







MASSBAY COMMUNITY COLLEGE

ANNUAL REPORT

2022

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A Letter From The President

In February 2021, the Associated Press ran a story that captured the plight of community college students across the nation as they grappled with the financial, emotional, and logistical impacts of COVID-19. The article quoted a member of the MassBay Class of 2021, Dinora Torres. A single mother of four, Dinora received needed funds through our Food Assistance Fund, and she was also given gifts for her children at the holidays. I believe her comments truly captured the impact of donations to MassBay:

"If I didn't have (the funds from the food assistance program), I don't know if I could have been able to make it. It has been really hard. A lot of nights I'm not sleeping. Some days I would have to send my kids to my parents so I could work all day on catching up. They got my daughters each a gift. I wasn't even going to celebrate the holidays this year because I didn't have the money," Torres said, holding back tears.

Within the pages of the 2021-22 Annual Report are numbers – how much we donated, which grants we received, and how the Foundation Board's investment portfolio performed. As you peruse these pages, I hope you will remember that behind the numbers are people like Dinora, whose lives have been changed by our community's generosity.

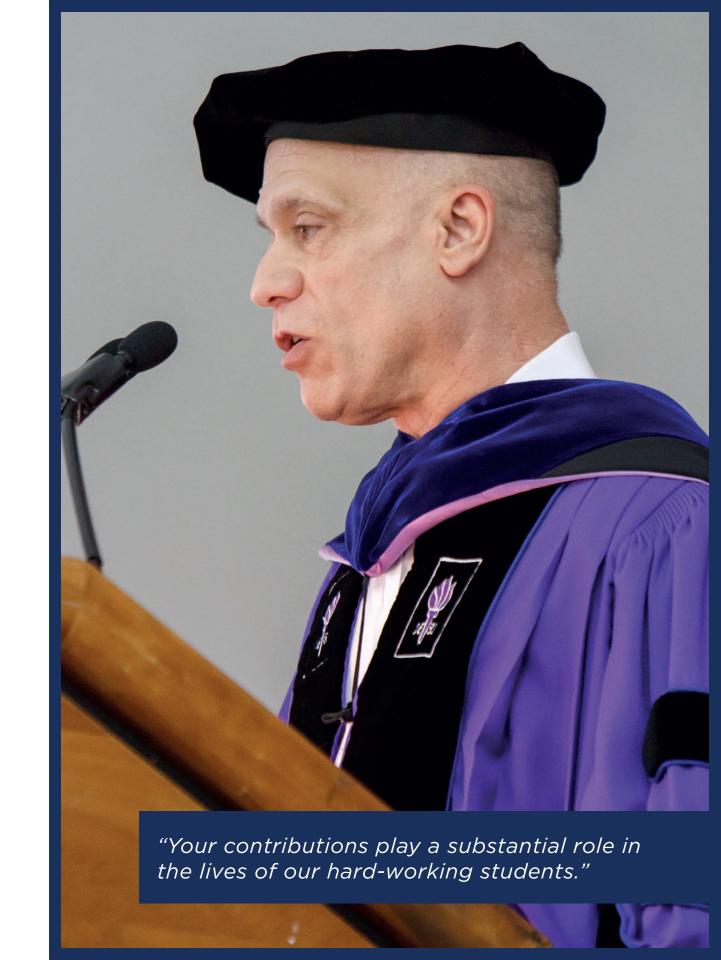
We have much to be proud of at MassBay. Our finances are strong, our enrollment is steady, and our track record of producing workforce-ready graduates for the modern, local economy is impressive. But I believe MassBay is at its best when we are able to provide the resources and support to a student that enables them to continue their studies. Donations to MassBay often prove to be the difference between a person's ability to fulfill their academic and career aspirations, or dropping out and facing poverty and despair.

For those of you whose name appears among our donors, I offer my sincere thanks. For anyone else, I encourage you to learn more about MassBay, to get involved in our community, and to consider providing financial support. MassBay is a truly a transformational institution for the thousands of students we educate each year and is well worth our collective investment.

Sincerely,

David Podell, Ph.D.

President



A Letter FromThe MassBay Foundation

This past fiscal year 2021-22 was a challenging one for the Massachusetts Bay Community College Foundation, as it was for many of us. As the COVID-19 pandemic surpassed the two-and-ahalf-year mark, businesses and family finances remained strained from the decline in the investment world. The nation's community colleges, including ours, has experienced a profound effect from the pandemic. While enrollment in colleges and universities of all kinds has trended downward over the past five years, according to the National Student Clearinghouse Research Center, public two-year institutions like MassBay have endured an especially sharp decline in enrollment. Since the pandemic began, the Center estimates community colleges in America have lost a whopping 827,000 students. I can't help but wonder what has become of these people who tried to improve their lives through higher education, but were unable to do so because of financial constraints.



As you will see in this Report, this year the Foundation, despite the best efforts of our very capable Finance Committee and guidance from our professional fund advisors, saw a significant decline in our investment portfolio returns. As a result, MassBay students need the support of people like you more than ever. We don't want even a single deserving MassBay student to be one of those 827,000 – our students need your help.

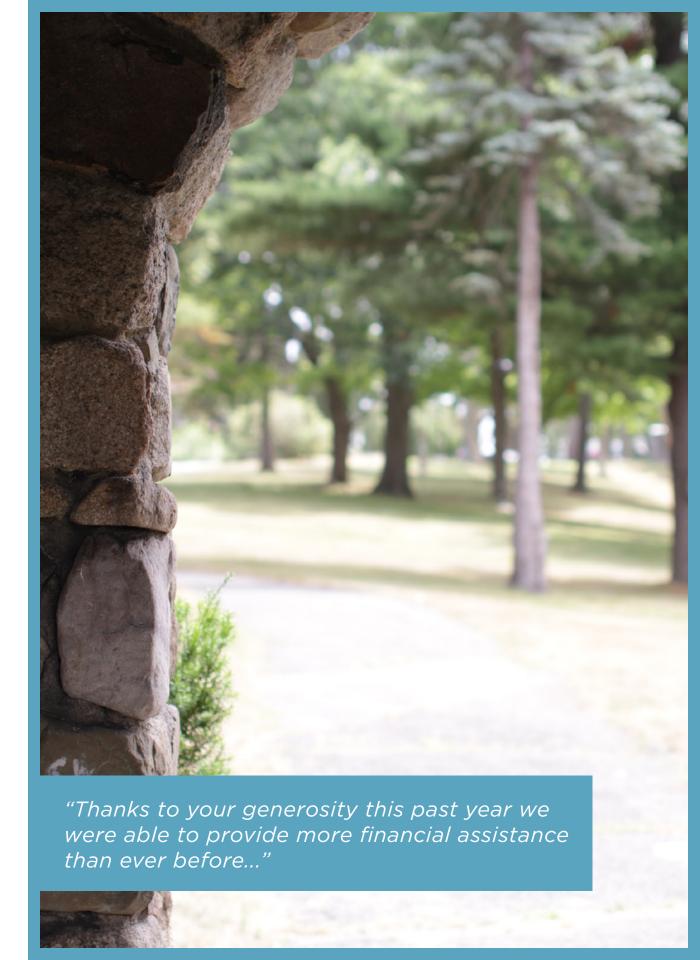
Access to an affordable, practical education like the one offered at MassBay means that no student who is seeking a better life is denied that opportunity solely because they lack the funds necessary for tuition, lab fees, or textbooks. Together, we have the power and the opportunity to level the playing field and offset the effects of the pandemic. We have the power and the opportunity to ensure that MassBay remains within reach for those in our community who need it and want it. Will you join me in supporting the continuing accessibility of a MassBay education for all who seek it?

Please read the 2021-22 Annual Report carefully and consider how you can make a difference in the life of a MassBay student. These hardworking men and women are our country's future, and they are counting on us to assist them.

With sincere thanks,

James J. McKenzie, Esq., Chair

Massachusetts Bay Community College Foundation Board

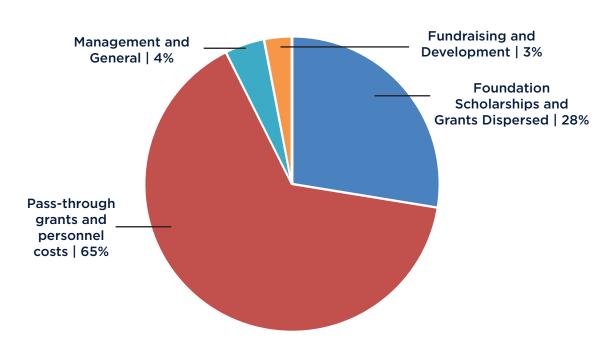


Financial Summary

OPERATING REVENUE	AMOUNT
Public Support	
Contributions	\$1,093,071
Donated services	\$83,514
Investment return	\$-932,375
Total Operating Revenue	\$244,210

OPERATING EXPENSES	AMOUNT
Program Services	
Foundation scholarships and grants dispersed	\$360,315
Pass-through grants and personnel costs	\$850,123
Total Program Services	\$1,210,438
Management and general	\$56,848
Fundraising and development	\$40,047
Total Supporting Services	\$96,895
Total Operating Expenses	\$1,307,333

Percent of Operating Expenses



Fiscal Year Scholarship Disbursement Data

FY 2021-2022 Scholarships Within System Total Applications Total Students Awarded	:	Fall 2021 676 128	Spring 2022 910 109	FY 2022 Totals 1,764 311
Foundation Donor Directed Third Party Total Awards (\$)	\$25,800 \$ -	\$37,325 \$76,800 \$2,500 \$116,625		\$84,453 \$175,650 \$14,500 \$274,603
Additional Awards-Outside System Balance/Gap Scholarship Financial Aid Scholarship Transitional Scholars Total Awards (Outside System/Semester)	\$ - \$ - \$ - \$ -	\$ - \$ - \$ - \$ - \$	\$12,800 \$578 \$ - \$2,500 \$15,878	\$12,800 \$578 \$ - \$2,500 \$15,878
Total Awards (Within & Outside System/Semester) Total FY 2022 Disbursed	\$42,925 \$290,481	\$116,625	\$130,931	\$290,481

Annual Report | FY 2022

Total Awards (#)	Summer 2021 74	Fall 2021 128	Spring 2022 109	FY 2022 Total 311	FY 2022 Awards 104
Total Awards (\$) Foundation Donor Directed Additional Scholarships	\$17,125 \$25,800 \$ -	\$37,325 \$76,800 \$ -	\$30,003 \$73,050 \$15,878	\$84,453 \$175,650 \$15,878	Avg Award Per Semester \$272 \$58,550 \$5,293
Total FY 2022				\$275,981	

MassBay Donors

\$50,000-\$100,000

- Anonymous
- Eastern Bank Foundation
- Goulston and Storrs/Jacobs Foundation
- Herb and Maxine Jacobs Foundation
- MetroWest Health Foundation
- Middlesex Savings Bank
- Jay and Marilyn Sarles

\$25,000-\$49,000

- Metrowest Women's Fund
- Sanofi Genzyme



MassBay Student Radley Theolien Competes on New England Revolution Unified All-Star Team with Special Olympics Massachusetts

MassBay Community College communication student Radley Theolien of Dorchester, MA will compete on the 2022 New England Revolution Unified All-Star team, representing Massachusetts Special Olympics. Radley, who plays the striker position, was signed in 2021 and 2022 by Special Olympics Massachusetts and the New England Revolution as one of the twelve Special Olympic soccer athletes to compete in the games.

"To be honest, I just love the sport of soccer. It's my passion," said Radley. "I'm a huge sports fan and a huge New England Revolution fan, so I'm so excited for the opportunity to play on the team and play in Minnesota at the All-Star game. It was such a cool experience to meet my teammates, get signed to the team, and participate in a press conference. I can't wait for the game!"

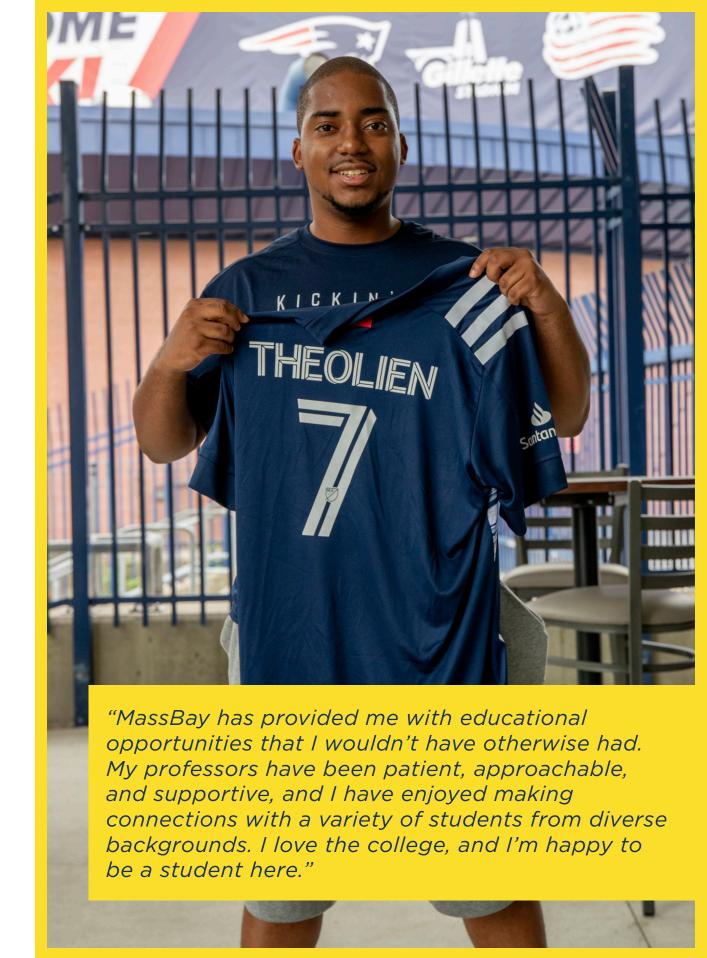
Radley says he has been playing soccer since he was a young boy, as soon as he learned to walk. He played in town leagues in Dorchester and was on the Needham High School junior varsity team during his freshman year. His first time competing in the Massachusetts Special Olympics in the summer of 2021. He learned about the tryouts from Rob Super, his basketball coach at Needham High. During the New England Revolution Unified soccer tryouts, Radley scored eight goals, which he believes helped earn him a spot on the team.

Radley's future goals include earning his associate degree from MassBay and transferring to a four-year university for his bachelor's degree in sports broadcasting and journalism. He hopes to work for ESPN someday.

"For anyone, seeing a dream come true is truly amazing. I would tell everyone to keep dreaming big and never give up working towards their goals."

Scholarship Received:

Transitional Scholars Program



MassBay Grad Tyler Hatch Has the Drive to Rev Up His Resume

Tyler Hatch of East Falmouth, MA worked at Cape Cod's Battles Buick GMC as an automotive technician and technical inspector for the National Association for Stock Car Auto Racing (NASCAR) when he decided he wanted to further his automotive knowledge to advance in his career. "I realized that if I was going to progress in the auto racing industry, I should learn as much as possible about cars by earning a degree, which would enable me to move my career forward," said Tyler.

"I've loved cars ever since I was a kid and always played with toy cars around the house. I couldn't get enough of racing, watching NASCAR on TV, or traveling to the Seekonk Speedway to watch the races. I thought working at the Seekonk Speedway would be a good first step to launch a career in auto racing, and it turned out I was right. I worked there on Friday nights as a tech official, inspecting the cars and gaining a lot of intensive and relevant experience. In 2018, I started working for NASCAR as a technical inspector and am still employed there. As a dedicated racing fan, this was a dream come true. There are 16 races per season, and I travel to all the races and work on the NASCAR Whelen Modified Tour."

As a technical inspector for NASCAR, Tyler is part of the team that inspects each race car before it goes on the track. Tyler and the other race techs help run the necessary day-of-show activities, which include running time

trials, getting the cars on and off pit road, and conducting many other tasks that cars need throughout a race to ensure the safety of the drivers and crew. "The work is fast-paced and you need to be on your toes, but it's fascinating to be down in the action to make sure the races go off without a hitch," he said.

"I couldn't be happier with the experience
I received at MassBay. The online courses
provided me with the flexibility I needed with my
busy schedule at the dealership and NASCAR
and gave me an extra layer of experience in the
auto industry. I was able to apply what I learned
in classes to my positions at Battles Buick
GMC, NASCAR, and Seekonk Speedway. I was
immersed in new content across the board, with
all my knowledge sources complementing each
other. It's been a great ride."

Tyler graduated from MassBay with a 3.892 GPA and was honored at MassBay's 2022 Commencement ceremony with the All-Division and All-Program Academic Award for having the highest GPA in the Automotive Technology Division and the Automotive Technology General Motors program. Tyler earned his Associate in Science in Automotive Technology: General Motors. He will continue to work at Battles Buick GMC, NASCAR, and the Seekonk Speedway.

Scholarship Received

Auto GM Scholarship

"I was working while going to college, so the scholarship money I received helped relieve the financial pressure of paying bills and enabled me to focus on my classes. Receiving the scholarships validated all of my hard work, and it felt good to be recognized for my accomplishments."



MassBay Donors

\$10,000 - \$24,999

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Education
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Avidia Bank Charitable
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Barry & Laura Korobkin Fund
Massachusetts Charitable
Mechanics Association
Timothy Moore
Needham Bank
New York Community Trust
Rotary Club of Wellesley
The Schrafft Charitable Trust
The Schrafft Foundation
Fred Wright

\$5,000 - \$9,999

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David M. Podell
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\$2,500 - \$4,999

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Morgan Stanley Gift Fund
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\$1,000 - \$2,499Abi-Lab2 LLC

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\$500 - \$999

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Ruth and Bill Weinstein

\$250 - \$499

Alternative Center for

Excellence Anonymous (2) Mark Bardo Elizabeth Blumberg Phoebe Bustamante Joseph P. Carroll Luz M. Castro Beth Cobert **Connecticut Orthopedics** Don and Kathy Copson Paula Cucinotta Lynne Davis Agapito A. Diaz Meghan DiMino Michelle Drolet Laurel Farnsworth Demetrios S. Giannaros Helen Graham Anne L. Harper Courtney Jackson John Jordan Susan Long Alison McCarty Jessica Moorai William A. Petit, Jr. Maura and Kevin Rhodes Rodolpho J. Sanz Schwab Charitable Rishi Shukla Jennifer Van Campen Wendy Vincent

MassBay's SGA President Anthony Neptune Uses Positivity to Encourage Others

MassBay Community College professor Liz Watson describes human services student Anthony Neptune as, "one of her most inspiring students" for his positive attitude inside the classroom and when interacting with his peers. Professor Watson added, "Anthony has a way of making everyone around him feel like they can accomplish anything they put their mind to. His positivity is endless. When he talks to other students, his compassion and desire to help them reach their highest potential is obvious. He's an amazing mentor and role model."

Anthony graduated from Boston College High School in 2004 and headed to a local university to study engineering, but soon found he was unable to focus on his classes. He paused his studies and began working with at-risk youth who needed support and guidance. After working for more than a decade with these resilient children, Anthony felt as if he had "hit a wall" in his career. "I would often hear from my supervisors that I was a great fit for a new position, only to be told by the hiring manager that I wasn't qualified because I didn't have my degree," said Anthony. "It was frustrating, and it happened enough times for me to recognize

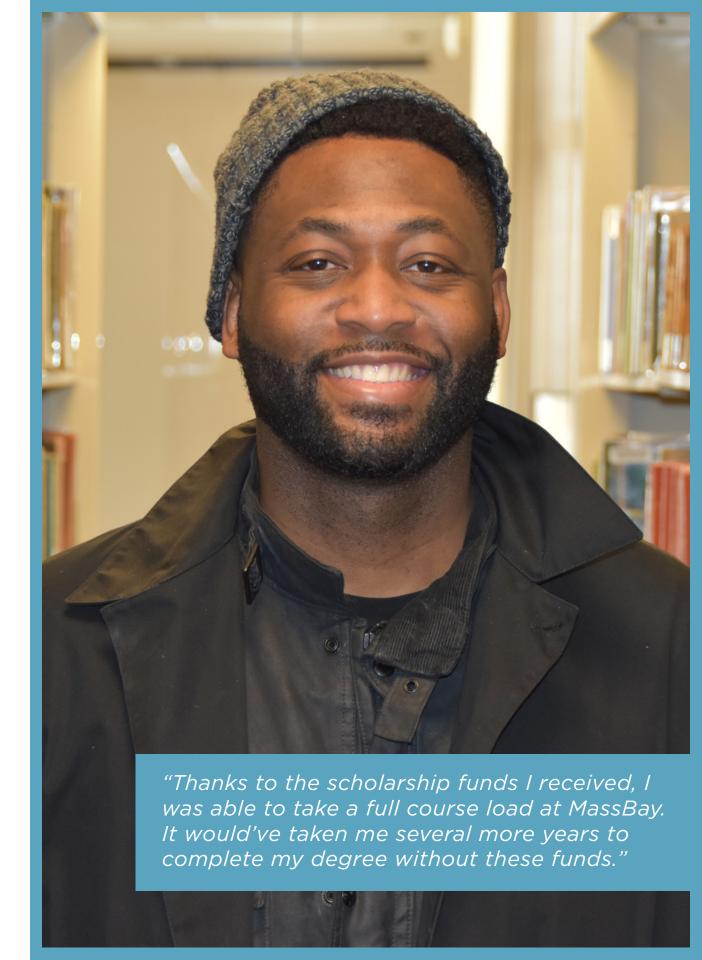
that I needed to make a change. I knew I needed to focus my energy on taking small steps to get where I wanted to go by returning to college. I was able to continue my service to others by helping my classmates see that they can keep pushing forward to reach their goals."

When asked about the origin of his incredible positivity, Anthony explained, "I didn't realize how not going to college was affecting me. It was a huge weight on me and a barrier in my ability to further my career. But now, every step I take brings me closer to my goals. I feel I have a unique perspective to encourage others because I come from a similar situation. I tell other people to just start the process. You can do a lot more than you think you can. Just take that initial step."

Anthony and his wife live in Boston, MA. He served as MassBay's Student Government Association President for the 2021-2022 academic year and graduated from MassBay in May 2022, earning his Associate in Arts in Liberal Arts: Human Services and a certificate in HS Direct Support. He is transferring to a four-year university to pursue his bachelor's degree.

Scholarships Received

Schrafft Charitable Fund Scholarship
Maxine Elmont Scholarship
Dr. Michael Suvak Scholarship
General Summer Scholarship
Growth & Generosity Scholarship
John & Ellen O'Donnell Scholarship



MassBay Graduate Finds His Passion for Helping Others

Cam Griffin of Hopkinton, MA found his passion for helping others when he was struggling himself while searching to find his own path. He was grateful that people around him provided him with a caring and supportive network. "From 2016 to 2020, I went to rehab every year to treat my bipolar and severe cannabis use disorders," said Cam. "In June 2020, I entered a residential treatment program, which provided me with the stability and sobriety I needed to get better. I learned a great deal about myself, and it gave me time to focus on my mental health. In rehab, I realized I was the only person who could change my mindset. That is where I found myself and a solid support system, and figured out what I wanted to accomplish in my life. I'm now the happiest and the most driven I have ever been."

He added, "After I graduated from Hopkinton High in 2016, I went to Framingham State University, but due to my depression and anxiety, I stopped going to classes and dropped out after my first year. I jumped from job to job, believing college wasn't for me. I was never a good student, but that all changed when I came to MassBay."

Cam became a dedicated and active student while at MassBay. He was part of MassBay's Commonwealth Honors Program, earned a spot on the Dean's List every semester, was inducted into the *Phi Theta Kappa* International Honor Society and the *Psi Beta* Honor Society. Cameron also was elected as the Vice President of the Academic Affairs Committee of the Student Government Association, and was a member of the biotechnology innovation club. In June 2022, Cam celebrated two years in recovery.

Cameron Griffin '22 transferred to the University of Massachusetts Boston to study in the prestigious Commonwealth Honors College in pursuit of his bachelor's degree.

"It feels amazing to be accepted to UMass Boston, especially because I didn't get in when I graduated from high school," he said. "One message I would share with others is to try to figure out what your passion is and follow a path to help drive your career. It's incredible how far I have come. MassBay has helped me with my upward trajectory, and now I feel as if the sky's the limit."

Scholarships Received

Commonwealth Scholar General Summer Scholarship



MassBay Alum and Employee Crossed 2022 Boston Marathon Finish Line to Support Food Insecurity Initiatives

MassBay Community College nursing alum Hannah Careway and MassBay IT business analyst and alum Dustin Gerstenfield ran the 126th Boston Marathon on Monday, April 18, 2022, raising money for MassBay's food insecurity initiatives. MassBay and the Rotary Club of Wellesley were each awarded an invitational entry by the Town of Wellesley to run the Marathon and support MassBay's chosen scholarship, the Student Hunger Assistance Fund.

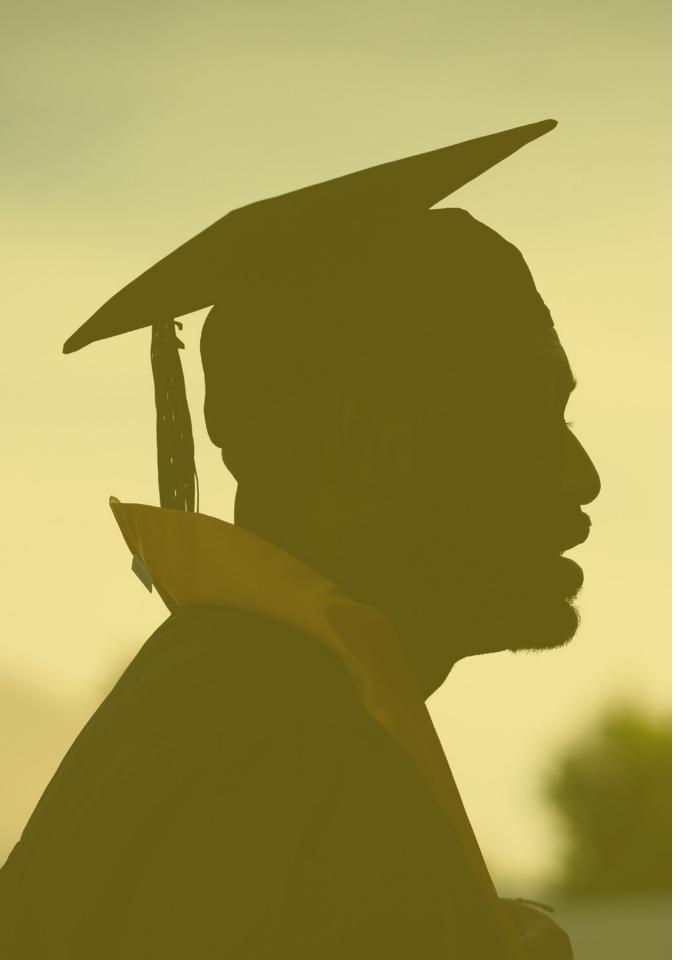
Hannah Careway of Framingham, MA graduated from MassBay in May 2020, earning the degree Associate in Science in Nursing. She is currently pursuing her master's degree at Simmons University in Boston, MA in the family nurse practitioner program and working full-time at Fresenius Medical Care in Marlborough, MA as a dialysis nurse. Hannah was scheduled to run the

Boston Marathon in April 2020, her first-ever marathon, before the pandemic caused the inperson race to be postponed.

Dustin Gerstenfield of Nashua, NH has worked in MassBay's Information Technology department since 2017. Dustin earned his bachelor's degree in history and master's degree in education from the University of North Texas. He recently received a certificate in Information Technology and Cybersecurity from MassBay. He took up running a few years ago to relieve stress, starting with 5Ks and half-marathons and ran his first full marathon October 2021 in Portland, ME.

Hannah and Dustin raised a combined \$8,600 for MassBay's Student Hunger Assistance Fund.





MassBay Donors

\$100 - \$249

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Annual Report: GrantsAwarded During FY2021-2022

Name of Grant and Funder	Grant Duration	Total Amount of Award
Attracting the Next Generation Cybersecurity Workforce - National Science Foundation	Oct 15, 2021-Sept 30, 2024	\$598,712
Commonwealth Dual Enrollment Partnership (CDEP)	Sept 1, 2021-Sept 21, 2022	\$40,000
Community College Workforce Training Incentive	July 1, 2021-June 30, 2022	\$55,608
Department of Developmental Services Certificate Project	July 1, 2021-June 30,2022	\$33,370
Early Childhood Careers Pathway FY2022	July 1, 2021-June 30, 2022	\$678,942
Early College Remote	July 1, 2021-June 30, 2022	\$900
Future of Work (Subaward- Northeastern University)	Oct 15, 2021-Aug 31, 2025	\$73,008
Higher Education Innovation Fund (HEIF) FY2022	October 1, 2021-Sept 21, 2022	\$74,000
Higher Education Innovation Fund (HEIF)- Holyoke Community College	January 1, 2022-Sept 21, 2022	\$5,099
Higher Education Innovation Fund (HEIF)- (Subaward: Holyoke Community College)	July 1, 2021-July 25, 2021	\$2,000
Higher Education Innovation Fund (HEIF)-PLA	May 17, 2022-Sept 21, 2023	\$3,000
Massachusetts Charitable Mechanics Association	Aug 10, 2021-June 30, 2022	\$15,870
Massachusetts Inclusive Concurrent Enrollment Initiative (MAICEI)	April 16, 2021-Aug 31, 2021	\$10,191

Massachusetts Inclusive Concurrent Enrollment Initiative (MAICEI)	May 6, 2022-Aug 31, 2022	\$2,000
MassBridge (Sub Award Cape Cod Community College)	Jan 1, 2021-Sept 30, 2022	\$49,001
Mass Skills Capital Grant Program	July 1, 2021-June 30, 2023	\$749,856
MassTransfer Pathways Initiative	July 1, 2021-June 30, 2022	\$510
Mental Health Grant-ARPA	June 9, 2022-June 30, 2023	\$131,500
MetroWest Health Foundation	August 1, 2021-June 30, 2023	\$500,000
MetroWest Hunger Relief Fund	June 10, 2022-Dec 31, 2022	\$12,500
Perkins Postsecondary Allocation Grant	Sept 28, 2021-Aug 31, 2022	\$187,319
Rapid Re-Employment Program	Sept 23, 2021-December 30, 2021	\$45,000
Richard and Susan Smith Family Foundation	May 6, 2022-June 1, 2023	\$175,000
Sanofi Genzyme	July 1, 2021-June 30, 2022	\$51,473
SkillWorks-Boston Foundation	Dec 31, 2021-Sept 30, 2022	\$3,564
STEM Accelerator Program-MathWorks	March 15, 2021-June 30, 2022	\$3,000
STEM Institute for Inclusive Pedagogy-National Science Foundation	October 1, 2021 – September 30, 2024	\$699,994
STEM Starter Academy Year 9	Sept 22, 2021-Sept 21, 2022	\$265,000
Success Fund	July 1, 2021-June 30, 2022	\$515,650
Summer Acceleration to College Program	July 1, 2021-September 30, 2021	\$20,000
Training Resources and Internship Network (TRAIN)	Nov 4, 2021-June 30, 2022	\$101,333

Total Grant Awards \$5,103,400

MassBay's Center for Health Sciences, Early Childhood, and Human Services Coming Soon!

MassBay's Center for Health Sciences, Early Childhood, and Human Services in Framingham broke ground last fall and is scheduled to open its doors to students in 2023. This is the first building constructed specifically for the College, and it will house MassBay's signature health care associate degree programs including nursing, surgical technology, and radiological technology, as well as its one-year and one-semester certificate programs in central processing

technology, computed tomography, certified nursing assistant, emergency medical technician, medical coding, medical office administrative assistant, paramedicine, phlebotomy, and practical nursing. In addition, the Center will feature degree programs in early childhood and elementary education, and certificates in substance abuse, human services, direct support, and infant-toddler teacher.

For more information on our new Center visit: MassBay.edu/OurFuture













Nicole Chin Pictured Herself as an X-ray Technologist

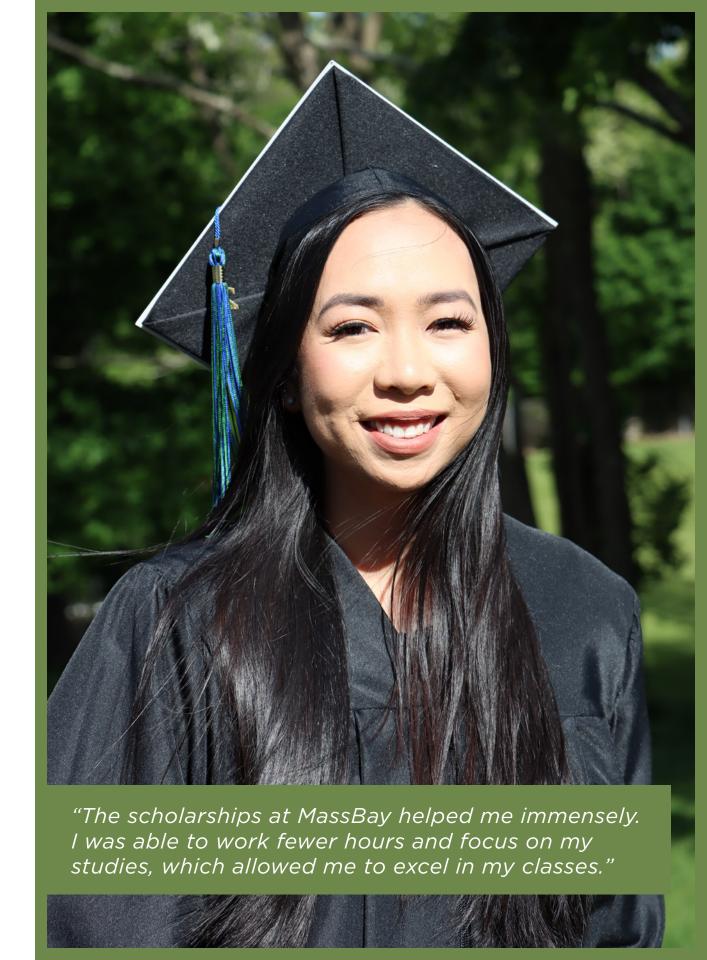
Nicole Chin of Brookline, MA became interested in X-ray technology when she was working as a practice assistant at Brigham and Women's Hospital in Boston. She decided to advance her career in the healthcare field by enrolling in MassBay's radiologic technology program.

She loved every minute of her classes. "I met so many intelligent, career-driven, and supportive faculty and students at MassBay. I am grateful for my classmates who became like a family to me. We spent countless hours studying together via FaceTime and helped each other through the highs and lows of our program," she said.

Nicole Chin graduated from MassBay in May 2022 with a 3.9 GPA and received the degree of Associate in Science in Radiologic Technology. She was honored at the College's 2022 Commencement ceremony for receiving both the All-Division Award and All-Program Academic Award and achieving the highest GPA in the Health Sciences division and the Radiologic Technology program. Nicole now works at Tufts Medical Center as an X-ray technologist.

Scholarships received:

Health Sciences Scholarship Louise Mayer Scholarship Marilyn & Jay Sarles Scholarship John & Ellen O'Donnell Scholarship MassBay General Scholarship



Skyler Michaud ReceivedMassBay's 29 Who Shine Award

While balancing full-time work, classes, and homework during her first semester at MassBay, Skyler Michaud's place of employment closed down, leaving her unable to pay for college or rent. She became overwhelmed by her financial situation and had to withdraw from classes. Believing she had failed, and seeing no clear path forward for her education, she joined the workforce in a new, full-time job. Her desire to return to college and earn her degree never wavered, however, and only grew stronger.

She eventually was able to return to MassBay to continue her education. Skyler learned about MassBay's free STEM Starter Academy (SSA) program, which she credits for putting her on a "path to success." She immersed herself in her studies and earned a place on the Dean's List every semester. Skyler was selected by the Massachusetts Life Sciences Center Internship Challenge to intern for a nonprofit whose mission is to advance research globally by sourcing and donating lab equipment to developing countries. During spring break, Michaud was selected to participate in Sanofi's Hands-on Experiential Learning Opportunity, a lab-based program at Sanofi's Research and Development Laboratories in Framingham.

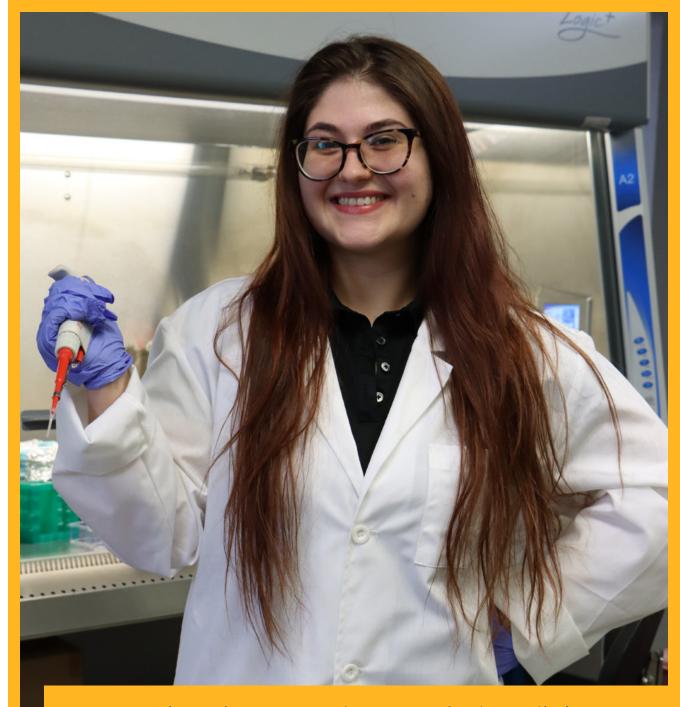
Throughout her time at MassBay, Skyler was deeply engaged in the MassBay community and took advantage of every opportunity

to help students in need. At the start of her tenure at MassBay, she emerged as a leader, elected by her peers during her first few months on campus, as vice president of the finance committee of the Student Government Association. She served as cochair of MassBay's SSA student cohorts and rejuvenated the Biotechnology Innovations Club as its president, increasing membership to 30 active members. Having faced food insecurity herself at one time, Skyler became an active member on the MassBay Student Nutrition and Care Committee (SNACC), which provides students with multiple resources to access food on- and off-campus. Her dedication and level of involvement in helping her peers went well beyond holding positions in clubs and hosting events. She also lent support by sharing information about an array of available resources and facilitating clothing donations for international students who needed warm clothing during the winter months.

Skyler was inducted into the *Phi Theta Kappa* International Honor Society and was selected to the 2022 *Phi Theta Kappa* All-Massachusetts Academic Team. She earned her first Associate in Science degree in May 2022, returned to MassBay in Fall 2022 to earn an Associate in Science in Biotechnology, then transferred to the University of Massachusetts Boston to pursue her bachelor's degree.

Scholarships Received

Richard P. Carbone Scholarship STEM Mentor Scholarship Marilyn and Jay Sarles Scholarship General Summer Scholarship



"I never thought I was going to make it until that spark of hope I got from being awarded that first scholarship, and the momentum of that achievement set the ball rolling for the insurmountable number of goals I have achieved this year. Not only did the scholarship make me more financially secure but, more confident as well."

The Nathan Persampieri Scholarship Named for 2022 Graduate

In lieu of gifts for his 23rd birthday on May 23, 2022, MassBay alum Nathan Persampieri of Newton, MA asked his family and friends to each donate \$23 in support of MassBay student scholarships. Nathan, who overcame physical and cognitive disabilities to earn his degree, said he had such a welcoming experience as a student at MassBay and wanted to pay it forward to future MassBay students. As the former MassBay Student Government Association vice president of student affairs, and a former member of the Civic Engagement Student Advocacy Club, the Rotaract Club, and the Accessibility Committee, Nathan was

determined to support students with financial need. Initially, he raised funds to support the MassBay's General Scholarship Fund. Upon hearing of Nathan's philanthropic spirit, the MassBay Foundation Board was inspired to pledge matching donations up to \$3,000, and created the Nathan Persampieri Scholarship Fund, which supports MassBay students with disabilities. Through generous donor gifts, the Nathan Persampieri Scholarship Fund has raised more than \$10,000 to date.

Scholarship CreatedThe Nathan Persampieri Scholarship



"Everybody has challenges. Every story is unique. I want people to know that students with disabilities aren't any different than other students. We want to make friends, join the same clubs, and be included. I want to have an impact on people. I want to leave a legacy everywhere I go."

