engineering	AS	49	49	30	35	34
Electronics Technology	AS	4	1	-		
Engineering	AS	64	72	44	46	42
Engineering Design	AS	42	31	33	21	24
Mechanical Engineering	AS	51	39	37	35	36
Computer Aided Design	CER	2	4	11	4	17
Manufacturing Innovation	CER	3				
Manufacturing Technology	CER	5	2	2	1	

Table 1-16(k): Enrollment by Academic Plan: Science and Math (STEM)

Major Title	Degree	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Biotechnology	AS	31	41	41	38	32
Biotechnology: Forensic DNA Science	AS	16	6	4	1	
Biotechnology: Marine Biotech Option	AS	13	2			
Environmental Sciences & Safety	AS	20	16	16	16	16
General Studies ⁴	AS	838	822	643	655	619
General Studies: Auto	AS	1				
General Studies: Mathematics	AA	21	26	24	24	21
Life Sciences	AS	62	65	63	54	44

⁴ Starting in Spring 2016, General Studies in the STEM division includes students who had previously been counted in General Studies in the Health Sciences division.

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Average Class Size by Concentration

Table 1-17: Average Class Size (Credit), Fall Semesters ⁵

Course Subject	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
AB – BMW	14.3	15.3	16.5	9.8	11.8
AC – Accounting	18.0	18.0	17.3	16.6	17.1
AN – Anthropology	17.0	15.5	12.0	18.5	15.0
AR – Art	15.8	12.0	20.5	18.0	16.4
AS – Automotive: General Motors	13.7	15.6	12.4	8.4	9.0
AT – Toyota	18.3	13.4	18.2	13.9	9.2
AY – Chrysler	11.5	9.7	8.8	8.2	7.6
BF – Business Finance	16.0		29.0	22.0	15.0
BI – Biology	18.0	18.3	18.0	17.7	18.7
BT – Biotechnology	8.5	6.0	7.5	7.0	4.3
BU – Business	13.3	19.2	12.8	14.5	12.8
CH – Chemistry	16.0	17.4	15.2	17.9	18.2
CJ – Criminal Justice	21.1	18.5	16.9	18.3	14.8
CO – Communication	17.3	16.3	16.7	15.4	16.8
CS – Computer Science ⁶	17.4	17.6	17.0	16.3	17.3
CT – Critical Thinking	25.8	22.5	21.1	18.7	17.5
CY – Central Processing	15.0	18.0	16.0	15.0	10.0
EC – Economics	24.6	18.1	22.1	19.8	19.6
ED – Early Childhood	14.3	13.9	10.7	11.1	12.8
EE – Electrical Engineering	9.5	15.5	8.0	9.0	5.0
EM – Emergency Medical Technician	25.0	13.0	12.0	12.5	13.5
EN – English	20.4	20.5	17.5	18.2	19.1
ES – English as a Second Language	15.2	10.3	11.3	9.0	13.3
EV – Environmental Science	15.0	16.4	15.9	14.1	16.8
FR – French	22.0	15.0	19.0	14.0	6.0
GG – Geography	20.7	22.0	17.0	15.0	14.0
GV – Government	10.5	11.5	12.5	18.0	16.3
HL – Health Science	14.7	19.5	24.7	16.8	20.5

Non-credit courses (session code=3 and credits=0) are excluded.
 Starting in Fall 2016, CS – Computer Science data includes ET – Storage Technology classes.

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Course Subject	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
HM – Hospitality Management	9.7	11.0	16.3	14.0	9.0
HS – History	21.5	20.6	18.3	16.0	19.5
HU – Humanities	17.5	18.0	17.8	13.3	13.3
IN – Interior Design	16.7	12.1	15.4	18.6	32.5
LA – Law	21.4	19.2	17.6	18.4	20.8
LI – Literature	18.2	14.5	14.6	16.1	16.5
MA – Mathematics	16.3	15.8	16.0	17.7	18.9
MG – Management	23.9	22.6	19.8	15.6	14.8
MK – Marketing	19.0	23.1	23.5	17.0	15.7
MN – Mechanical Engineering	12.2	15.1	13.7	14.4	18.0
MO – Medical Office/Coding	15.0	11.0	8.5	11.0	10.0
MU – Music	16.0	28.0	15.0	19.0	17.0
NS – Nutrition	22.0	23.5	21.5	21.8	23.8
NU – Nursing	18.0	14.0	12.0	32.0	31.3
OA – Business Communication	12.5	21.0	23.0	20.0	19.0
PA – Paralegal	14.0	8.5	10.7	11.8	13.7
PB – Phlebotomy	11.8	14.0	11.0	-	11.0
PH – Philosophy	19.2	19.3	17.4	16.2	14.8
PM – Paramedic	11.8	6.0	8.9	9.0	5.5
PN – Practical Nursing	26.3	20.3	19.7	14.0	18.8
PO – Photography	10.7	19.5	15.5	12.0	8.0
PS – Psychology	22.7	20.9	19.7	18.5	19.0
PY – Physics	18.7	15.5	15.3	16.7	16.8
RT – Radiologic Technology	11.6	11.1	9.5	9.3	8.7
SC – Science	21.0	16.5	18.0	20.0	22.5
SF – Speech	16.0	20.0			
SL – American Sign Language	17.3	18.0	18.5	17.7	19.3
SO – Sociology	20.0	16.9	19.0	14.8	16.5
SP – Spanish	11.1	17.8	13.4	13.2	16.4
SW – Social Work	11.3	10.3	10.3	11.6	10.0
SX – Surgical Technology	11.0	11.0	12.0	12.0	12.0
TO – Computed Tomography		11.7	11.0	10.5	6.7

Section II: Demographics

Demographic Profile

Table 2-1: Fall Enrollment by Gender

Gender	Fall 2	Fall 2017 Fall		2018 Fall 2019		Fall 2020		Fall 2021		
Gender	N	%	N	%	N	%	N	%	N	%
Female	2,346	51%	2,237	51%	2,052	51%	2,059	55%	1,926	56%
Male	2,133	46%	1,991	46%	1,862	46%	1,635	43%	1,446	42%
Not disclosed	150	3%	140	3%	134	3%	68	2%	51	1%

Table 2-2: Fall Enrollment by Race ⁷

	Fall 2017		Fall	Fall 2018		Fall 2019		2020	Fall	Fall 2021	
Race	N	%	N	%	N	%	N	%	N	%	
American Indian	14	0%	16	0%	16	0%	9	0%	7	0%	
Asian	246	5%	204	5%	186	5%	183	5%	190	6%	
Black	581	13%	614	14%	548	14%	516	14%	503	15%	
Hispanic	798	17%	811	19%	822	20%	811	22%	784	23%	
Pacific Islander	4	0%	2	0%	3	0%	3	0%	5	0%	
White	2,376	51%	2,193	50%	1,955	48%	1,803	48%	1,569	46%	
Two or more races	79	2%	82	2%	100	2%	101	3%	93	3%	
Non-resident alien	87	2%	72	2%	77	2%	74	2%	80	2%	
Not specified	444	10%	374	9%	341	8%	262	7%	192	6%	

Table 2-3: Fall Enrollment by Age

A	Fall :	2017	Fall :	Fall 2018		Fall 2019		Fall 2020		Fall 2021	
Age	N	%	N	%	N	%	N	%	N	%	
Under 18	41	1%	53	1%	53	1%	68	2%	29	1%	
18 - 19	971	21%	894	20%	893	22%	815	22%	684	20%	
20 - 21	957	21%	956	22%	918	23%	809	22%	731	21%	
22 - 24	876	19%	766	18%	680	17%	621	17%	623	18%	
25 - 29	752	16%	693	16%	604	15%	547	15%	500	15%	
30 - 34	354	8%	353	8%	298	7%	319	8%	314	9%	
35 - 39	207	4%	215	5%	186	5%	215	6%	202	6%	
40 - 49	292	6%	265	6%	235	6%	211	6%	208	6%	
50 - 64	159	3%	153	4%	162	4%	136	4%	118	3%	
65 or older	9	0%	9	0%	11	0%	8	0%	6	0%	
Not disclosed	11	0%	11	0%	8	0%	13	0%	8	0%	

⁷ Starting in Fall 2017, students could be identified in more than one racial category.

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Table 2-4: Full-Time or Part-Time Status

Status	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Full-Time	33%	34%	36%	31%	33%
Part-Time	67%	66%	64%	69%	67%

Table 2-5: Top Draw Service Area Towns by Percentage

City	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Framingham	15.49%	15.22%	14.50%	13.85%	13.26%
Boston	10.43%	9.57%	9.36%	9.97%	10.40%
Newton	6.07%	5.91%	5.68%	5.45%	6.40%
Waltham	5.44%	5.49%	5.53%	5.08%	4.91%
Natick	5.08%	5.27%	4.52%	4.73%	4.21%
Marlborough	3.35%	3.43%	3.63%	3.19%	3.42%
Milford	2.68%	2.95%	3.01%	3.59%	3.18%
Wellesley	2.01%	2.29%	2.20%	2.58%	2.28%
Franklin	2.33%	2.20%	2.20%	2.18%	2.16%
Dedham	1.84%	1.67%	2.08%	1.65%	2.13%
Watertown	2.35%	1.81%	2.30%	2.18%	2.10%
Ashland	2.48%	2.50%	2.72%	2.15%	1.93%
Needham	2.18%	2.43%	3.04%	2.26%	1.84%
Norwood	1.81%	1.74%	1.56%	1.91%	1.78%
Worcester	0.99%	1.28%	1.01%	1.28%	1.78%
Holliston	1.19%	1.49%	1.46%	1.73%	1.58%
Medway	1.49%	1.67%	1.21%	1.52%	1.49%
Walpole	1.49%	1.21%	1.33%	1.28%	1.40%
Bellingham	1.14%	1.28%	1.41%	1.20%	1.37%
Wayland	1.27%	1.12%	1.36%	1.04%	1.08%
Brookline	0.95%	1.42%	1.41%	1.09%	1.02%
Hopkinton	1.23%	0.89%	1.46%	1.38%	1.02%
Millis	1.27%	1.08%	1.04%	1.04%	0.93%
Brockton	0.58%	0.50%	0.57%	0.64%	0.85%
Cambridge	0.56%	0.60%	0.57%	0.61%	0.85%
Medfield	0.73%	0.92%	0.94%	1.12%	0.85%
Sudbury	1.08%	1.21%	1.11%	0.88%	0.82%
Hudson	0.69%	0.78%	0.94%	0.82%	0.79%
Westborough	0.78%	0.92%	0.96%	0.82%	0.73%
Westwood	0.80%	0.82%	0.77%	0.85%	0.64%

Table 2-6: Top Feeder High Schools in Service Area

High School Name	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Framingham High School	357	320	291	264	250
Waltham High School	117	136	130	118	110
Natick High School	128	121	113	91	78
Newton North High School	109	100	95	78	69
Newton South High School	65	61	50	51	66
Joseph P Keefe Technical High School	143	139	111	81	65
Milford High School	65	74	60	83	61
Marlborough High School	64	59	61	58	54
Franklin High School	62	63	43	45	51
Watertown High School	61	46	59	49	49
Dedham High School	61	48	52	44	45
Ashland High School	51	45	43	40	45
Wellesley High School	50	41	47	51	38
Norwood High School	46	38	43	40	35
Holliston High School	32	37	38	42	35
Needham High School	55	64	61	47	30
Brookline High School	40	55	59	38	30
Medway High School	47	44	34	35	30
Tri-County Regional Vocational Technical High School	33	31	20	25	30
Walpole High School	45	40	38	33	28
Bellingham High School	27	32	32	20	28
Hopkinton High School	27	17	25	31	28
Wayland High School	35	29	31	23	23
Brighton High School	35	33	29	18	22
Lincoln-Sudbury Regional High School	33	22	28	20	22
Millis High School	40	36	32	26	21
Assabet Valley Regional Technical High School	21	23	27	27	20
King Philip Regional High School	29	23	23	25	19
Blackstone Valley Regional Vocational Technical High School	18	12	13	13	19
Hudson High School	14	15	21	17	17
Cambridge Rindge and Latin School	13	14	23	16	17
TEC Connections Academy	9	7	10	13	17
Westborough High School	24	24	22	18	16
Medfield High School	15	16	23	19	15
John D O'Bryant School of Mathematics and Science	17	8	10	10	15
Stoughton High School	11	10	6	6	15
Westwood High School	22	22	20	27	14
Brockton High School	16	12	8	10	14
Blue Hills Regional Technical High School	12	14	19	16	14
Algonquin Regional High School	15	10	10	11	13

High School Name	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
Nipmuc Regional High School	8	13	16	19	12
Minuteman High School	22	13	17	12	12
Belmont High School	11	12	7	12	10
Weston High School	13	9	11	10	9
Boston Latin Academy	12	10	10	6	9
Canton High School	13	14	12	11	9
Hopedale Junior-Senior High School	14	15	16	10	7
Marian High School	17	12	11	8	6
Madison Park Technical Vocational High School	14	11	11	5	6
Maynard High School	18	13	9	6	5
Urban Science Academy	16	9	4	7	5
English High School	20	11	8	7	4
High School: Other	1,805	1,729	1,576	1,496	1,315
Foreign High School	410	415	371	300	282
HiSET/GED	143	111	79	152	148
Home School	30	32	30	26	16

Section III: Applications

Table 3-1: Numbers of Applications: Fall 2016 - Fall 2020

	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021
First Year	2,448	2,605	2,357	2.382	2,330
Readmit	97	129	88 130		120
Readmit-New Program	121	230	190	248	220
Transfer	795	824	616	771	808
Total	3,461	3,788	3,233	3,507	3,478

Table 3-2: Numbers of Applications: Spring 2016-Spring 2020

	Spring 2018	Spring 2019	Spring 2020	Spring 2021	Spring 2022
First Year	752	625	549	572	665
Readmit	59	67	65	51	154
Readmit-New Program	95	132	152	123	70
Transfer	347	380	396	352	549
Total	1,253	1,204	1,154	1,098	1,438

Table 3-3: Numbers of Applications: Summer 2016 - Summer 2020

	Summer 2017	Summer 2018	Summer 2019	Summer 2020	Summer 2021
First Year	402	140	324	161	330
Readmit	38	7	36	29	40
Readmit-New Program	57	21	67	51	70
Transfer	324	61	229	133	185
Total	821	229	656	374	625

Table 3-4: Numbers of Applications: AY 2016-AY 2020

	AY 2017	AY 2018	AY 2019	AY 2020	AY2021
First Year	2,774	3,340	3,554	3,047	3,392
Readmit	175	163	232 182		225
Readmit-New Program	642	237	429	393	446
Transfer	1,342	1,203	1,433	1,145	1,345
Total	4,933	4,943	5,648	4,767	5,408

Section IV: Degrees and Certificates Awarded

Table 4-1: Degrees Awarded in Associate of Arts (Academic Year)

Academic Plans	2017	2018	2019	2020	2021
Academic Group: Humanities and Social Sciences					
General Studies	12	15	9	18	12
Liberal Arts	82	59	61	49	36
Liberal Arts: Communication	7	8	11	8	7
Liberal Arts: English	1	4	2	4	9
Liberal Arts: Global Studies Option		2			
Liberal Arts: Psychology/Sociology	15	20	19	23	22
Academic Group: Early Childhood Education					
Liberal Arts: Early Childhood Education Transfer	8	5	4	6	1
Liberal Arts: Elementary Education Transfer	2	3	3	1	4
Academic Group: Human Services					
Liberal Arts: Human Services	15	9	8	15	4
Academic Group: Science and Math (STEM)					
General Studies: Mathematics	1	3	1	3	2
Total	143	128	118	127	97

Table 4-2: Degrees Awarded in Associate of Science (Academic Year)

Academic Plans	2017	2018	2019	2020	2021
Academic Group: Automotive Technology					
Automotive Technology – BMW	12	11	10	13	9
Automotive Technology – Chrysler	5	6	5	6	4
Automotive Technology – GM	5	8	12	5	5
Automotive Technology – Toyota/Lexus	10	9	5	9	9
Academic Group: Health Sciences					
Nursing	17	14	13	12	
Radiologic Technology	24	23	21	19	16
Academic Group: Business					
Accounting	14	13	8	7	6
Accounting: MassTransfer Option	11	5	6	6	6
Business Administration	67	33	57	59	42
General Business	22	14	24	15	15
General Business: Hospitality Management	3	6	4	2	9
General Business: International Business	3	4	4	4	4
Academic Group: Early Childhood Education					
Early Childhood Education	11	13	9	5	12

Academic Plans	2017	2018	2019	2020	2021
Academic Group: Legal Studies/Criminal Justice					
Criminal Justice	35	40	30	49	29
Paralegal Studies	3	5	4	3	6
Academic Group: Computer Science (STEM)					
Computer Information Systems	2	1	2	4	3
Computer Science	20	7	14	8	15
Cyber Security	1	2	5	3	6
Information Systems Technology & Management: Management	2	3	3	2	3
Information Systems Technology & Management: Technology	5	3	8	4	6
Academic Group: Engineering (STEM)					
Electrical & Computer Engineering	4	2	3	5	9
Engineering	8	3	6	4	3
Engineering Design	10	9	5	9	
Mechanical Engineering	6	9	11	7	7
Academic Group: Science and Math (STEM)					
Biotechnology	7	4	2	1	3
Biotechnology: Forensic DNA Science	2	3	2		1
Biotechnology: Marine Biotech Option		2		1	
Environmental Sciences & Safety		4	2	5	5
General Studies	71	84	78	78	64
Life Sciences	2	3	2	7	5
Total	382	343	355	352	302

Table 4-3: Graduation, Certificates Awarded (Academic Year)

Academic Plans	2017	2018	2019	2020	2021
Academic Group: Automotive Technology					
Automotive Technology – Toyota/Lexus	2	1	1	1	5
Academic Group: Health Sciences					
Central Processing Technology	17	32	43	28	22
Computed Tomography			10	5	11
Emergency Medical Technician	42	24	45	20	12
Medical Coding	10	8	3	2	10
Medical Office Administrative Assistant	7	12	3	3	3
Paramedicine	11	20	4	2	7
Phlebotomy	3	11	26	8	7
Practical Nursing	14	20	13	17	6
Surgical Technology	21	11	20	11	10

Academic Plans	2017	2018	2019	2020	2021					
Academic Group: Humanities and Social Sciences										
Communication		1	1							
Academic Group: Business										
Accounting	3	11	8	8	4					
Business: Information Technology										
Entrepreneurship	1	2	2	2						
General Business: Hospitality Management	2	3	2	2	2					
Interior Design	5	14	5	5	7					
Management	5	4	8	7	3					
Marketing			2		2					
Academic Group: Early Childhood Education										
Early Childhood Education	7	10	11	5	6					
Infant - Toddler Teacher	2	1	5	2	1					
Academic Group: Human Services										
Human Services	6	3	4	3						
Human Services Direct Support Grant	2		2	5	5					
Academic Group: Legal Studies/Criminal Justice										
Paralegal Studies	4	6	5	3	3					
Academic Group: Computer Science (STEM)										
Advanced Cyber Security	1	1		3	3					
Cyber Security	2	3	1	2	8					
Information Technology	3	2		1	3					
Technology Support		1			1					
Web Designer	2	2	1		2					
Web Developer	2	2	1	1						
Web Master										
Academic Group: Engineering (STEM)										
Advanced Manufacturing: Innovation		1	1							
Advanced Manufacturing: Technology	1	2		1						
Computer Aided Design	6	2	2	7	3					
Total	181	210	229	154	146					

Section V: Transfer

Number and Percentage of Transfers

Table 5-1: IPEDS 150% Transfer Rates for Fall Cohort

	Fall 2014	Fall 2015	Fall 2016	Fall 2017	Fall 2018
Number in Cohort	648	575	567	553	534
Number of Transfers (150%)	157	152	138	134	123
% of Transfers	24%	26%	24%	24%	23%

Table 5-2: Transfers by Year (number of students who transferred within 8 years as reported in IPEDS Outcome Measures Report)

	2009-20	10 cohort	2010-20	11 cohort	2011-201	12 cohort	2012-20	13 cohort	2013-201	14 cohort
	N	%	N	%	N	%	N	%	N	%
Transfers to 2-Year Institutions	281	11%	239	10%	196	9%	214	9%	199	9%
Transfers to 4-Year Institutions	744	29%	714	30%	625	28%	592	26%	583	26%
Trransfers to Unknown Type of Institution	14	1%	-	-	1		1	1		
Total Transfers	1,039	40%	953	40%	821	37%	806	35%	782	35%
Total Cohort	2,607		2,358		2,230		2,277		2,212	

Transfer Institutions

Table 5-3: Top Transfer Institutions (students who transferred within 8 years as reported in IPEDS Outcome Measures Report)

	2009-2010 cohort	2010-2011 cohort	2011-2012 cohort	2012-2013 cohort	2013-2014 cohort
FRAMINGHAM STATE UNIVERSITY	55	59	44	80	110
UNIVERSITY OF MASSACHUSETTS BOSTON	95	82	84	106	94
UNIVERSITY OF MASSACHUSETTS LOWELL	39	29	26	63	64
SOUTHERN NEW HAMPSHIRE UNIVERSITY CFA	20	20	31	55	54
UNIVERSITY OF MASSACHUSETTS AT AMHERST	21	29	24	32	49
BUNKER HILL COMMUNITY COLLEGE	48	50	43	51	41
BRIDGEWATER STATE UNIVERSITY	16	29	22	35	33
QUINSIGAMOND COMMUNITY COLLEGE	37	24	18	29	30
MASSASOIT COMMUNITY COLLEGE	23	19	21	28	28
WORCESTER STATE UNIVERSITY	11	8	11	25	21
SALEM STATE UNIVERSITY	6	19	16	19	19
NORTHEASTERN UNIVERSITY	22	15	18	26	18
REGIS COLLEGE	14	22	14	13	18
CAMBRIDGE COLLEGE	14	15	15	15	14
LABOURE COLLEGE	12	14	9	10	14
MIDDLESEX COMMUNITY COLLEGE	24	22	20	25	14
ROXBURY COMMUNITY COLLEGE	20	20	23	17	14
WESTFIELD STATE UNIVERSITY				4	14
QUINCY COLLEGE	30	23	14	13	13
UNIVERSITY OF MASSACHUSETTS - DARTMOUTH/LAW	18	8	8	13	13
BECKER COLLEGE	9	9	5	5	11
DEAN COLLEGE					11
BOSTON UNIVERSITY				18	10
BRISTOL COMMUNITY COLLEGE	7	7	4	4	10
FITCHBURG STATE UNIVERSITY				8	10

	2009-2010 cohort	2010-2011 cohort	2011-2012 cohort	2012-2013 cohort	2013-2014 cohort
LESLEY UNIVERSITY	9	6	5	7	10
SUFFOLK UNIVERSITY - LAW		11	8	15	10
BOSTON COLLEGE	9	5	3	4	8
CURRY COLLEGE	6	3	8	14	8
WENTWORTH INSTITUTE OF TECHNOLOGY	4	3	7	4	8
ANNA MARIA COLLEGE					7
COMMUNITY COLLEGE OF RHODE ISLAND					7
LASELL COLLEGE	8	3	4	7	6
MASSACHUSETTS COLLEGE OF ART				4	6
MOUNT WACHUSETT COMMUNITY COLLEGE					6
NEW ENGLAND INSTITUTE OF TECHNOLOGY					6
UNIVERSITY OF CONNECTICUT					6
BAY PATH UNIVERSITY				5	5
BAY STATE COLLEGE	9	8	6	5	5
FISHER COLLEGE - MBA	12		5	7	5
HARVARD UNIVERSITY - CONTINUING ED	13	8	8	9	5
ALTIERUS CAREER COLLEGE-BRIGHTON					4
AMERICAN PUBLIC UNIVERSITY SYSTEM				4	4
LIBERTY UNIVERSITY					4
NORTHERN ESSEX COMMUNITY COLLEGE				5	4
RHODE ISLAND COLLEGE					4
UNIVERISTY OF PHOENIX					4

Section VI: Licensure

Table 6-1: Health Certifications and Licensures

Program	Certification/Licensure	Issuer
Associate Degree in Nursing - RN	NCLEX-RN	National Council of State Boards of Nursing (NCSBN)
Computed Tomography	Computed Tomography Certification	American Registry of Radiologic Technologists (ARRT)
EMT	EMT Certification	National Registry of Emergency Medical Technicians (NREMT)
Paramedicine	Paramedic Certification	National Registry of Emergency Medical Technicians (NREMT)
Practical Nursing - LPN	NCLEX-PN	National Council of State Boards of Nursing (NCSBN)
Phlebotomy	Phlebotomy Technician Certification (CPT)	National Healthcareer Association (NHA)
Radiologic Technology	Radiologic Technologist Certification	American Registry of Radiologic Technologists (ARRT)
Surgical Technology	Surgical Technologist Certification (CST)	National Board of Surgical Technology and Surgical Assisting (NBSTSA)

Table 6-2: Health Certification and Licensure Examination Pass Rates

Program	2016	2017	2018	2019	2020
Associate Degree in Nursing - RN	89%	100%	100%	100%	83%
Computed Tomography				86%	89%
Emergency Medical Technician (EMT)	60%	66%		58%	78%
Paramedicine	93%	92%	95%	100%	
Practical Nursing - LPN	89%	100%	100%	100%	100%
Phlebotomy	100%	100%		100%	100%
Radiologic Technology	84%	80%	75%	75%	93%
Surgical Technology	53%	55%	83%	80%	73%

Section VII: Retention

Table 7-1: General Retention: Fall to Spring

Year	Enrolled at Start Term	Graduated	Enrolled at End Term	Graduated and Enrolled at End Term	Retention Rate
Fall 2017 to Spring 2018	4,629	137	3,005	21	67.4%
Fall 2018 to Spring 2019	4,368	121	2,801	12	66.6%
Fall 2019 to Spring 2020	4,048	136	2,653	12	68.6%
Fall 2020 to Spring 2021	3,762	113	2,393	13	66.3%
Fall 2021 to Spring 2022	3,423	95	2,139	26	66.0%

Table 7-2: General Retention: Fall to Fall

Year	Enrolled at Start Term	Graduated	Enrolled at End Term	Graduated and Enrolled at End Term	Retention Rate
Fall 2016 to Fall 2017	4,855	555	1,877	28	49.5%
Fall 2017 to Fall 2018	4,629	539	1,878	34	51.5%
Fall 2018 to Fall 2019	4,368	526	1,701	36	50.2%
Fall 2019 to Fall 2020	4,048	503	1,532	40	49.3%
Fall 2020 to Fall 2021	3,762	440	1,421	25	48.8%

Retention Rates for Full-Time Students

Table 7-3: Retention: Fall to Spring, Full-Time Students

Year	Enrolled at Start Term	Graduated	Enrolled at End Term	Graduated and Enrolled at End Term	Retention Rate
Fall 2017 to Spring 2018	1,539	31	1,203	3	80.0%
Fall 2018 to Spring 2019	1,471	35	1,143	3	79.9%
Fall 2019 to Spring 2020	1,451	44	1,140	3	81.4%
Fall 2020 to Spring 2021	1,181	27	874	1	76.2%
Fall 2021 to Spring 2022	1,136	26	848	5	77.4%

Table 7-4: Retention: Fall to Fall, Full-Time Students

Year	Enrolled at Start Term	Graduated	Enrolled at End Term	Graduated and Enrolled at End Term	Retention Rate
Fall 2016 to Fall 2017	1,625	235	753	5	60.5%
Fall 2017 to Fall 2018	1,539	219	697	15	58.5%
Fall 2018 to Fall 2019	1,471	229	665	11	60.0%
Fall 2019 to Fall 2020	1,451	226	622	9	57.8%
Fall 2020 to Fall 2021	1,181	170	516	8	57.4%

Retention Rates for Part-Time Students

Table 7-5: Retention: Fall to Spring, Part-Time Students

Year	Enrolled at Start Term	Graduated	Enrolled at End Term	Graduated and Enrolled at End Term	Retention Rate
Fall 2017 to Spring 2018	3,090	106	1,802	18	61.2%
Fall 2018 to Spring 2019	2,897	86	1,658	9	59.9%
Fall 2019 to Spring 2020	2,597	92	1,513	9	61.5%
Fall 2020 to Spring 2021	2,581	86	1,519	12	61.7%
Fall 2021 to Spring 2022	2,287	92	1,294	18	61.4%

Table 7-6: Retention: Fall to Fall, Part-Time Students

Year	Enrolled at Start Term	Graduated	Enrolled at End Term	Graduated and Enrolled at End Term	Retention Rate
Fall 2016 to Fall 2017	3,230	320	1,124	23	44.0%
Fall 2017 to Fall 2018	3,090	320	1,146	19	46.8%
Fall 2018 to Fall 2019	2,897	297	1,036	25	45.2%
Fall 2019 to Fall 2020	2,597	277	910	31	44.5%
Fall 2020 to Fall 2021	2,581	270	905	17	44.9%

Retention Rates for Full-Time, First-time Degree-Seeking Students

Table 7-7: Retention: Fall to Spring, Full-Time, First-Time, Degree-seeking Students

Year	Enrolled at Start Term	Graduated	Enrolled at End Term	Graduated and Enrolled at End Term	Retention Rate
Fall 2016 to Spring 2017	567	0	441	0	77.8%
Fall 2017 to Spring 2018	553	0	427	0	77.2%
Fall 2018 to Spring 2019	534	0	425	0	79.6%
Fall 2019 to Spring 2020	520	0	414	0	79.6%
Fall 2020 to Spring 2021	409	0	299	0	73.1%

Table 7-8: Retention: Fall to Fall, Full-Time, First-Time, Degree-seeking Students

Year	Enrolled at Start Term	Graduated	Enrolled at End Term	Graduated and Enrolled at End Term	Retention Rate
Fall 2016 to Fall 2017	567	3	316	1	56.1%
Fall 2017 to Fall 2018	553	6	291	0	53.7%
Fall 2018 to Fall 2019	534	4	294	1	55.6%
Fall 2019 to Fall 2020	520	3	251	0	48.8%
Fall 2020 to Fall 2021	409	3	213	0	52.8%

Section VIII: Faculty and Staff

Table 8-1: Faculty and Staff, by Race, Gender and Full-Time/Part-Time Status, 2021-2022

	Full-	Time	Part-	Time	То	tal
	Male	Female	Male	Female	Male	Female
Nonresident alien	0	0	0	0	0	0
Hispanic	10	5	5	3	15	8
American Indian or Alaska Native	1	1	0	1	1	2
Asian	8	13	3	5	11	18
Black or African American	9	20	11	8	20	28
Native Hawaiian or Pacific Islander	0	0	0	0	0	0
White	58	81	62	80	120	161
Two or more races	0	0	0	0	0	0
Race unknown	12	19	58	59	70	78
Total	98	139	139	156	237	295

Table 8-2: Full-Time Faculty, by Race, Gender and Rank, 2021-2022

		essor	Asso	ciate essor		stant essor	Instr	uctor	Total
	M	F	M	F	M	F	M	F	
Nonresident alien	0	0	0	0	0	0			0
Hispanic	1	0	1	0	2	0			4
American Indian or Alaska Native	0	1	0	0	0	0			1
Asian	2	1	2	0	0	2			7
Black or African American	0	1	0	0	0	2			3
Native Hawaiian or Pacific Islander	0	0	0	0	0	0			0
White	8	12	5	6	8	7			46
Two or more races	0	0	0	0	0	0			0
Race unknown	2	1	0	2	1	2			8
Total	13	16	8	8	11	13			69

Table 8-3: Full-Time Faculty, Tenured, by Race, Gender and Rank, 2021-2022

	Prof	Professor		Professor	Assistant Professor		
	M	F	M	F	M	F	
Non-resident alien	0	0	0	0	0	0	
Hispanic	1	0	1	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	2	1	0	0	0	0	
Black or African American	0	1	0	0	0	0	
Native Hawaiian or Pacific Islander	0	0	0	0	0	0	
White	8	12	4	2	1	1	
Two or more races	0	0	0	0	0	0	
Race unknown	2	1	0	1	0	1	

Table 8-4: Full-time Faculty, Tenure-Track, by Race, Gender and Rank, 2021-2022

Twent o Wil all time I would, I	Prof	essor	Associate	Professor	Assistant	Professor
	M	F	M	F	M	F
Non-resident alien	0	0	0	0	0	0
Hispanic	0	0	0	0	2	0
American Indian or Alaska Native	0	1	0	0	0	0
Asian	0	0	2	0	0	2
Black or African American	0	0	0	0	0	2
Native Hawaiian or Pacific Islander	0	0	0	0	0	0
White	0	0	1	4	7	6
Two or more races	0	0	0	0	0	0
Race unknown	0	0	0	1	1	1

Table 8-5: Full-time Non-Instructional Staff, by Race and Gender, 2021-2022

rable 6-3. Fun-time Non-instructional Staff, by Race and Gender, 2021-2022											
	Academic Affairs/Library		_	ement/ min		ness/ ice/IT	Maintenance/ Service				
	M	F	M	F	M	F	M	F			
Non-resident alien	0	0	0	0	0	0	0	0			
Hispanic	2	3	0	2	2	0	2	0			
American Indian or Alaska Native	0	0	0	0	1	0	0	0			
Asian	0	2	1	5	2	3	1	0			
Black or African American	1	6	5	11	1	0	2	0			
Native Hawaiian or Pacific Islander	0	0	0	0	0	0	0	0			
White	6	15	21	34	2	5	8	2			
Two or more races	0	0	0	0	0	0	0	0			
Race unknown	1	5	7	9	1	0	0	0			

Table 8-6: All Faculty and Staff, by Full-Time/Part-Time Status, 2021-2022

	Full-Time	Part-Time	FTE Staff
Total Faculty/Staff	237	295	335
Instructional Staff	69	239	149
Librarians	2	0	2
Librarian Technicians	1	2	2
Student and Academic Affairs	38	28	47
Management	59	0	59
Business/Finance	6	0	6
IT	11	2	12
Service	6	0	6
Office/Administration	36	24	44
Maintenance	9	0	9

Section IX: Tuition and Fees

Table 9-1: General Tuition and Fees, 2021-2022

Division	Term	Tuition	College Fee	Technology Fee	Total Per Credit
Day	Fall and Spring	\$24.00	\$170.00	\$30.00	\$224.00
Evening	Summer/Evening/Weekends	\$24.00	\$170.00	\$30.00	\$224.00

Table 9-2: Tuition and Fees, by Year

Tuble 7 2. Tultion and Tees, by Tea					
	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
In-state					
Tuition	\$576.00	\$576.00	\$576.00	\$576.00	\$576.00
Fees	\$4,512.00	\$4,512.00	\$4,512.00	\$4,800.00	\$4,800.00
Out-of-state					
Tuition	\$5,520.00	\$5,520.00	\$5,520.00	\$5,520.00	\$5,520.00
Fees	\$4,512.00	\$4,512.00	\$4,512.00	\$4,800.00	\$4,800.00
Books and Supplies					
	\$1,200.00	\$1,600.00	\$1,600.00	\$2.000.00	\$2,000.00
Off-campus (not with family)					_
Room and board	\$8,606.00	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00
Other expenses	\$5,092.00	\$1,410.00	\$1,410.00	\$1,410.00	\$1,410.00
Off-campus (with family)					
Other expenses	\$7,552.00	\$4,110.00	\$4,050.00	\$1,410.00	\$1,410.00

Section X: Financial Aid

Table 10-1: Financial Aid Awarded, by Year

	2016-2017		20	2017-2018		2018-2019		19-2020	2020-2021	
	N	\$	N	\$	N	\$	N	\$	N	\$
Alternative Loan	40	\$192,458	35	\$231,669	30	\$171,992	24	\$140,498	18	\$113,042
Early Childhood Education Grant	13	\$28,000	8	\$12,750	6	\$10,000	8	\$17,871	6	\$13,500
Federal Pell Grant	1,204	\$3,883,419	1,370	\$4,670,032	1,250	\$4,401,222	1131	\$4,042,251	995	\$3,522,959
Federal ParentPlus Loan	6	\$20,106	6	\$47,047	5	\$32,442	9	\$57,948	3	\$10,633
Federal Subsidized Stafford Loan	543	\$1,281,339	731	\$1,387,611	455	\$950,256	391	\$838,727	304	\$631,831
Federal Supplemental Educational Opportunity Grant	491	\$182,464	234	\$129,005	381	\$98,682	353	\$139,699	435	\$154,469
Federal Unsubsidized Stafford Loan	402	\$1,223,663	442	\$1,378,027	412	\$1,515,756	414	\$1,411,758	334	\$1,192,399
Federal Work Study	28	\$55,321	27	\$77,907	21	\$45,300	44	\$85,470	7	\$7,542
Federal CARES Fund	1	-	-		1		923	\$403,534	1464	\$949,543
Mass Adams Scholarship	25	\$14,088	23	\$7,830	23	\$7,536	17	\$5,796	8	\$1,632
Mass Cash Grant	313	\$484,500	240	\$497,802	374	\$520,535	580	\$500,100	576	\$598,749
Mass Categorical Tuition Voucher	339	\$103,856	328	\$98,612	274	\$82,584	279	\$76,184	211	\$46,614
Mass Completion Incentive Grant										
Mass Gear Up Grant	3	\$2,900	2	\$1,450	1	\$620	-			
Mass Foster Child Grant	12	\$30,677	17	\$54,026	15	\$44,758	16	\$51,070	8	\$15,600
Mass Grant Plus	1	-	-		386	\$210,342	457	\$262,229	268	\$170,437
Mass Part-time Grant	142	\$39,976	104	\$28,400						
Mass Public Service Grant	-		1	\$6,360						
Mass State Grant	287	\$238,869	303	\$221,509	366	\$277,678	304	\$227,404	388	\$279,247

	20	16-2017	20	17-2018	20	18-2019	20	19-2020	20	020-2021
	N	\$								
Mass Tuition Waiver	732	\$236,302	746	\$267,002	848	\$293,768	781	\$261,386	683	\$183,725
Mass Education Training Voucher	1	\$1,500								
Mass Rehabilitation Assistance	62	\$101,644	55	\$78,659	28	\$26,339	33	\$47,306	27	\$45,865
Mass Governor Emergency Fund									189	\$161,088
MassBay Food Scholarship					28	\$2,340	88	\$36,000	145	\$98,736
MassBay Foundation Scholarship	174	\$156,400	171	\$204,600	163	\$213,936	275	\$301,849	313	\$360,880
MassBay Foundation Emergency Grant					1	\$1,000				
AmeriCorps Education Award	9	\$15,473	8	\$19,430	11	\$25,670	5	\$4,592	4	\$4,420
BTSEA/STEM Scholarship	11	\$44,560	14	\$35,000						
Commonwealth Commitment Grant	3	\$960	32	\$13,135	50	\$21,982	44	\$20,262	29	\$17,468
Herter Memorial Scholarship										
NSF S-Power STEM Grant			3	\$5,000	5	\$12,500	3	\$3,750		
Boston Supported Aid	3	\$1,336	17	\$7,977	11	\$5,392	13	\$13,992	27	\$14,828
Corporate Third Party	156	\$335,500	116	\$270,188	90	\$156,140	75	\$140,114	51	\$98,894
External Aid			64	\$108,943	104	\$198,575				
Metro-Southwest			13	\$28,327	6	\$9,726	7	\$11,692	2	\$1,671
Outside Scholarship	6	\$2,800	63	\$72,678	165	\$212,060	192	\$287,361	162	\$190,154
Other Institutional Aid	12	\$4,050	30	\$3,450						
Other Tuition Waivers	1	\$360								
Total Number of Students Receiving Financial Aid and Total Aid Amount ⁸	2,169	\$8,682,521	2,293	\$9,964,426	2,126	\$9,549,131	2,168	\$9,388,844	2,055	\$8,885,925

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⁸ Unduplicated count of students receiving financial aid in each year

Table 10-2: Financial Aid for Full-Time, First-Time, Degree-Seeking Students

Grant Aid		% of F	TFT		Average Amount			
Grant Ald	2017-18	2018-19	2019-20	2020-21	2017-18	2018-19	2019-20	2020-21
Federal Government	43%	40%	52%	69%	\$4,672	\$4,777	\$4,107	\$3,174
Pell	43%	40%	42%	39%	\$4,541	\$4,639	\$4,553	\$4,603
Other Federal	9%	12%	39%	66%	\$639	\$550	\$534	\$597
State/Local Government	39%	49%	53%	47%	\$1,510	\$1,404	\$1,656	\$1,689
Institutional	4%	3%	11%	8%	\$791	\$1,225	\$949	\$1,339
Total	29%	21%	25%	20%	\$3,526	\$4,067	\$4,254	\$4,088
Federal	28%	20%	25%	19%	\$3,309	\$3,900	\$4,180	\$3,976
Non-federal	1%	1%	0%	1%	\$7,256	\$8,763	\$4,775	\$5,683

Table 10-3: Financial Aid for All Students, Fiscal Year 2016-2020 9

	2016-17		2017-18		201	2018-19		2019-20		0-21
	HC	%	HC	%	HC	%	НС	%		
Receive Pell Grant	1,204	16%	1,370	19%	1,250	19%	1,131	17%	995	17%
Receive Other Financial Aid	932	12%	899	13%	825	12%	1,037	16%	1,060	18%
Not Receive Financial Aid	5,379	72%	4,845	68%	4,675	69%	4,465	67%	3,899	65%
Total (Annual)	7,515	100%	7,114	100%	6,750	100%	6,633	100%	5,954	100%

⁹ Financial aid includes: Federal grant, State grant, State scholarship, MassBay scholarship, and State waiver

Section XI: College Finance

Table 11-1: Grant Awards

	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021
Pell Grant (Federal)	\$3,911,414	\$4,515,829	\$4,337,673	\$4,094,089	\$3,526,858
Other Federal Grants	\$314,707	\$270,658	\$182,508	\$629,476	\$1,340,768
Grants by State Government	\$968,260	\$1,345,894	\$1,555,150	\$1,212,319	\$1,476,302
Institutional Grants	\$698,194	\$454,759	\$404,855	\$498,508	\$499,611
Total Grants	\$5,892,575	\$6,587,140	\$6,480,186	\$6,434,392	\$6,843,539

Table 11-2: Core Revenues

	2016-20	017	2017-20	018	2018-20	019	2019-2	020	2020-20	
	Total	Per FTE								
Tuition & Fees	\$14,119,472	\$4,523	\$13,553,395	\$4,533	\$12,344,482	\$4,347	\$12,148,414	\$4,557	\$9,472,058	\$3,869
Government Appropriations	\$20,983,375	\$6,721	\$21,148,479	\$7,073	\$21,810,335	\$7,680	\$24,363,149	\$8,993	\$26,249,009	\$10,723
Government Grants and Contracts	\$6,717,257	\$2,152	\$7,479,354	\$2,501	\$8,556,790	\$3,013	\$7,866,246	\$2,904	\$9,300,664	\$3,799
Private Gifts, Grants and Contracts	\$1,154,153	\$370	\$911,355	\$305	\$1,777,925	\$626	\$1,652,845	\$610	\$935,519	\$382
Investment Income	\$105,696	\$34	\$242,702	\$81	\$390,732	\$138	\$285,957	\$106	\$36,197	\$15
Other Core Revenues	\$115,458	\$37	\$2,073,457	\$693	\$504,845	\$178	\$670,246	\$247	\$6,626,594	\$2,707
Total Core Revenues	\$43,195,411	\$13,836	\$45,408,742	\$15,187	\$45,385,109	\$15,981	\$46,986,857	\$17,345	\$52,620,041	\$21,495
12 month FTE	3,122		2,990		2,840		2,709		2,448	

Table 11-3: Core Expenses

	2016-2017		2017-2018		2018-2019		2019-2020		2020-2021	
	Total	Per FTE								
Instruction	\$17,190,123	\$5,506	\$18,698,375	\$6,254	\$17,603,391	\$6,198	\$17,527,808	\$6,470	\$16,793,593	\$6,860
Public Service	\$80,624	\$26	\$80,116	\$27	\$90,203	\$32	\$61,364	\$23	\$56,219	\$23
Academic Support	\$4,032,487	\$1,292	\$3,999,872	\$1,338	\$4,053,676	\$1,427	\$4,916,902	\$1,815	\$4,336,991	\$1,772
Institutional Support	\$7,430,474	\$2,380	\$7,318,963	\$2,448	\$7,518,956	\$2,648	\$9,110,691	\$3,363	8,663,157	\$3,539
Student Services	\$5,426,416	\$1,738	\$6,543,602	\$2,188	\$6,325,656	\$2,227	\$6,660,564	\$2,459	\$6,470,490	\$2,643
Other Core Expenses	\$6,824,657	\$2,186	\$7,634,258	\$2,553	\$7,360,542	\$2,592	\$6,380,521	\$2,355	\$5,872,699	\$2,399
Total Expenses	\$40,984,781	\$13,128	\$44,275,186	\$14,808	\$42,952,424	\$15,124	\$44,657,850	\$16,485	\$42,657,850	\$17,426
12 month FTE	3,122		2,990		2,840		2,709		2,448	

Appendix

Glossary of Terms

IPEDS: Integrated Postsecondary Education Data System, (nces.ed.gov/IPEDS/). IPEDS is the core postsecondary education data collection program for NCES, the National Center for Education Statistics. Data are collected from all primary providers of postsecondary education in the country in such areas as enrollments, program completions, graduation rates, faculty, staff, finances, institutional prices and student financial aid. These data are made available on the IPEDS website to students, researchers and others.

HEIRS: Higher Education Information Resource System, Massachusetts Department of Higher Education (BHE). DHE collects enrollment and graduate data from the state colleges and universities.

Data files submitted to HEIRS include:

- Fall Student Enrollment
- **Annual Student Enrollment**
- Degrees Conferred

FTE: Full-time Equivalent. FTE semester enrollment = total credits divided by 15. FTE is a measure of the number of full-time loads (15 credits) that would be generated by the summing all semester course credits.