



**Student Success Committee
Board of Trustees
Massachusetts Bay Community College
8:00 – 10:00 a.m.
Tuesday, September 17, 2019
Wellesley Hills Alumni Room**

Minutes

Board Members Present: Pam Lassiter, Chair; Sandra Lish, Mikael Pyrtel, Rodolpho Sanz, Diane Schmalensee, and Lily Silva

Staff Members Present: Elizabeth Blumberg, Vice President for Student Development and Dean of Students; Courtney Jackson, Vice President for Institutional Effectiveness and Strategic Initiatives; Lynne Davis, Dean of Health Sciences; Lynn Hunter, Vice President for Academic Affairs and Provost; Chitra Javdekar, Dean of STEM; Elizabeth Kinsman, Executive Assistant to VP for Academic Affairs & Provost and recording secretary; Nina Keery, Interim Dean of Humanities and Social Sciences; Susan Maggioni, Dean of Business and Professional Studies; David Podell, President; and Richard Williams, Associate Dean for Student Success

CALL TO ORDER AND INTRODUCTIONS

After establishing a quorum, Chair Schmalensee called the meeting to order at 8:05 am. Trustee Schmalensee welcomed new committee members Trustee Mikael Pyrtel, Trustee Rodolpho Sanz, and Trustee Lilliana Silva. She then asked everyone present to introduce themselves.

Trustee Lassiter's motion, seconded by Trustee Silva to approve the June 11, 2019, minutes was adopted.

THE "SURPRISING UPSIDE OF STUDENT DEBT" ARTICLE

Diane Schmalensee noted a recent article in the New York Times about student debt at community colleges being associated with positive outcomes for students. MassBay staff noted, however, that the patterns here differ from the pattern reported in the article. At MassBay, students without loans have higher GPAs but take fewer credits. Courtney Jackson will look at the matter more deeply to see what we can learn.

WELCOME NEW CHAIR, PAM LASSITER

Trustee Schmalensee welcomed Trustee Lassiter as Chair and "passed the gavel" to her.

THE EQUITY AGENDA

President Podell discussed the Racial Equity agenda, which stems from Commissioner Santiago's initiative to close the achievement gap between white students and students of color. He discussed the three areas MassBay will focus on to close the gap, which are the community, the classroom and colleagues. He shared the ways in which MassBay has started working on these areas, such as working to make the faculty and staff of MassBay more representative of the students we serve and having an entire

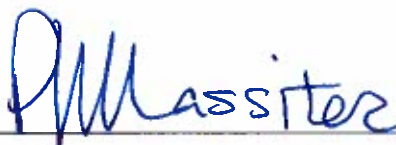
Professional Day devoted to the discussion of achieving racial equity goals. Some goals for this semester are: to create the larger agenda, with an action plan; draft a diversity statement; establish a website that highlights our Diversity and Equity efforts; and create a library of readings for to which the community would have access.

MEETING DATES AND TIMES

The next meeting on November 19, 2019, will focus on retention and student success data. The following meeting will focus on developmental education initiatives.


ADJOURNMENT

Trustee Lish motioned, seconded by Trustee Sanz, to adjourn the meeting. The motion was approved and the meeting was adjourned at 9:27 am.



Pam Lassiter
Chair
MassBay Community College

Date

 11/21/19

David Podell
President
MassBay Community College

Date