

ANNUAL REPORT 2021



ANNUAL REPORT

2021

1961-2021

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A Letter From The President

The year 2021 will go down in history as one of human fortitude and resiliency. People all over the world endured a year of uncertainty, worry, illness for some, and loneliness for many. Here at MassBay, staff spent hundreds of hours preparing and implementing protocols to help keep us all safe and keep the College running. Faculty shifted their teaching to remote formats, never losing the compassion for their students for which MassBay is known. Our students continued to juggle school, work, and home responsibilities while dealing with the challenges of the pandemic. MassBay's tight-knit community checked in on each other, cared for one another, and commiserated together as the pandemic disrupted our normal way of life.

For some of our students the COVID-19 pandemic was the cause of significant financial hardship. We saw students drop out to care for themselves or for their loved ones. Some students lost jobs or had hours cut as the pandemic imperiled business and industry all across our region. Some students who were ready to commit to their education in the hope of pursuing a new and better job chose not to due to health and safety concerns. It seems for some, COVID has been a major disruption. For others, it has been a devastating setback.

Donations to MassBay go directly to the students who need them. Even before the pandemic many of our students endured financial hardship, lived paycheck to paycheck, and struggled to make ends meet. Factoring in the effects of the pandemic, any of life's unforeseen financial setbacks, like a flat tire, or an increase in food or housing prices, can derail many of our students' pursuit of their education. The funds we raise together make all the difference for hundreds of MassBay students, who leave our institution and get good jobs the workforce needs with decent wages that stabilize their household finances.

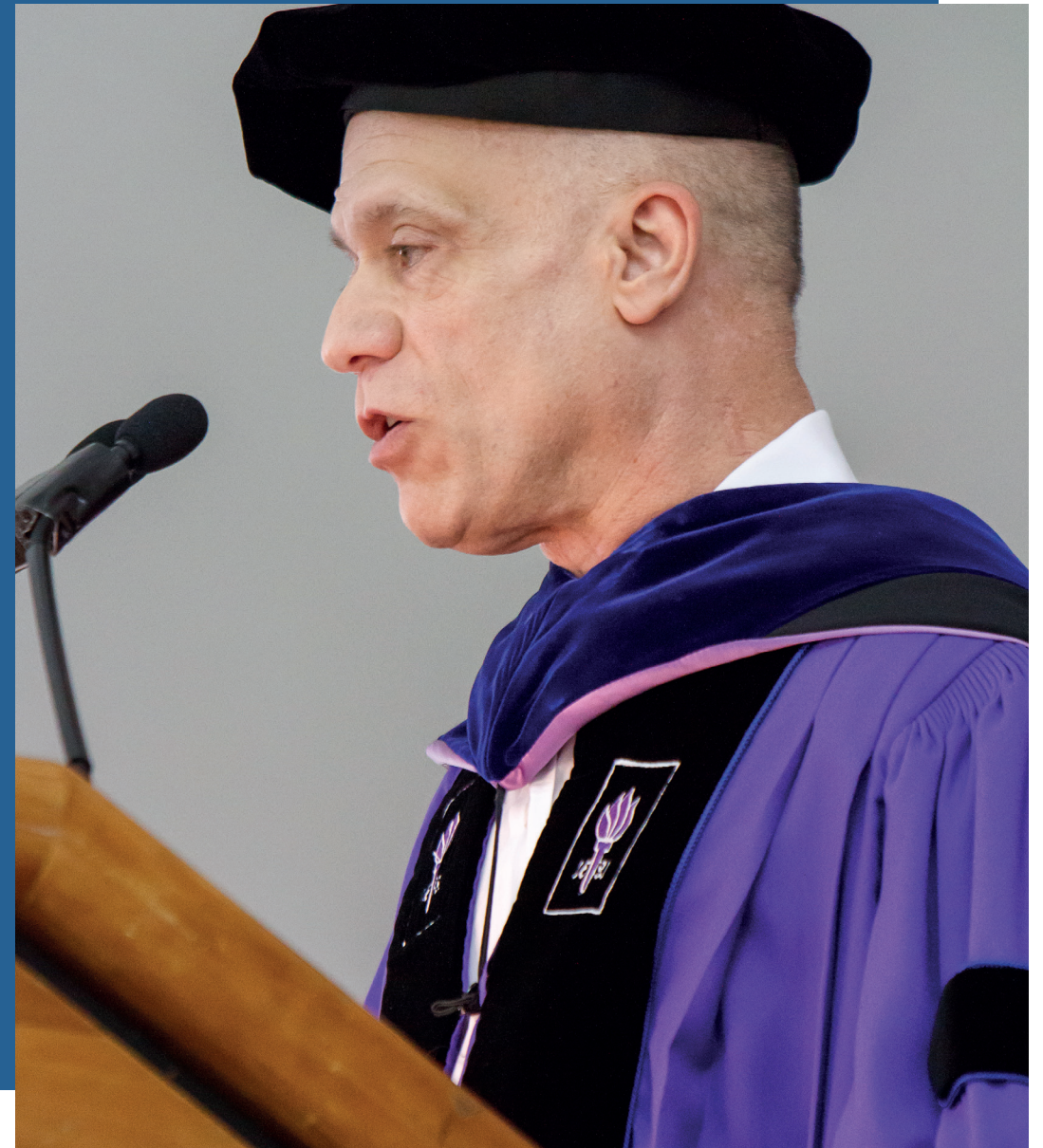
We are grateful to the MassBay Foundation Board, to the MassBay Board of Trustees, to our faculty, staff, alumni, state partners, and to all of our stakeholders for your sustained support of our College and its students. Your help is needed and appreciated.

Within the pages of this Report are the results of our collective fundraising efforts, and a few profiles of some students who benefitted from your generosity. Thank you for all you've done this year to help our students, and to help us fulfill the mission of MassBay Community College.

Sincerely,



David Podell, Ph.D.
President



“Your contributions play a substantial role in the lives of our hard-working students.”

A Letter from The MassBay Foundation

For 60 years Massachusetts Bay Community College has been in the forefront of providing the pathway for students seeking to obtain a college education which enabled them to change their lives and transition from an uncertain future to sustainable career opportunities or further education opportunities. Students come to MassBay to earn a degree or credentials and gain the skills they need to get jobs in emerging fields like health care, automotive technology, STEM, cybersecurity, and much more. These are the jobs that propel our hardworking students into well-paying, stable, and rewarding long-term careers.

It is only because of donors like you that the Massachusetts Bay Community College Foundation is able to support these hard-working students, many of whom are the first in their families to ever attend college. All funds raised by the Foundation go directly to assist MassBay students in the form of scholarships, to help offset textbook costs and other real-life issues such as food and housing insecurity, childcare, and other unforeseen emergency expenses. Your donations are often the difference between students' ability to stay in school and earn their degree or certificate or dropping out and facing an uncertain future.

The year 2021 was a challenging, stressful, and unusual one for all of us, and it burdened our students with additional hardships. But thanks to your generosity this past year we were able to provide more financial assistance than ever before, so our deserving students were able to persevere and achieve their goals and aspirations. Thank you for your gifts and for your continuing support. You have truly made a difference in the lives of many people.

With sincere thanks,

James J. McKenzie, Esq., Chair

Massachusetts Bay Community College Foundation Board

“Thanks to your generosity this past year we were able to provide more financial assistance than ever before...”

MassBay Grants 2020-2021

Boston Scientific

Jan. 22, 2020-Jan. 22, 2021

\$1,000

Commonwealth Dual Enrollment Partnership (CDEP)

July 1, 2020-June 30, 2021

\$40,000

Commonwealth Dual Enrollment Partnership (CDEP) – Sub Award Framingham State University (FSU)

Feb. 8, 2021-June 30, 2021

\$30,375

Community College Workforce Training Incentive

July 1, 2020-June 30, 2021

\$67,617

Cummings Foundation

June 1, 2020-May 31, 2023

\$100,000

Department of Developmental Services Certificate Project

July 1, 2020-June 30, 2021

\$33,370

Early Childhood Careers Pathway FY'21

July 1, 2020-June 30, 2021

\$515,000

Early College Remote

July 1, 2020-June 30, 2021

\$15,795

Equity Transfer Initiative-American Association of Community Colleges (AACC)

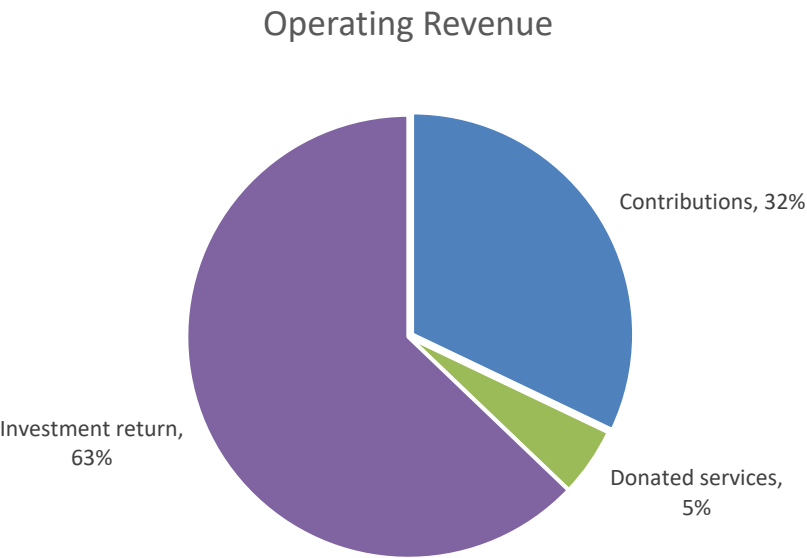
Oct 1, 2020-Sept 30, 2022

\$28,000

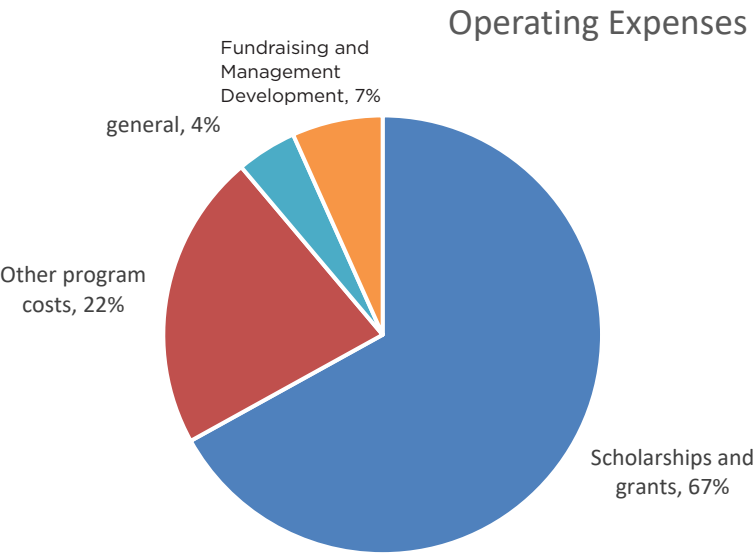
MassBay

Financial Summary

OPERATING REVENUE	Amount
Public Support	
Contributions	\$668,097
Donated services	\$105,282
Investment return	\$1,308,666
TOTAL OPERATING REVENUE	\$2,082,045



OPERATING EXPENSES	Amount
Program Services	
Scholarships and grants	\$596,177
Other program costs	\$194,874
TOTAL PROGRAM SERVICES	\$791,051
Management and general	\$39,629
Fundraising and development	\$59,621
TOTAL OPERATING EXPENSES	\$890,301



Revenues	Percent
Contributions	32%
Donated services	5%
Investment return	63%
	100%
Operating Expenses	
Scholarships and grants	67%
Other program costs	22%
Management and general	4%
Fundraising and development	7%
	100%

Figures are from the unaudited statement of activities, July 1, 2020 - June 30, 2021.

Fiscal Year Scholarship Disbursement Data

FY '21 Scholarships Within System	Summer 2020	Fall 2020	Spring 2021
Total Applications	150	890	1103
Towards Students Awarded	38	149	214
Foundation	\$7,750	\$42,875	\$48,725
Donor Directed	\$13,150	\$64,900	\$92,100
Third Party	\$-	\$1,250	\$7,250
Total Awards (\$)	\$20,900	\$109,025	\$148,075
Additional Awards-Outside System			
Balance/Gap Scholarship	\$-	\$21,652	\$11,480
Financial Aid Scholarship	\$-	\$26,555	\$20,130
Transitional Scholars	\$-	\$2,500	\$2,500
Total Awards (Outside System/Semester)	\$-	\$50,707	\$34,110
Total Awards (Within & Outside System/Semester)	\$20,900	\$159,732	\$182,185
Total FY'21 Disbursed	\$362,817		

Annual Report for FY'21

Total Awards (#)	Summer 2020	Fall 2020	Spring 2021	FY'21 Total/Semester
	38	149	214	401
Total Awards (\$)				
Foundation	\$7,750	\$42,875	\$48,725	\$99,350
Donor Directed	\$13,150	\$64,900	\$92,100	\$170,150
Additional Scholarships	\$51,957	\$41,360	\$93,317	
		Total FY22		\$362,817

MassBay Donors

\$50,000-\$100,000

- Mashrufa & Abu M. Z. Alam
- Eastern Bank Charitable Foundation
- Sanofi Genzyme
- Herb and Maxine Jacobs Foundation
- Phi Gamma Delta of MIT

\$25,000-\$49,000

- Jeffrey A. Choney
- MetroWest Health Foundation
- Timothy Moore
- MutualOne Charitable Foundation
- Rotary Club of Wellesley
- Jay H. Sarles

Dinora Torres

Scholarship Recipient

Single mother of four daughters Dinora Torres put her own college aspirations on hold when her first child was born with multiple physical and emotional challenges. But after witnessing her daughter's daily tenacity and resolve to overcome her many obstacles, Dinora became motivated to achieve her own "impossible" dream of going to college. In May 2021, focusing on her future and her studies, Dinora became the first in her family to earn a college degree, graduating MassBay with an associate degree in accounting.

In addition to her studies, Dinora was deeply involved in campus life. She participated in the Leadership Engagement and Development (LEAD) program in fall 2020, served as the vice president of finances for the Student Government Association, participated in the Students of Color group, and acted as a student representative on the MassBay Foundation Board. For her on-campus activities and leadership, Dinora was bestowed the MassBay McKenzie Leadership Award, the highest undergraduate honor.

She is currently working as a housing counselor at South Middlesex Opportunity Council in Framingham, MA and runs her own bookkeeping business from her home in Milford, MA. She plans to attend the University of Massachusetts Amherst in spring 2022 through the Commonwealth's MassTransfer program to pursue her bachelor's degree in accounting.

"Due to the generous contributions from donors, I was able to receive scholarships, which provided me with opportunities to earn my degree. I can now envision and progress toward my career goals and prove to my four daughters that anything is possible with persistence and determination."



MassBay Fuels

Alum's Academic Success

Juan Mesa is a native of Colombia, having moved to Massachusetts when he was five years old. He graduated from Watertown High School in 2013 and enrolled in the automotive technology program at MassBay to turn his passion for cars into a career. “I didn’t do that well in high school because, to be honest, I was headed down the wrong path,” said Juan. At MassBay, Juan turned things around and began focusing on his studies and planning his career path. He enjoyed his BMW classes and earned his Associate in Science Degree in Automotive Technology in 2015. After graduation, Juan started working at Herb Chambers BMW in Boston.

Although Juan loved working in the automotive industry, he returned to MassBay to study mechanical engineering with an emphasis on sustainable and clean energy. While in the engineering program, he participated in the MassBay Student STEM Expo, where he met Claire Duggan, Director of STEM Education at Northeastern University. “She liked my engineering project and stopped to chat about the design. Then, she told me about Northeastern University’s Student Pathways Opening World Energy Resources (S-POWER) Program, a scholarship funded by the National Science Foundation that supports transfer students from underrepresented backgrounds studying in the energy sector. It ended up being a perfect fit,” he said.

Juan transferred to Northeastern University in 2017 and earned his Bachelor of Science degree in Mechanical Engineering with honors in May 2021. He was awarded a GEM Fellowship (Graduate Education for Minorities Ph.D. Engineering Fellowship) and is attending Carnegie Mellon University in Pittsburgh, PA, pursuing his Ph.D. in fuel cell technologies. Juan’s future career goals include starting a company that will use new technology to bring alternative energy to developing countries, making them less dependent on fossil fuels.



“The merit scholarship I received made it possible for me to access necessary resources such as books and educational subscriptions that were once difficult to obtain; and it was through these resources that I was able to excel in my classes. Although certain things may go unnoticed, MassBay’s generosity and exceptional education are not. This is something I will always be grateful for.”

– Juan Mesa, Ph.D. candidate at Carnegie Mellon University.

Samuel Hernandez

All-College Academic Award

At MassBay’s 59th Commencement ceremony on Thursday, May 27, 2021, Samuel Hernandez earned an All-College Academic Award for his 4.0 GPA, the Division Award for the highest GPA in the academic division of Science, Technology, Engineering, and Mathematics (STEM), as well as the Program Award for the highest GPA in his academic program. A Brighton, MA resident, Hernandez was born and raised in Mexico, having moved to the United States in 2019 to pursue his college degree at MassBay.

Hernandez currently owns several businesses in Mexico including car and construction businesses, which he operates remotely. As a full-time student, Hernandez participated in the MassBay STEM Mentor Program, was a peer tutor for calculus, programming, engineering, physics, and Spanish students, and was inducted into the *Phi Theta Kappa* International Honor Society. Hernandez earned his Associate in Science Degree in Computer Science and transferred to Northeastern University to pursue his bachelor’s degree in computer science.



Samuel Hernandez transferred his associate degree credits from MassBay and now studies computer science at Northeastern University.

MassBay Grants

2020-2021

Capital Campaign Director-Jacobs Foundation Feb. 18, 2000-June 30, 2023 \$300,000	Higher Education Innovation Fund (HEIF) PLA '21 - Sept. 22, 2020-Sept. 21, 2021 \$3,000
Commonwealth Dual Enrollment Partnership (CDEP) July 1, 2020-June 30, 2021 \$40,000	Higher Education Innovation Fund (HEIF) HCC Jan. 1, 2021-Sept. 21, 2021 \$2,000
Commonwealth Dual Enrollment Partnership (CDEP) – Sub Award Framingham State University (FSU) Feb. 8, 2021-June 30, 2021 \$30,375	Higher Education Innovation Fund (HEIF)-eCornell Workshops March 22, 2021-Sept 21, 2021 \$70,004
Community College Workforce Training Incentive July 1, 2020-June 30, 2021 \$67,617	IMPEL Grant Year 2-National Science Foundation (NSF) Oct. 1, 2020-Sept. 30, 2021 \$15,788
Department of Developmental Services Certificate Project July 1, 2020-June 30, 2021 \$33,370	Massachusetts Charitable Mechanics Association July 1, 2020-June 30, 2021 \$7,700
Early Childhood Careers Pathway FY'21 July 1, 2020-June 30, 2021 \$515,000	Massachusetts Inclusive Concurrent Enrollment Initiative (MAICEI) April 16, 2021-Aug. 31, 2021 \$10,191
Early College Remote July 1, 2020-June 30, 2021 \$15,795	MassBridge (Sub Award Cape Cod Community College) Jan. 1, 2021-July 30,2022 \$55,331
Equity Transfer Initiative (ETI)-American Association of Community Colleges (AACC) Oct. 1, 2020-Sept 30, 2022 \$14,000	MetroWest Health Nuevo Dia Project May 25, 2021-May 25, 2022 \$30,000
Governor’s Education Emergency Relief Fund (GEER) COVID-19 Response Oct. 20, 2020-Dec. 31, 2020 \$363,738	Middlesex Savings Charitable Foundation July 1, 2020-TBD \$20,000
	NECC/Boston Foundation/ Skillworks-Handshake Oct. 1, 2020-Sept. 30, 2021 \$3,394

Donor List

MassBay CC

\$10,000-\$24,999

Foundation for MetroWest
Metrowest Women’s Fund
The Schrafft Charitable Trust
Sodhani Foundation
Dune Thorne
The TJX Foundation, Inc.

\$5,000-\$9,999

Avidia Bank Charitable Foundation
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Beth Israel Deaconess Hospital-Needham
Timothy T. Clifford
Amy Greif
Massachusetts Charitable Mechanics Association
Terence P. McCoy, Jr.
Liliana Silva
Diane Schmalensee
Lawrence H. Summers

\$2,500-\$4,999

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MassBay Grants

2020-2021

100 Males to College FY’21
Sept. 22, 2020-Sept. 21, 2021
\$8,000

Perkins Postsecondary Allocation Grant
Sept. 27, 2020-Aug. 31, 2021
\$153,952

PIF PLA-North Shore Community College
Sept. 22, 2020-Sept. 21, 2021
\$5,294

S-Power Grant Year 5 – National Science Foundation (NSF)
Sept. 1, 2020-Aug. 31, 2021
\$12,737

Success Fund
April 1, 2021-June 30, 2022
\$440,255

STEM Accelerator Program-MathWorks
March 15, 2021-June 30, 2022
\$3,000

STEM Starter Academy Year 8
Sept. 22, 2020-Sept. 21, 2021
\$294,991

Title III
Oct. 1, 2020-Sept. 30, 2021
\$446,890

Training Resources and Internship Network (TRAIN)
Feb. 5, 2021-June 30, 2021
\$79,900

21st Century Grant (Sub Award Framingham State University)
Nov. 2, 2020-June 30, 2021
\$22,000

Total Grant Awards - \$3,064,322

Higher Education Emergency Relief Fund (HEERF)-CARES Act
On March 11, 2020, the World Health Organization declared the global outbreak of the novel coronavirus (COVID-19) as a pandemic. During the fiscal year ended June 30, 2021, COVID-19 had a significant effect on MassBay’s operations in response to government requirements and observing safety measures.

In response to the pandemic, the Federal government provided to the College the Higher Education Emergency Relief Funds (“HEERF”) and funds for the Strengthening Institution Program (“SIP”) under the Coronavirus Aid, Relief, and Economic Security (“CARES”) Act, Coronavirus Response and Relief Supplemental Appropriations Act (“CRRSAA”), and American Rescue Plan Act (“ARPA”). The HEERF consisted of the student aid award and the institutional award. Each Act requires a minimum amount to be spent on student aid.

The student aid award is required to be distributed to students as emergency grants for their expenses related to the disruption of campus operations due to coronavirus. The institutional award and the SIP can be used to cover any costs associated with significant changes to the delivery of instruction due to the coronavirus.

FY’21 HEERF and SIP Funds:

Strengthening Institutions Program (SIP)
June 29, 2020-Sept 1, 2021
\$257,302

HEERF
June 29, 2020-Aug 6, 2021
\$1,775,752

HEERF II
June 29, 2020-Aug 6, 2021
\$2,168,314

Total Cares Act Funds - \$4,201,368

Beatrice Muanya

From Cameroon to College

Beatrice Muanya, a resident of Milford, MA, moved to the United States in 2013 from the central African country of Cameroon with her four children and her high school diploma. She explains how she began her studies at MassBay, “One day I was talking to my children and they said, ‘Mom, go to college, earn a degree.’ That is really how it all started. They encouraged me to begin, and they have been the driving force behind the pursuit of my degree.”

“When the pandemic hit, it was difficult. My four children pitched in to teach me about technology and computers so I could complete my assignments remotely. During this time, my mother passed away in Cameroon. Of course, I wanted to go to Cameroon, but because of COVID, I was denied a visa. My heart was broken because I wanted to go home and give her a proper burial. It was a challenging time, but my children and Professors Liz Hannigan and Liz Watson supported me every step of the way. Due to everyone’s consideration and assistance, I will earn my associate degree and will be continuing my education after MassBay.”

Beatrice, who studied human services, was a full-time student and worked full-time at a group home in Milford. She was inducted into the *Psi Beta* National Honor Society for students studying psychology and earned a 3.7 GPA. Beatrice graduated from MassBay in May 2021 with an Associate of Science Degree in Liberal Arts: Human Services and is currently studying at William James College to pursue a bachelor’s degree in psychology and human services. Her career goal is to become a behavioral analyst.

“My children really pushed and encouraged me. Even when I wanted to give up, they wouldn’t let me.”

Beatrice Muanya transferred her associate degree credits from MassBay and now studies psychology at William James College.



MassBay Emergency Medical Services Instructors

Help Vaccinate Residents in Sterling, MA

MassBay EMS Instructor George Kinahan and MassBay Simulation Manager Lise Kinahan received and administered COVID-19 vaccines to first responders at the Sterling Fire Department in January 2021.



MassBay Nursing Students

Administer COVID-19 Vaccines in Watertown, MA

In February 2021, MassBay Associate Degree Nursing (ADN) and Practical Nursing (PN) students volunteered with the Watertown, MA Health Department and administered COVID-19 vaccinations at the Perkins School for the Blind and the Watertown Police Department. Fifteen ADN students and 11 PN students assisted with vaccine administration and with the registration process for hundreds of residents who received their COVID-19 vaccine.

“It was a great experience being part of the vaccination rollout for that age group,” said MassBay PN student Lizbeth Sanchez of Medfield, MA. “I learned a lot about the process, while being able to assist in all areas of the vaccination procedures. The people were very nice and grateful to have us there volunteering our time to administer the vaccine for them.”

“I was excited to be able to help vaccinate the elderly community and help keep them healthy,” said MassBay PN student Aushiana Perryman of Waltham, MA. “It was really humbling to have people thank you. I currently work as a Certified Nurse’s Assistant at a local hospice care facility, so being able to assist in keeping people safe makes me more excited to become a nurse.”



“Nursing students are needed to administer vaccines and provide vaccine education in our communities. Being part of the COVID-19 vaccination effort is a rare opportunity for students to directly learn about our population’s health, participate in a needed public health program, gain clinical experience, and ultimately help to save lives.”

- MassBay Director of Nursing, Andrea Bresnahan.

ANNUAL REPORT 2021



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