

**MASSACHUSETTS BAY COMMUNITY COLLEGE BOARD OF TRUSTEES MEETING
Tuesday, March 3, 2020 Presidential Evaluation Committee Meeting Minutes - Wellesley**

Board Members Present: Pam Lassiter, Sandy Lish, Tom Peisch, Diane Schmalensee
Others Present: Executive Director, Office of the President, Karen Britton

CALL TO ORDER

Chair Lish called the meeting to order and established that a quorum was present. She reported that last year's Chair Jamie Hoag and Trustee Schmalensee have been helpful in getting her up to speed on chairing this committee.

2020 PRESIDENTIAL EVALUATION PROCESS

Trustee Schmalensee reviewed the current timeline. The items related to Student Success outlined in the letter from Commissioner Santiago – Affordability, Campus Climate, Culturally Sustaining Pedagogy, Examining Evidence Critically, Policy Innovations, Support Services - need to be reflected in the survey. One additional requirement, the Performance Measurement Report (Data Dashboard), will be sent by the Department of Higher Ed (DHE) in mid-March. The evaluation will include best practices and stories, combining the State's and College's goals, particularly related to the Equity Agenda.

Examples of initiatives focused on Equity at MassBay include So You Want to Talk about Race? discussions by Cabinet and Book Groups and the April 29 Virginius Thornton Lecture by author, Admissions outreach to the LatinaX population, Black History Month, Food Insecurity, Spring Professional Development Day, Town Halls, Transportation, and 100 Women/Men of Color.

2020 PRESIDENTIAL EVALUATION SURVEY

Trustee Schmalensee will be able to create the two surveys (one for internal constituencies and one for external) by April 27. There must be 100% participation from Trustees. Last year's survey questions and categories from the DHE were reviewed. This year's focus will be on Viability, Leadership, Student Success, and a fourth category of Equity will be added. Key measures are needed for Attainment, Enrollment, Equity and Success.


There will not be interviews. People will be given an option to include their names.

Follow-up Items:

- *Trustee Schmalensee will send a revised process timeline.
- *Executive Director will ask President Podell to provide the equity initiatives at MassBay, particularly those that have had the most impact, and to submit his self-evaluation earlier this year.
- *Trustee Lassiter will contact Vice President Jackson for data on and definition of equity from the DHE.
- *Trustee Lish will connect with Director of Trustee Relations, Matt Noyes, at the DHE.

ADJOURNMENT

The meeting adjourned at 10:58am.

 _____ 6/10/2020

Sandy Lish, Trustee

Date