CALL TO ORDER AND INTRODUCTIONS

After establishing a quorum, Chair Lassiter called the meeting to order at 8:04 am. Trustee Lish motioned, seconded by Trustee Sanz, to accept the minutes. The motion to approve the September 22, 2020, minutes was adopted.

The motion passed via the following roll call vote: Trustee Lassiter – YES; Trustee Lish – YES; Chair Peisch – Yes; Trustee Pyrtel – YES; Trustee Sanz – YES; Trustee Schmalensee – YES.

SURGICAL TECHNOLOGY ASSOCIATE IN SCIENCE DEGREE

Chair Lassiter commended Provost Hunter, Dean Davis, and their team on the quality and clarity of their application for this new degree. Provost Hunter presented an overview of the Department of Higher Education application process for the Committee. She reviewed the external reviewer’s reports for the Committee and congratulated the Surgical Technology department on the glowing reviews from the external reviewers.

Dean Lynne Davis explained that the Surgical Technology Associate in Science is a result of a mandate from the surgical technology accrediting body. As a result of the mandate, we are moving from a certificate program to a full-time associate degree program. The degree will be offered as both a day and an evening option. Within the degree there will be a stackable certificate in central processing. After completing the first two semesters, students will complete their Central Processing certificate. This will allow students to obtain a job in central processing while finishing their degree in surgical technology.

A motion to approve the Surgical Technology Associate degree program application and to send it to the full board with a recommendation for a favorable approval was made by Diane Schmalensee and seconded by Lilianna Silva.
The motion passed via the following roll call vote: Trustee Lassiter – YES; Trustee Lish – YES; Chair Peisch – Yes; Trustee Pyrtel – YES; Trustee Sanz – YES; Trustee Schmalensee – YES; Liliana Silva – YES.

EQUITY AGENDA - PERFORMANCE GAPS

President Podell started by describing how the equity agenda has been a major focus of the College. As a result, the College decided to look at performance gaps between racial and ethnic groups. Courtney Jackson prepared data which allows us to look at the performance gaps across the College and within each division by breaking down the completion rate by race/ethnicity. While reviewing the data, it was noted that we saw a decline in the completion of developmental English courses, but we saw an increase in the completion of developmental math courses.

President Podell discussed Dr. Estela Bensimon’s work. Dr. Bensimon is the founder of the Center for Urban Education at the University of Southern California. She is one of the nation’s leading scholars on racial equity and has advised institutions and organizations across the nation on the issue. She focuses on equity in the classroom. The College is currently applying for a grant that will allow the Science, Technology, Engineering and Mathematics Division to complete the work proposed by Dr. Bensimon. Additionally, the College is planning a Faculty Learning Community for the Spring semester that will allow faculty to review their own data to complete the work proposed by Dr. Bensimon.

EQUITY RETREAT

Dr. Lynn Moore discussed the make-up and the layout of the recent half-day equity retreat. MassBay had 35 people in attendance from the different committees across the campus. He reviewed the different equity committees, their membership, and what each committee has been working on. He reviewed the goals for the College that were a result of the retreat.

ADJOURNMENT

Trustee Peisch motioned, seconded by Trustee Schmalensee, to adjourn the meeting. The motion was approved, and the meeting was adjourned at 9:21 am. The next meeting is scheduled for Tuesday, February 9, 2021, and will focus on student retention in a remote environment.

The motion passed via the following roll call vote: Trustee Lassiter – YES; Trustee Lish – YES; Chair Peisch – Yes; Trustee Pyrtel – YES; Trustee Sanz – YES; Trustee Schmalensee – YES; Liliana Silva – YES.