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**MASSACHUSETTS BAY COMMUNITY COLLEGE
PRESIDENTIAL EVALUATION MEETING
JUNE 11, 2019 MINUTES**

TRUSTEES PRESENT: Jamie Hoag, Pam Lassiter, Tom Peisch, Diane Schmalensee

STAFF PRESENT: Karen Britton, Executive Director Office of the President

CALL TO ORDER

Committee Chair Hoag called the meeting to order and established that a quorum was present.

APPROVAL OF APRIL 17 and APRIL 26, 2019 MINUTES

MOTION: Committee Chair Hoag moved to approve the minutes of the April 17, 2019 and April 26, 2019 minutes and Trustee Lassiter seconded. The motion passed unanimously.

REVIEW RESULTS OF PRESIDENTIAL EVALUATION SURVEYS

Trustee Schmalensee will report on the survey results at the June 11, 2019 Full Board meeting. The letter to Commissioner Santiago will include the survey results, Vice President Jackson's comparison of MassBay's and the Department of Higher Education dashboards and David's self-assessment. The Executive Summary will be distributed at the June 11 Board of Trustees meeting, and the survey results and President Podell's self-evaluation will be distributed afterwards. It was suggested that Vice President Jackson present the two different dashboards at a future Board of Trustees meeting.

President Podell was rated on the following categories: Leadership, Continued Viability & Strength and Student Success. He received a 96% rating on Leadership, 93% on Viability & Strength and 80% on Student Success. Regarding Student Success, the Department of Higher Education has recently challenged colleges to focus on Equity Across the Board.

Specific items raised by survey recipients included the Nursing program (lack of clarity about faculty departures, and some supported closing while some did not) and Arming of Police Officers (all thought this was handled well). It was determined that it is not possible to incorporate the State's dashboard into this year's evaluation, given that the password was received only recently and also the data is retroactive, in addition to the fact that there were no "red flags". As a result, we relied on our own data.

DISCUSS RECOMMENDATION TO BOARD OF TRUSTEES ON PRESIDENT PODELL'S MERIT INCREASE

It was determined that the Committee will recommend to the Board of Trustees that President Podell receive the maximum allowable increase from the Department of Higher Education for 2019.

ADJOURNMENT

Trustee Lassiter moved to adjourn the meeting and Trustee Schmalensee seconded. The motion passed unanimously.

A handwritten signature in black ink, appearing to read 'Jamie Hoag', followed by the date '7/11/19' written in a similar cursive style.