



**MASSACHUSETTS BAY COMMUNITY COLLEGE
PRESIDENTIAL EVALUATION MEETING
JUNE 11, 2021
12:00 PM
by Webex and Facebook livestream
MINUTES**

Board Members Present: Sandy Lish, Tom Peisch, Diane Schmalensee

Staff Members Present: Karen Britton, Executive Director, Office of the President; Jeremy Solomon, Assistant Vice President for Institutional Advancement, Marketing & Communications

CALL TO ORDER

Committee Chair Lish called the meeting to order and established that a quorum was present.

REVIEW OF APRIL 27, 2021, MEETING MINUTES

MOTION: Trustee Schmalensee moved to the minutes of the April 27, 2021, meeting, and Chair Peisch seconded the motion.

The motion passed via the following roll call vote: Trustee Lish – YES; Chair Peisch – YES; Trustee Schmalensee – YES.

2021 PRESIDENTIAL EVALUATION SUBMISSION

Trustee Schmalensee summarized the results of this year's survey. The responses to the categories of Leadership, Continued Viability and Strength, Student Success, and Equity and Inclusion were excellent. President Podell's ratings are usually in the 90s, but moved to the 80s this year, which is a natural trajectory, given the longer time period of being remote (three months versus an entire year). The open-ended comments were very positive, with only 4 out of 62 negative (from a few Department Chairs and Students).

All committee members agreed that President Podell is one of the top Community College Presidents, and acknowledged the great job he has done during the past very challenging year. Chair Peisch noted the President's ability to recognize the leadership of others and empower them, that the College is in good financial shape, and the handling of the new building negotiations as well as NUP raises. The evaluation will include a letter from Committee Chair Lish and Chair Peisch, the survey report/summary/recipients, and President Podell's self-assessment. Last year, President Podell did not want a raise and communicated directly with the Commissioner.

MOTION: Chair Peisch moved that the Presidential Evaluation Committee, after careful deliberation,

recommend to the Board of Trustees that the Board of Higher Education award the maximum salary increase to President Podell on the basis of his stirring performance of last year, and Trustee Schmalensee seconded.

The motion passed via the following roll call vote: Trustee Lish – YES; Chair Peisch – YES; Trustee Schmalensee – YES.

ADJOURNMENT

The meeting adjourned at 12:28 pm.



7/1/2021

Sandy Lish, Trustee
Committee Chair

Date