

2020



ANNUAL REPORT 2020

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A Letter From the President

I am pleased to present the Annual Report of the MassBay Community College. This has been a truly remarkable year. The 2020 COVID-19 outbreak was a stark reminder of something we already knew: members of the MassBay community are resilient. When on-campus learning became impossible this spring, faculty, staff, and students quickly pivoted and embraced virtual teaching and learning. Our students have continued to receive the combination of education, skills training, and the academic and personal support services for which we are renowned.

Every one of our students was affected in very different ways but, despite COVID-19, they are rising to the occasion and starting, continuing, or completing the pursuit of their degrees or certificates. One day, when this crisis is behind us, they will look back on the skills and training they received at MassBay and recognize that it was here that they paved the way for their bright futures.

Just as the virus did not deter our students from pursuing their academic goals, it also did not prevent us from making great strides on the initiatives we profile in this Report. There is much to be excited about at MassBay, including the ascension of both of our Nursing Programs, Practical Nursing and Associate Degree in Nursing, to the #1 ranking in Massachusetts; our significant progress toward the first new building in MassBay's history; the many events and activities our community presented to promote equity, diversity, and inclusion; and our award-winning literary magazine and marketing team. But as usual, there is no better way to describe the essence of MassBay than by sharing the stories of the remarkable women and men of our community.

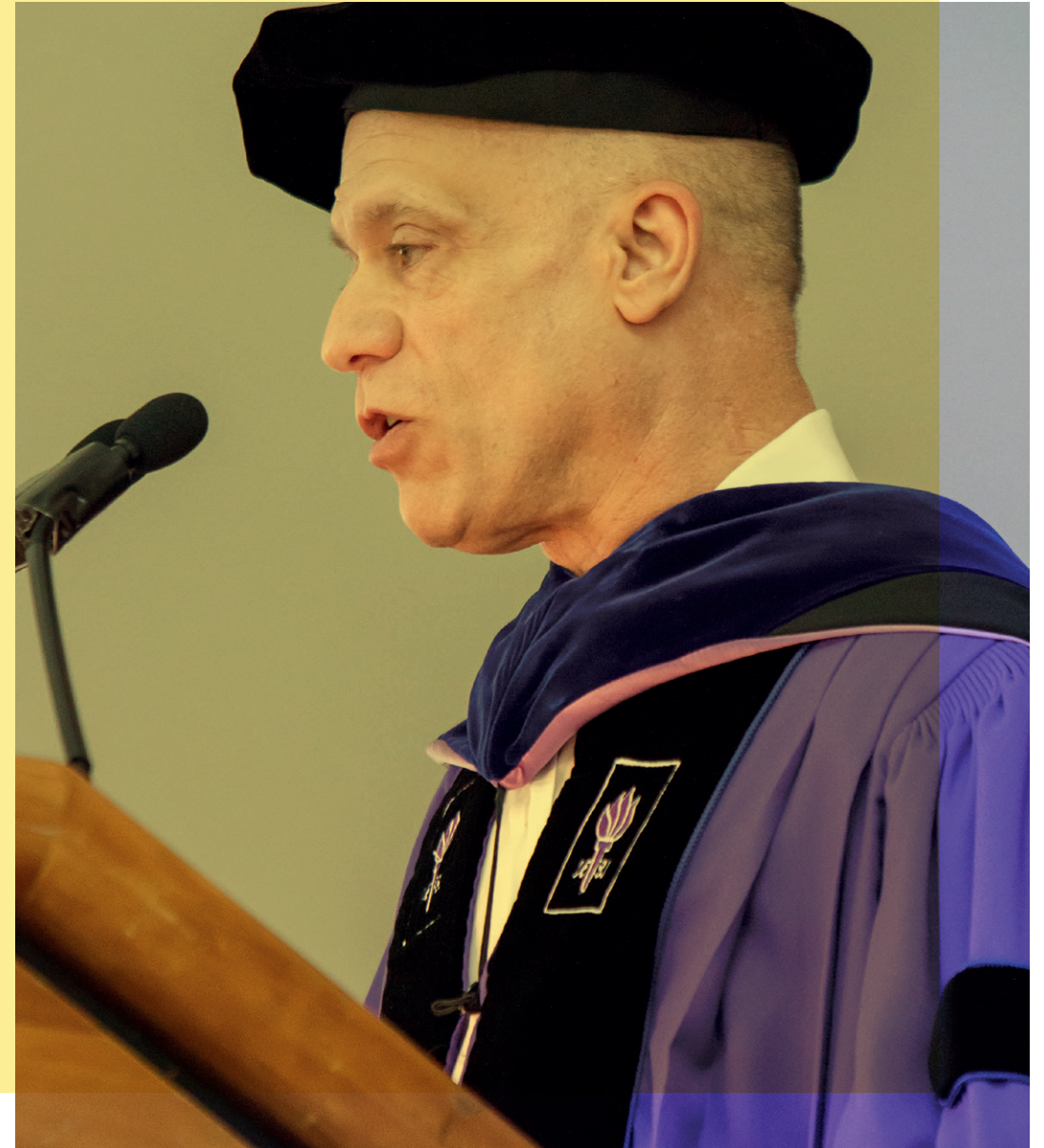
It is only through generous donors like you that we are able to support our students and to ensure their education goals don't fall victim to the pandemic. Your contributions play a substantial role in the lives of our hard-working students — it is surely money well spent. Your efforts, and those of our dedicated faculty and staff, are making a difference and are giving assistance to the resilient MassBay students who truly deserve it.

Thank you. We are forever grateful for your support.

Sincerely,



David Podell, Ph.D.
President



“Your contributions play a substantial role in the lives of our hard-working students.”

A Letter from the MassBay Foundation

During stressful and unusual times, great leadership rises to the occasion. That is what MassBay has done this past year. COVID-19 has had an impact on everyone's life. Here at MassBay, the Foundation Board has made funds available for students to remain in school. We have helped with rent and living expenses, books, and most importantly, food. None of this could have happened without your donations.

As we all know, the key to opening the door to our future rests in the ability to advance knowledge and skills through education. Our students come from all walks of life, each in their own way seeking a better future. Single parents, veterans, first to go to college, and those wanting a better life knock on the doors of MassBay. Many would be unable to accomplish their goals without the generosity of our donors. Your contributions enable these students to pursue their dreams; your contributions change people's lives.

We are deeply grateful for your kindness and generosity.

Thank you,



Jim Lehan
Chair

**“We are deeply grateful
for your kindness and
generosity”**



MassBay Grants 2019-2020

Multicultural Mentoring Program (MMP) — Boston Scientific | Grant funds were used to improve academic and career outcomes of immigrant and minority college students by matching them with MetroWest area professionals as mentors. **\$1,000**

Commonwealth Dual Enrollment Program — Massachusetts Department of Higher Education | This grant allowed students from three MetroWest high schools, Framingham High School, Natick High School, and Keefe Regional Technical School to enroll in college courses for free. Students took classes on MassBay's campus and remotely, earned both high school and college credits, and increased their academic readiness. **\$40,000**

Commonwealth Dual Enrollment Program — Massachusetts Department of Higher Education | Funds were used to support costs associated with delivering Early College programming for students such as virtual open houses and a math consultant. **\$21,643**

MetroWest College Planning Collaborative | Funds were used to purchase furniture, computers, a flat screen, and sign for new coaching office at the College. **\$5,000**

Promoting Equity, Diversity, and Inclusion

To generate a foundational understanding of race and racism, we used two books, *Between the World and Me* by Ta-Nehisi Coates, and *So You Want to Talk about Race* by Ijeoma Oluo. The fall and spring Professional Development Days focused on our diversity, equity, and inclusion initiatives. In the fall, the session topics included Equity and Student Success, Workplace Interventions, Practicing Inclusive Pedagogy, Race and Racism: A Student Perspective, Unpacking Bias, and Strategies for Engagement and Success of Latinx Students. In the spring, our theme was Moving the Needle: Conversation on Race 2020. The day included keynote presentations and various interactive sessions concluding with itemizing action steps for actually moving the needle.

We significantly increased programming for the Young Men of Color and Young Women of Color Programs. To be more inclusive of all students, we combined the two groups and changed the name to Students of Color (SOC). We established relationships with other MassBay community partners, collaborating with the International Club during Hispanic Heritage Month by sponsoring a program with Hector Pena, an entrepreneur and business owner voted one of the Powerful 100 Latinos in Boston. Colombian-American fashion designer Nathalla Jmag provided an overview of the fashion industry, and Juan Mambo Lopez gave an overview and presentation of Bachata dance. SOC sponsored weekly activities during Black History Month that included a historical overview of segregation in the United States, current political and social issues impacting students of color, and a fashion show and precision step program. Additional

activities included the Defamation Project (a live-action, interactive courtroom drama); Protect, Serve, & Care documentary film followed by a panel discussion with the filmmakers and the MassBay Chief of Public Safety; Hispanic Heritage month programming; and Asian American and Pacific Islanders Month social media program.

MassBay STEM faculty participated in an intensive 'STEM Racial Equity Institute' to develop an "Anti-Racist Pedagogy" that will infuse all of their professional work. This work was supported by a Howard Hughes Medical Institute (HHMI) grant in partnership with Framingham State University. The Criminal Justice Department in the Division of Humanities & Social Sciences and Human Resources is reviewing curricula and best practices for discussing race and policing in the classroom with the intent of establishing resources and best practices for other faculty to use.

Students in the Leadership, Engagement, and Development (LEAD) program participated in various projects: city beautification, cards and well wishes for nurses at a local VA hospital, disability education and awareness, and peer mentoring. The Business Club raised money for jackets to be donated to the Coat Rack. The Nature Club cleaned trails around campus, as well as a local park. The Community Outreach Committee held a Diaper and Baby Wipes Drive for students in conjunction with the Mobile Market, and a Book Drive during the holidays for the children of students.



“We significantly increased the programming for the Young Men of Color and Young Women of Color.”

MassBay Continues to Combat Food Insecurity

MassBay has been committed to addressing hunger on campus after a survey in 2017 revealed that 52% of students surveyed were found to be food insecure. In 2018, MassBay formed what is now called the Student Nourishment and Care Committee (SNACC) to focus on issues surrounding food insecurity. MassBay's SNACC is a group of staff, faculty, students, and community volunteers who are committed to eliminating basic need barriers for students to ensure they can reach their academic goals.

Soon after the group was formed, many initiatives were started to ensure students had access to food on campus. In just the past few years, SNACC has hosted monthly Mobile Markets with donations from the Greater Boston Food Bank, offering fresh fruit and produce for the entire MassBay community; provided campus-wide snack bins for grab and go food options; and supplied meals through the MassBay Frozen Meals program. In March 2019, SNACC launched the MassBay Meals Scholarship pilot program, awarding students with prepaid cards to use in the College's cafeterias. After successful results and positive feedback from students, SNACC officially expanded the program in fall 2019, accepting 48 eligible students.

When COVID-19 forced the MassBay community off campus in March 2020, SNACC pivoted from the weekly cafeteria meal cards and began issuing Amazon grocery cards, while students continued their studies remotely. For the fall 2020 semester, SNACC has collaborated with Imperfect Foods, allowing eligible students the opportunity to select their own groceries for delivery to their homes.

Without the generous contributions of our donors, these programs would not be possible. Thank you for your continued support and dedication to our students.

“Without the generous contributions of our donors, these programs would not be possible. Thank you for your continued support and dedication to our students.”



Bus Route Leads to College Degree



When Clayton Ward started his job as a high school bus driver, he never imagined the students he was driving to school would become his inspiration to earn a college degree. Encouraged to pursue his education by his interactions with these students, Clayton now has an associate degree from MassBay and is studying for his bachelor's degree at Framingham State University.

Clayton grew up in Tennessee, where his family owned a school bus company. When he moved to Massachusetts, securing a position as a school bus driver for the City of Framingham was a natural fit. He enjoyed his daily exchanges with the students and soon was compelled by those interactions to restart his educational ambitions.

"I really enjoy working with kids, especially the high school students, and during the bus routes, we would chat about their classes," he explained. "As a history buff I would share lessons that I learned in school, and we talked a lot about academics. After several of these discussions, some of the students would tell me they wanted me to be their teacher. I think they only said that because I was a different person than their regular teachers, educating them in a different way to pique their interest. But, however small that mention was from those kids...it stuck with me and gave me the motivation to complete a goal I had started years ago."

Although he briefly attended college after high school, he didn't finish. But Clayton never lost interest in the possibility of earning a college degree. The daily bus conversations with the students further fueled his interest.

Clayton enrolled at MassBay in May 2019, and became a regular on MassBay's Dean's List after achieving a 4.0 GPA each semester. In just one year, he earned his Associate in Arts Degree in Liberal Arts. He was also inducted into the Phi Theta Kappa National Honor Society.

He transferred to Framingham State University and is working toward his bachelor's degree in history with a minor in secondary education. His career goal is to teach history to high school students, just as he did with the kids on his bus route.

"It wasn't always easy," he said. "I would drive my route in the morning and afternoon, take a class in between shifts, and take night and online classes to complete my degree requirements. I would think of those students and all the years I wanted to make this happen, and it helped me focus my energy."

During MassBay's commencement ceremony in June 2020, Clayton received the following awards: Highest Honors, the All-College Award for his 4.0 GPA, and the All-Divisional Award for having the highest GPA in the Humanities and Social Sciences Division and for holding the highest GPA in the Liberal Arts program.

"I would think of those students and all the years I wanted to make this happen, and it helped me focus my energy."

MassBay Grants 2019-2020

The Cummings Foundation grant will fund the Advanced ESL Bridges to College program at MassBay, which provides funding for English language learners in Framingham and the MetroWest to gain access advanced ESL instruction, and to obtain college credits so that they may pursue in-demand careers in healthcare. The grant will also pay for a dedicated academic advisor, who will work in collaboration with faculty and the tutor, and be available at key times during the program. The advisor, like the embedded tutor, will be highly involved with the course and will function as a mentor. In addition to classroom instruction, students will have access to important academic, social, and economic supports. The overall goal would be to support all students to ultimately achieve the end goal of completing their preferred certificate or degree in the Health Sciences. **\$33,333.00**

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Massachusetts Department of Developmental Services |

This grant supported the implementation of the Department of Developmental Services (DDS) Direct Support Certificate Program, a 21/22-credit certificate which reflects the DDS mandatory training and the National Community Support Skill Standards. Students received course payment assistance to help defray the cost of tuition, fees, and testing. Other services provided included case management support to retain students, and the provision of curriculum resources to faculty and staff involved in the project. **33,370**

Stacy Okada – In Her Own Words

**“It all started
that one day,
at 37 years old,
with a toddler
and a newborn.”**



*Stacy Okada '17
Biotechnology
Goldwater Scholar*

Stacy Okada is a mother of three, with an associate of science degree from MassBay and a bachelor of science degree from the University of Massachusetts Boston.

When I enrolled at MassBay, my goal was to acquire an associate degree and become a teacher's assistant in a science classroom, keeping the same schedule as my kids. I had been out of high school for 20 years; I had forgotten even the most basic algebra.

I always start my story with that, because it is important to me to share how afraid I was that I could not do the work and how many obstacles I had to overcome. It is also important for me to convey to others that all of these challenges and fears can be overcome when you have the support of faculty like I had at MassBay.

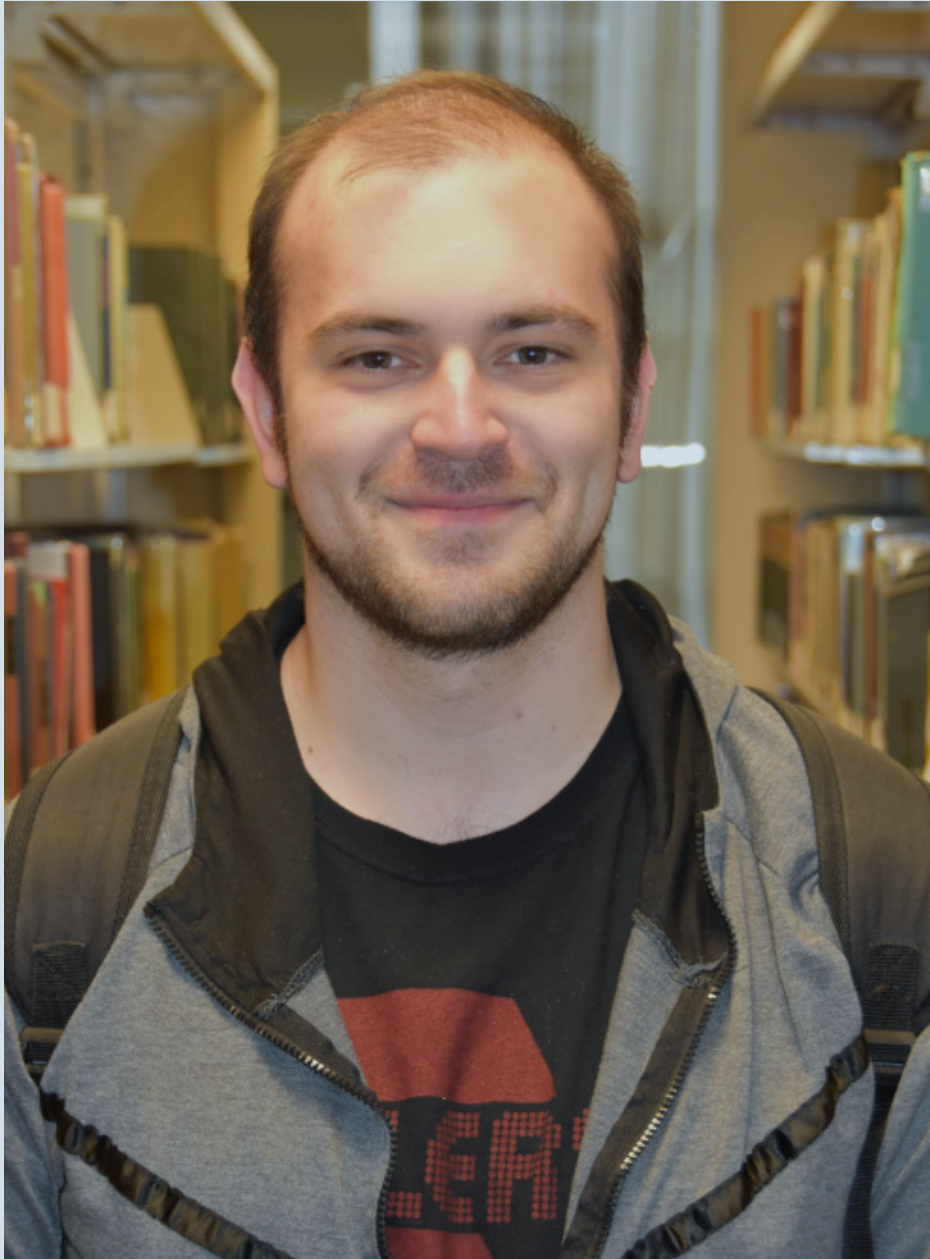
There were definitely some transition pains as I had to remember how to study, but before long I was thriving in the classroom. Academia filled a void in me that I had not known existed. I loved the rigor, the pressure, the knowledge, the camaraderie, the labs, the professors, the science, the bench work, and my peers. I knew I could not stop at an associate degree, the passion became too great; I had to continue.

Thanks to MassBay Foundation scholarships, I was afforded time to spend after class with various professors, my mentor, or at the tutoring center when I was struggling. I worked towards, and was awarded, scholarships to continue on to a bachelor's degree in biochemistry at the University of Massachusetts Boston.

There is just something so special about a small community college like MassBay and the biotechnology program, specifically. You are not just a number—you are part of something bigger and part of a community that wants to cheer you on for your successes. I chose to enroll at MassBay solely due to its close geographic location, but it ended up being the best choice I could have made as it was instrumental for my fast track to success.

It all started that one day, at 37 years old, with a toddler and a newborn, fearfully enrolling in MassBay's biotechnology program. I subsequently graduated from UMass Boston in May 2020 with my bachelor degree. I have just landed my dream job as a research associate in Next Generation Sequencing Operations, while also adding to our family as we welcomed a son. To all the prospective students out there, do not wait another minute. You can definitely do this and there will be people along the way to help you, because that's what communities do for each other.

MassBay Graduate Dreams of Medical School



With his newly-earned MassBay associate degree in science and an acceptance to Cornell University, Christopher Chavez is a step closer to the dream he's had since kindergarten: becoming a doctor.

Over the years the Sharon, MA resident thought he would pursue neurology or cardiology, but Christopher is now exploring the research side of medicine. Whatever his final degree may be, his education journey continues as a bachelor's degree candidate in molecular biology at Cornell.

A graduate of Sharon High School, by his own admission Christopher did not have a good academic standing. He knew that to pursue medicine he needed to practice better discipline, which he found in the United States Navy.

"Joining the military was the best decision for me and my future career. I was deployed to the Persian Gulf on the USS Gravelly and served as a Hospital Corpsman for five years, gaining a lot of medical experience," he said. "I was one of three medical personnel on the ship of 300 crew members, and I was diagnosing and treating them for the

most basic illnesses and performing minor surgeries. I gained many on-the-job skills, which I know will make me a better doctor someday."

After leaving the Navy, Christopher enrolled at MassBay to study for an associate degree and improve his academic record.

He earned a 4.0 GPA for his first semester. The following summer, he joined the research lab at Columbia University Medical Center Taub Institute for ten weeks.

"A lot of what I learned in Professor Zanni's biology class at MassBay, I was able to put into practice at the Columbia lab," he said. "His class was great in that it helped prepare me to do the level of research I encountered in the lab. I want my professors to know that my success is their success."

Christopher is one of 34 MassBay students who have transferred to Cornell University in the past ten years.

"I came to MassBay with the mindset that I was going to succeed."

Literary Magazine Wins National Award

MassBay's literary magazine, *lumière*, placed third in the Community College Humanities Association's 2019 National Literary Magazine Competition for small colleges in the Eastern Division.

lumière has been showcasing the creative writing, illustrations, photos, and artwork of students, faculty, and staff since 2016. This is the second time *lumière* placed in this national competition—in 2018, MassBay placed second for small colleges in the Eastern Division.

The magazine staff, helmed by faculty advisor and English Professor Matt Walsh, collects submissions throughout the year and publishes in the spring with a campus-wide unveiling party, featuring contributors reading their works to the community.* The 52-page, spring 2019 issue featured short stories, poems, photography, drawings, and other artwork.

“Working on *lumière* has been a very rewarding experience,” said *lumière* Senior Editor and MassBay liberal arts English major, Kelvin Telon. “We’re proud of everyone’s work that goes into each issue.”

The eastern division of the Community College Humanities Association (CCHA) is comprised of all six New England states, Washington D.C., Delaware, Maryland, New Jersey, New York, Pennsylvania, and Puerto Rico.

*This year, due to COVID-19, *lumière* was released exclusively online.
To view all of the *lumière* issues: [CLICK LINK](#)

The magazine was launched with a gift from the MassBay Foundation in 2016.

“Working on *lumière* has been a very rewarding experience.”



Annual Report

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“Dedication to the profession
is my goal and with your help, I
will achieve success and get an
advanced education at a great
college, which I always dreamed
about.” - Scholarship Recipient

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“By awarding me this scholarship, you are aiding me in not only being a nurse, but you are also helping my community by allowing more underrepresented students to become health professionals.”

- Scholarship Recipient

MassBay Grants 2019-2020

Early Childhood Career Pathways — Massachusetts Department of Early Education and Care | For the second year, MassBay was awarded a grant which supported developing academic pathways for early childhood educators starting with free courses toward certification as Teacher, Lead Teacher, Director I, and Director II; developed and delivered a CDA Plus program (in English and in Portuguese) as an alternative credential with intensive supports including ESL, books, technology training, tutoring, and advising; and conducted professional development and readiness assessment in order to provide and expand opportunities for educational and career advancement for the Early Education and Care field. **\$696,666**

Higher Education Innovation Fund — Massachusetts Department of Higher Education | This grant supported a collaboration with Framingham State University (FSU), Framingham High School, and Joseph P. Keefe Regional Technical School to increase the number of underrepresented and underserved students pursuing degrees in computer science-related fields. **\$210,351**

Higher Education Innovation Fund - Prior Learning Assessment (PLA) — Massachusetts Department of Higher Education | This was a consortium grant awarded to North Shore Community College. Funds were used to pay for meeting attendance as well as the PLA Marketing for the College. **\$4,245**

MassBay Alumna’s Compassion Helps Guide Her Career Path

As a high school student in Central Virginia, Anna Mattox volunteered for organizations that fed the hungry and housed the poor, including Habitat for Humanity, Feed America, and various food banks. These efforts laid the foundation for her to pursue a career in social work that started with an associate degree in psychology and sociology from MassBay.

While studying for her MassBay degree, Anna interned at the non-profit women’s shelter, Sojourner House in Rhode Island, where she supported survivors of domestic violence, human trafficking, and sexual violence.

“This is where I learned that I wanted to do social work. I wanted to be where I could gain the most experience, to make sure I wanted to do this for my career. The work I do at Sojourner House is tough, but I feel I am helping to make a difference in people’s lives and that keeps me motivated,” she said. “I’ve done such personally rewarding work, like moving a mother and her children into their own apartment after they experienced such incredibly horrible situations that they had to leave their home with nothing but the clothes on their backs. I’m helping them start over and rebuild their lives, introducing them to social services to help break the cycle and get them to a better place. It is rewarding work.”

A first-generation college student, Anna took her academic career very seriously. “I needed to invest my time and energy into one thing, my studies,” she said. While at MassBay, she took honors classes and extra classes that she found interesting to challenge herself. Anna is a member of the Phi Theta Kappa National Honor Society for two-year colleges and was part of MassBay’s psychology club.

“This is where I learned that I wanted to do social work.”

Anna earned her associate of arts degree in psychology and sociology with a 4.0 GPA this spring. The Providence, RI resident is now earning her Bachelor of Arts Degree in Social Work from the University of Connecticut-Hartford.

“UConn was the first college I was accepted to, and I felt a connection to their program immediately. The social work program I will be entering is a small cohort on the big campus, so I will still have that small classroom feel. I’m really excited to move and get started,” said Anna.



MassBay Grants 2019-2020

Hunger Relief — Foundation for MetroWest
| - Grant funds were used to support the purchase of food and general operations that benefitted hunger relief programs.
\$2,000

IMPEL: Developing Integrative Manufacturing and Production Engineering Curricula That Leverage Data Science — The National Science Foundation | Led by Northeastern University, the main goal of this project is to address the data science skills gap in the current production-engineering workforce and to ensure the future workforce is prepared to succeed in the Industry 4.0 environment. The project will design, develop, and deploy online data science curricula targeting professionals, undergraduate students, and community college students interested in advancing their skills and knowledge for smart and advanced manufacturing. Course modules targeting community college students will be developed in collaboration with the College. **\$50,000**

Information Technology and Cybersecurity Paid Internship Program — The Herb and Maxine Jacobs Foundation | This grant allowed low-income students majoring in Computer Science and Cybersecurity to obtain paid internships through which they earned college credit and were able to take industry certification exams for free. The grant also helped pay for the students’ course materials, transportation, and internship wages. **\$35,000**

MassBay STEM Grad Delivers Commencement Address



General studies science major Amber Khan delivered the student commencement address to her fellow classmates and guests at MassBay's 58th commencement ceremony, held virtually, on the evening of June 30, 2020.

A first-generation college student, Amber was one of 625 graduates to receive an associate degree or certificate. She is now studying for her bachelor's degree in biochemistry and molecular biology at the University of Massachusetts Amherst.

The Newton, MA resident was a member of the Phi Theta Kappa National Honor Society and participated in the College's Leadership Engagement and Development (LEAD) program, was a mentee in the STEM Mentor Program, and was one of eight students from MassBay selected to take part in Sanofi's Experiential Learning Opportunity program over the 2019 spring break.

"MassBay helped me create incredible opportunities for my future," said Khan. "When I came to MassBay, I hadn't expected much from myself in terms of academics. I moved around a lot in high school and I had fallen behind my peers. I never graduated from high school—I earned my GED. Coming to MassBay was the stepping stone I needed for where I want to go, and I met so many amazing people who have helped guide me. I am humbled I was chosen to speak..."

Due to the COVID-19 pandemic, MassBay's ceremony was held exclusively on a digital platform for the first time in the College's history.

To watch Amber's student commencement address: [CLICK LINK](#)

"Coming to MassBay was the stepping stone I needed for where I want to go, and I met so many amazing people who have helped guide me."

MassBay Grants 2019-2020

Massachusetts Charitable Mechanic Association
| Funds were used to purchase a multimeter certification kit. **\$7,245**

Massachusetts Higher Education Safety and Security — Massachusetts Executive Office of Education | Through this grant, equipment (such as a new security camera system) was acquired to assist in enhancing the safety and security of students, faculty, and staff. **\$175,000**

Massachusetts Rehabilitation Commission | Funds were used to provide accommodation services in the form of interpreters, CART and note taker services by the College to eligible students. **\$260,544**

Multicultural Mentoring Program — Middlesex Savings Charitable Foundation | Through this grant, culturally diverse students were paired with employees from regional companies in mentoring relationships that boosted their academic performance and career readiness. Program activities included career workshops, intercultural exchanges, networking, and social events. **\$20,000**

NEH Cares Act: Responding to COVID-19 — National Endowment for the Humanities (NEH) | Through this grant, the College responded to educational needs during the COVID-19 pandemic by providing remote and online instructional training to adjunct faculty from the Humanities and the Social Sciences. Funding supported a digital learning (DL) consultant

with experience teaching workshops to faculty in community colleges as well as a Laptop Loan program. **\$251,899**

Nursing Curriculum Redesign and Health Careers Academy Project — Metrowest Health Foundation | This planning grant was awarded to redesign the Associate Degree Nursing (ADN) program and to create a summer Health Careers Academy for high school students. The goals of the grant included: increase student interest in nursing careers, attract and recruit diverse candidates to pursue nursing education and provide a competency-based ADN nursing curriculum that best supports student skill development, improves retention and completion rates, and aligns with regional workforce needs. **\$29,763**

100 Males to College — MetroWest College Planning Collaborative | Grant funds were used to support programming and mentoring support for students involved in the program. **\$15,000**

Strengthening Career and Technical Education for the 21st Century Act (Perkins V) Postsecondary Allocation Grant — Massachusetts Department of Elementary and Secondary Education | This grant supported career and technical education programs such as Achieve in Math (AIM), cyber security, and academic coaching, career/placement outreach. **\$146,275**

Meal Scholarship Awards

The Student Nourishment and Care Committee (SNACC) awards meal scholarships to students who self-identify as food insecure. In the fall of 2019, a total of \$10,070 was awarded to 48 students. In the spring of 2020, a total of \$20,184 was awarded to 71 students.

Emergency Grant Awards for FY’20

\$69,180 in Emergency Grant funding was awarded to 85 students. These funds are provided to students in need of non-tuition related expenses such as rent, car repairs, childcare, or groceries.

MassBay 5K Race/Walk

7th Annual MassBay 5K Race/Walk — Sunday, September 29, 2019

The 2019 race/walk raised \$19,375. All proceeds went to support the Student Hunger Assistance Fund.



Two All-Region Honorees will Continue Basketball Careers

Two MassBay student athletes, **Javaris Hill** of Lynn, MA, and **Marshall Martin** of Dorchester, MA, will continue their basketball and educational pursuits at National Association of Intercollegiate Athletics (NAIA) Division II universities. Both were named to the National Junior College Athletic Association (NJCAA) Division III Regional XXI All-Region basketball teams.

Javaris, a general studies major, transferred to Benedictine University in Mesa, AZ. The 2017 graduate of Lynn English High School was a starting forward for the MassBay Buccaneers, leading the team in scoring with an average of 19.9 points per game. A team captain, Hill was selected as a Region XXI First Team All-Region honoree. He shot 67.8 percent from the field, ranking second in Region 21 and fourth in the nation. He also ranked ninth in the NJCAA Division III Region 21 with 8.3 rebounds per game.

"I am proud to have had the opportunity to be a MassBay Buccaneer, and I look forward to becoming a Benedictine Redhawk," Hill said.

Marshall, a guard for MassBay, transferred to Kentucky Christian University in Grayson, KY, where he earned a basketball scholarship. A business administration major and team captain, Marshall played two seasons with MassBay, averaging 15.1 points and 7.9 rebounds per game. He ranked second nationally in the NJCAA Division III in 3-point field goal percentage (54.1) and was a Region XXI Third Team All-Region honoree.

"If you were to tell me a few years ago that I would be playing scholarship basketball, I wouldn't have believed you," said Marshall. "MassBay has helped prepare me for this opportunity by helping me grow as a player and a leader both on and off the court."

"I am very proud of both Javaris and Marshall," said MassBay Director of Athletics, Adam Nelson. "They are great representatives of MassBay, both on and off the court."

"If you were to tell me a few years ago that I would be playing scholarship basketball, I wouldn't have believed you."



Disability Awareness is Personal for MassBay Student

For MassBay communication student Nathan Persampieri, educating the community about people with disabilities is personal. It is his goal to focus on what people with disabilities can accomplish, not what they cannot.

“Although my physical disability has been a challenge, I’ve found ways to overcome it by helping others. By using my voice for other people who don’t have a voice, I have found my own way of overcoming my disability,” the Newton, MA resident said. “I’ve had to overcome many obstacles in my life, but one of the most painful is that I’ve had trouble making friends. When I was in high school, I felt ignored or invisible, and it made me mad and sad because I was lonely. However, instead of being upset, I turned my energy into doing something about it and put on an event at my high school called Beyond Kindness: Understanding Our Differences. The goal of the event was to raise awareness of people with disabilities to break down our differences together.”

The event at Newton North High School, which Nathan helped create, was held in collaboration with the Newton-based, Understanding Our Differences organization, where he volunteered. This year, he helped bring the same event to Newton South High School and moderated the panel discussion.

A 2019 graduate of Newton North, Nathan is in his second year at MassBay where he is an active participant in student life. He joined the LEAD Leadership Program, served as a senator for Student Government Association (SGA), and is a member of the MassBay Accessibility Committee. He continues to volunteer with Understanding Our Differences.

Last fall, Nathan helped bring the documentary, *Intelligent Lives*, to the Newton Public Library, and he was awarded the Newton Human Rights Award for his “work organizing an event series [at his church, for participants] to watch and discuss movies focusing on people with disabilities.”

Nathan looks forward to continuing to educate the community via disability awareness programming at MassBay. After earning his associate degree, he hopes to transfer to a four-year university to earn a bachelor’s degree in communication, marketing, or sociology.

“I am interested in the ways in which people interact, and how social change is brought about,” he said. “I want people to know that students with disabilities aren’t any different than other students. We want to make friends, join the same clubs, and be included. I love this work and I want to have an impact on people. I want to leave a legacy everywhere I go.”

To watch Nathan’s profile on the Faces of MassBay: [CLICK LINK](#)



“Although my physical disability has been a challenge, I’ve found ways to overcome it by helping others.”

MassBay Grants 2019-2020

Skills Capital Grant Program — Massachusetts Workforce Skills Cabinet | Executive Office of Education. | This grant allowed the College and its partners — Framingham State University, Framingham High School, and Joseph P. Keefe Technical High School — to purchase computer equipment and work together to increase the number of women and students of color who pursue degrees in computer science and information technology. The schools will use the grant to develop three computer laboratories and one robotics lab at each partner location. **\$200,000**

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STEM Mentor Program — MathWorks | The Program brought together MassBay Community College STEM students and regional STEM professionals to facilitate one-on-one mentoring relationships and provide substantive, skills-based programs and networking opportunities. The grant supported individual meetings between mentors and mentees, group activities, networking events, and career and academic workshops. **\$3,839**

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STEM Mentor Program — Sanofi Genzyme Corporation | This grant supported activities that allowed MassBay students to increase their knowledge of STEM occupations by being matched with a STEM professional as a mentor, participating in research projects, and attending company tours, panel discussions, and career-related events. **\$43,000**

Training Resources and Internship Networks (TRAIN) Planning Grant — Massachusetts Department of Higher Education | This grant supported the creation of an online Certified Nursing Assistant (CNA) program as well as training and wrap-around services for two CompTIA modules: A+ and Security+ for long-term unemployed, underemployed, or new to the workforce adult workers seeking to enter computer careers. Community workforce partners included MassHire Framingham Career Center, the MassHire Youth Services partner schools based in Bellingham and Framingham, the MetroWest College Planning Collaborative, Joseph P. Keefe Technical High School, and the South Middlesex Opportunity Council (SMOC). **\$94,513**

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Workforce Training Incentive Program — Massachusetts Department of Higher Education | Funds were used to support the salaries of the Director of Corporate Partnerships & Workforce Development and a Corporate Partnerships & Workforce Development staff member. **\$130,438**

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Bridges to Baccalaureate — National Institutes of Health | Led by University of Massachusetts Boston to develop and sustain a biomedical and behavioral sciences pipeline between community colleges and four-year higher education institutions. MassBay students who are underrepresented in STEM, including students with disabilities and demonstrated financial needs, received support to participate in facilitated study groups and summer research. **\$102,047**

Daughter Inspires Mom to Reach for the Impossible

MassBay accounting student Dinora Torres sang the national anthem during the 58th annual commencement ceremony, presented virtually on the evening of June 30, 2020.

The Milford, MA resident attended MassBay as a full-time student while working a full-time job as a teacher's assistant at a local daycare center. A first-generation college student, she is a mom to four daughters and a step mom to four more.

When her first child was born with multiple disabilities, Dinora placed her education on hold. She watched her daughter's strong drive to make the impossible possible and was motivated herself to reach her own "impossible" goal of earning a college degree.

Dinora is now working toward a bachelor's degree in accounting at Fitchburg State University, where she transferred under the Commonwealth's MassTransfer program.

"It was an honor to sing the national anthem because not only do I have many family members who serve in different military branches of our armed forces but, as a child, I always wanted to be that special person to be picked to sing a song for America," said Dinora. "I want to show everyone how proud I am to be in a country that provides many gateways and opportunities for all, especially for Hispanic mothers and women of color. I go to school to show my daughters no matter where you are in life, if you work hard for it, you can earn it. Singing the national anthem to the graduating class of 2020 at MassBay was a great blessing."

To watch Dinora's Commencement Performance:
[CLICK LINK](#)

To hear more about Dinora, watch her story on WBZ-TV Channel 4:
[CLICK LINK](#)

"As a child, I always wanted to be that special person picked to sing a song for America."



MassBay Internships

2019-2020

Automotive Technology

Acton Chrysler Dodge Jeep Ram
Allen Mello Chrysler Dodge Jeep Ram
Balise Lexus West Springfield
Bernardi Toyota Framingham
Best Chevrolet Inc.
Brigham Gill Jeep Dodge Ram Natick
BMW of Boston
BMW of Norwood
BMW of Peabody
Boch Toyota South Norwood
Bonneville and Son Chrysler Dodge Jeep Ram
Central Chrysler Jeep Dodge RAM Norwood
Colonial Cadillac of Woburn
Dartmouth Toyota
DCH Toyota Milford
Diamond Buick BMC
Fiat of Millbury
Fiat of Norwood
First North Attleboro
Harr Chrysler Jeep Dodge
Herb Chambers
Herb Chambers BMW of Boston
Herb Chambers BMW of Sudbury
Herb Chambers Chrysler Dodge Jeep RAM
Herb Chambers Toyota of Auburn
Imperial Chevrolet Mendon
Ira Toyota of Danvers
Lathi's, Leominster
Lexus of Northborough
Lexus of Sharon
Lexus of Watertown
Long Cadillac
Mastria Buick-GMC-Cadillac Co, Inc.
McGee Toyota Hanover
McGovern Chrysler Jeep Dodge Ram Newton
Quirk Chevrolet Quirk Chrysler Jeep Braintree
South Shore BMW
Station Jeep Dodge Ram Mansfield

Toyota of Watertown

Tracy Motors, Inc.

Tufankjian Toyota Braintree

Wellesley Toyota

Biotech

Genewiz

UMass Medical

Computer Science

Best Buy

Cygilant

Downtown Framingham Inc.

Industrial Video and Control Co.

John Hancock

MassBay OIT

Towerwall

Health Care

Beaumont Rehabilitation & Skilled Nursing
Center of Westborough

Beth Israel Deaconess Hospital - Needham

Beth Israel Deaconess Medical Center - Milton

Boston Children's Hospital

Boston Medical Center

Brigham and Womens Faulkner Hospital

Brigham and Women's Hospital - Boston

Brigham and Women's Hospital - Foxboro

Cataldo Ambulance Service, Inc.

Elizabeth Seton Residence

Fall River Fire Department

Hebrew Rehabilitation Center

Heywood Hospital

Lahey Medical Center

Landmark Medical Center

Lemuel Shattuck Hospital

Lowell General Hospital

Marlborough Hospital

Maryann Morse Rehabilitation

Massachusetts Eye and Ear Infirmary

Massachusetts General Hospital

MetroWest Medical Center - Framingham

MetroWest Medical Center - Natick

Milford Regional Hospital

New England Baptist Hospital

NewBridge on the Charles

Newton-Wellesley Hospital

Newton-Wellesley Orthopedic Associates

Norwood Health Care

Patriot Ambulance

Reliant Medical Group

Spectrum Health Systems, Inc.

St. Patrick's Manor

St. Vincent Hospital

Steward Holy Family Hospital

Steward Norwood Hospital

Steward St. Elizabeth's Medical Center

Sturdy Memorial Hospital

The Surgery Center

Tufts Medical Center

UMass Memorial Health Alliance - Clinton
Hospital

UMass Memorial Medical Center - Worcester

VA Boston Healthcare System

Whittier Rehabilitation Hospital

Winchester Hospital

Woonsocket Urgent Care, PC

Wrentham Fire Department

Hospitality

Disney College Program

Westin Waltham

Human Services

Advocates, Inc.

Beaver Brook Step

Cambridge School Volunteers @ Cambridge

Public Schools

Christa McAuliffe Charter School

Community Resource for Justice

Early Steps Preschool - Waltham

Justice Resource Institute

MassBay Office of Disability Resources

The Price Center

Salvation Army Boston

SMOC

Vinfen

City of Worcester - Youth Opportunities

Interior Design

Ana Vera Design

C&T Paint

Decorating Den Interiors

The Four Walls Paper and Design

Pottery Barn Kids

Pottery Barn Teens

RB Group

Paralegal

Metrowest Legal Services

STEM

Alpha Geeks

Bay Cove Human Services

Carbone Metal Fabricator

CatAllyst (MLSC)

Dassault Systemes

Downtown Framingham

E-Motion Computer Services, Inc.

EN Engineering

Genuity (MLSC)

Giner Life Sciences (MLSC)

Industrial Video and Control Co

LabCorp

MathWorks

Method Machine Tools

MIDSCI

National Grid

Newton Free Library

Pare Corporation

Peak Systems/Trillium Technical

Perthera (MLSC)

Protocol Networks

Towerwall

XR TERRA

MassBay Engineering Students Design and Develop Prosthetic Hand

A 3D prosthetic arm and hand, designed and created by MassBay electrical engineering graduates Huy Huynh of Vietnam and Alex Juffras of Hopkinton, MA, was showcased during the MassBay student STEM Expo in December.

The hand and arm were designed in the MassBay Wellesley engineering lab, using a series of circuits to model the movements of a human arm. The hand can perform multiple human hand functions, including speaking American Sign Language.

“I have always wanted to build something that would improve people's lives, and I thought the STEM Expo was a great opportunity to get this prosthetic arm developed,” said Huy.

The students spent nearly every Monday and Wednesday afternoon in the engineering lab, laboring over the project. They learned how to use engineering software, SolidWorks, on their own time, and used the lab's 3D printer to build the working prosthetic arm.

“We wanted to make sure the hand movements were as true-to-life as possible. To mimic a human hand with the prosthetic, we needed to measure our own movements to ensure the correct energy was being used for each movement,” said Alex.

“The students did an amazing job and went above and beyond any coursework assigned,” said MassBay Associate Professor and Chair of the Engineering Department, Marina Bograd. “This was a truly interdisciplinary assignment that shows how many skills are necessary to accomplish a real-world project.”

*Due to COVID-19, MassBay's Spring STEM Expo was moved to a virtual format.
To view student projects: [**CLICK LINK**](#)



“I have always wanted to build something that would improve people's lives.”

MassBay Grants 2019-2020

Competitive Capital Program — Massachusetts Life Sciences Center | This grant supported the development of a Center for Therapeutics and Genomics Training within the Biotechnology department of the STEM division and the purchase of state-of-art biotechnology equipment and instruments for training students in genome editing, cellular staining, cell imaging, recombinant DNA technology, and other advanced techniques. **\$500,000**

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MassTech Cybersecurity Workforce Talent Grant — Massachusetts Technology Collaborative | “Securing Leadership in Cybersecurity for the Commonwealth” project led by STEMatch, a nonprofit organization. The grant supported developing a collaboration between Massachusetts technology companies and the community college to increase opportunities for students to obtain entry-level cybersecurity jobs. **\$29,200**

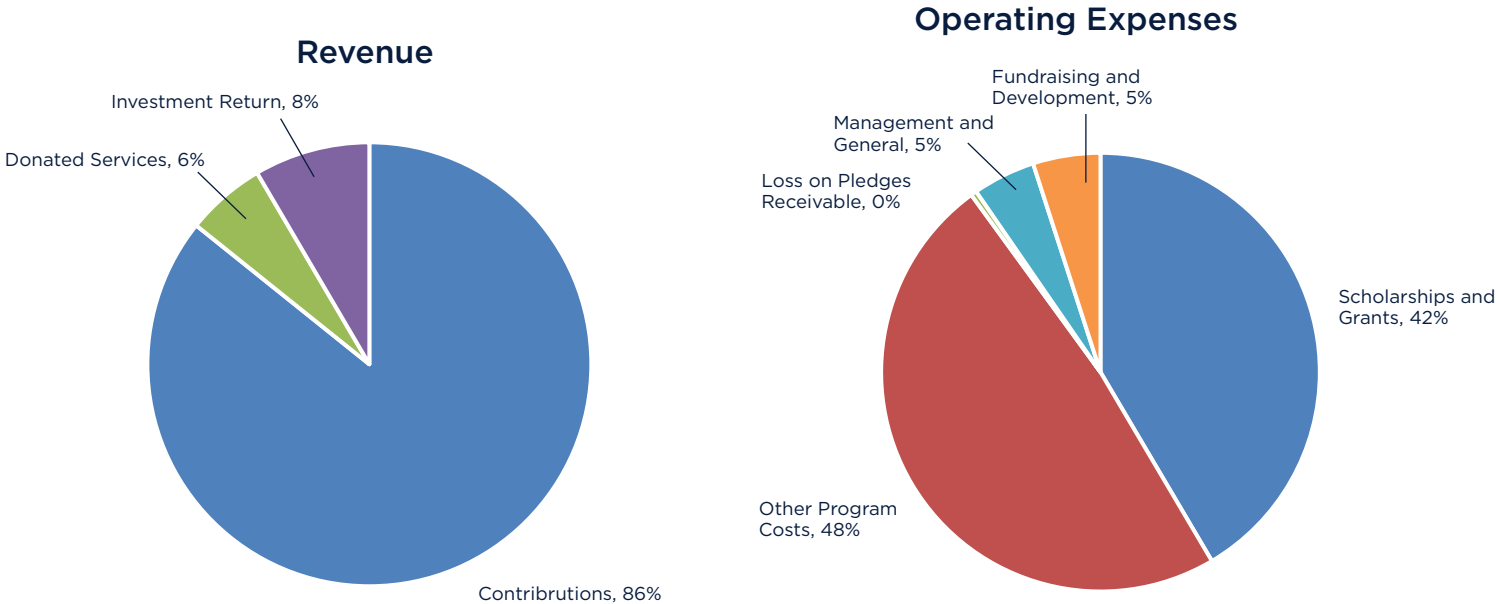
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MetroWest Women's Fund | This grant supported the expansion of sexual violence prevention programs for students at the College, with an emphasis on evidence-based peer-to-peer education and engaging community members in bystander intervention and trauma-informed response. **\$4,000**

Massachusetts Bay Community College Foundation, Inc. Financial Summary

OPERATING REVENUE	AMOUNT
Public Support	
Contributions	\$1,374,681
Donated services	\$92,978
TOTAL OPERATING REVENUE	\$1,467,659
Other Revenue	
Investment return	\$135,334
TOTAL REVENUE	\$1,602,993
OPERATING EXPENSES	AMOUNT
Program Services	
Scholarships and grants	\$425,938
Other program costs	\$497,168
Loss on Pledge Receivable	\$4,436
TOTAL PROGRAM SERVICES	\$927,542
Management and general	\$47,381
Fundraising and development	\$51,028
TOTAL OPERATING EXPENSES	\$1,025,951

*Figures are from the unaudited statement of activities,
July 1, 2019 - June 30, 2020.*



Scholarship Awards 2019-2020

	2019 Summer	2019 Fall	2020 Spring	19/20 Acad. Year
Total Awards (#)	53	124	191	368
Total Awards (\$)	\$15,250	\$97,900	\$143,599	\$256,7499
Foundation	\$6,250	\$33,500	\$69,749	\$109,499
Donor Directed	\$9,000	\$64,400	\$73,850	\$147,250

Award Winning Marketing & Communications Office



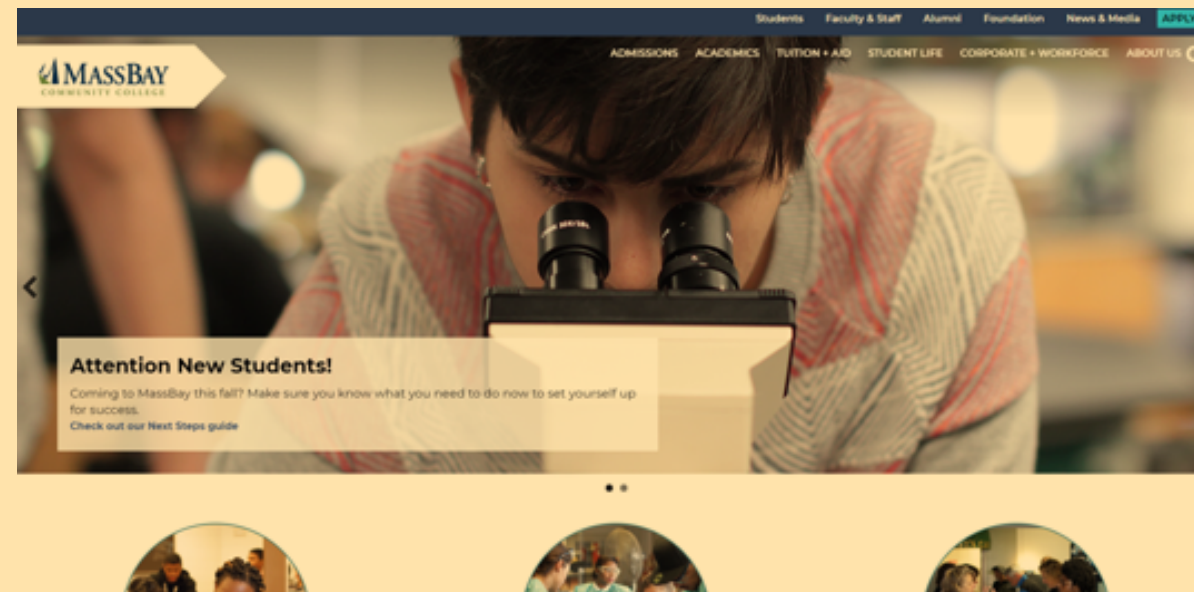
The MassBay Marketing and Communications Office once again has been recognized by the National Council for Marketing and Public Relations (NCMPR) and Council for Advancement and Support of Education (CASE) for outstanding work in marketing and communications to promote and advance the College.

In October 2019, at the NCMPR District 1 conference in Providence, RI, the team received four Medallions of Excellence Awards in the following categories:

- **Gold for Logo Design** — recognizing the College's revamped Buccaneer athletic logo
- **Silver for Communication Success Story** — highlighting MassBay graduate, James Casey's acceptance into Harvard University
- **Bronze for Printed Card** — an artistic card mailed to donors, featuring a "Think MassBay" theme
- **Bronze for Website Design** — showcasing MassBay's newly developed website

Additionally, MassBay received a CASE Gold Excellence Award in the category of Earned Media for media coverage of James Casey's acceptance to Harvard. The CASE District 1 Circle of Excellence Awards recognize achievement in advancement and communications work among four-year and two-year colleges and universities. This was the third consecutive year MassBay has won an award in the category of Earned Media, and MassBay was the only community college recognized at this year's awards.

In October 2019, the team received four Medallions of Excellence Awards.



MassBay Alumnus Pursues Degree at UMass Amherst

A mild childhood speech impediment, a job as a certified nursing assistant (CNA) to the elderly, and an associate degree from MassBay Community College all helped Jermaine Porter of Natick, MA identify his career path, which led him to the University of Massachusetts Amherst to study Communication Sciences and Disorders.

After graduating from Keefe Technical High School in Framingham, MA, Jermaine worked as a CNA at several area nursing homes and hospitals.

“I loved working with elderly patients, but I was looking to do something different and expand my role within that age group,” said Jermaine. “I came to MassBay to challenge myself and pursue my college degree.”

A first-generation college student, Jermaine was an active volunteer while on campus, helping package food for the Greater Boston Food Bank, sorting and packing clothes for Cradles to Crayons, and assembling emergency kits for MassBay students in need.

After earning his Associate in Arts in General Studies at MassBay, he decided to focus on speech language pathology in the hopes of one day working with elderly patients to improve their communication skills after experiencing health issues, such as strokes.

“I had some minor speech challenges as a child and recognized how much working with specialists in this field could impact someone’s life, so speech pathology felt like a perfect career for me,” said Jermaine. “I believe communication is a fundamental skill—it’s something I value a lot—so I’m excited to be able to work with patients to improve their quality of life through speech.”

“I came to MassBay to challenge myself and pursue my college degree.”



A Mural is Born

MassBay's Wellesley Hills campus received a welcome facelift during the COVID-19 shutdown in the form of a colorful new mural. Larger-than-life faces of MassBay students and graduates now grace the hallway walls outside of the College's first-floor marketing office and upgraded computer lab.

The idea for the mural originated when MassBay President Dr. David Podell walked the halls at Quinsigamond Community College in Worcester and was inspired by the display of graduates and other profiles. He saw parallels in their students' stories to those of the MassBay community and suggested to our team that we do something similar on our campus.

MassBay had received funding from a Massachusetts Skills Capital Grant to renovate a computer lab. The lab was often flooded with sunlight due to the floor-to-ceiling glass wall at the front of the room, and the exterior hallway activity outside the large window proved distracting to students as well. Interim Director of Marketing and Communications Stephen Dill researched what type of window covering would obscure the window's view without losing the natural light coming into the room, and he decided that a vinyl, stick-on mural with a partial opening at the top of the glass wall would work best.

Dill and MassBay Graphic Designer Nate Principato discussed design options. Principato had the idea of highlighting MassBay students and the College itself, in keeping with our "Faces of MassBay" profiles and videos currently featured on our website. He overlaid recent student headshot photos with a MassBay-branded color and a single, large letter to spell out "MassBay" across the mural. Each smiling student's face now covers a nearly floor-to-ceiling section of the lab and hallway's glass wall. This stylized, graphical version of realistic imagery showcases the rich diversity of our community.

President Podell has seen his vision rendered and is proud to have the mural displayed once everyone returns to campus. *"We are a diverse community of successful students who are moving forward in our lives with the help and support of MassBay."*

"We are a diverse community of successful students who are moving forward in our lives with the help and support of MassBay. "



General Studies Major Honored for Academics and Volunteerism



Norfolk, MA resident Vincent Briselli, who graduated with a perfect 4.0 GPA, was honored as MassBay's representative for the Massachusetts Department of Higher Education's "29 Who Shine" award.

"Vincent represents the very best of MassBay and of this Commonwealth," said MassBay President Dr. David Podell. "His passion for learning is infectious, and his genuine commitment to social justice is to be admired."

The General Studies Science major worked part-time as a pharmacy technician while earning his associate degree as a full-time student at MassBay. He was also an active volunteer with Voices Against Violence, a sexual and domestic violence support center in the MetroWest area. Deeply involved in MassBay student life activities, he was an orientation leader, helping to welcome new students; served as a senator in the Student Government Association; worked on new initiatives to bring domestic and sexual violence resources to campus; tutored STEM subjects part-time in the Academic Achievement Center; served as a part-time STEM laboratory assistant; founded the Life Sciences Club; and acted as student representative on the President's Safe and Supportive Community Committee. Vincent participated in the STEM Mentor Program and was selected to conduct research at UMass Boston this past summer as part of the Bridges to Baccalaureate program.

He was a member of the Phi Theta Kappa International Honor Society for two-year students and received both a MassBay Impact Award and a membership in the Silver Key Honor Society for his community service and volunteerism.

"Vincent refuses to isolate discourses in the humanities and the sciences," said MassBay Professor of English Dr. Jeanie Tietjen. "When he is working in the lab, he incorporates narrative, public health, and sociology. When he is in the writing classroom, he brings scientific inquiry and a deep respect for the value of observation."

Since 2011, Massachusetts has recognized 29 outstanding student graduates from the Commonwealth's 29 public higher education institutions. Each 29 Who Shine honoree from a community college, state university, or a University of Massachusetts campus is nominated by a faculty or staff member or by a university awards committee. This award is typically presented at a State House ceremony but, due to COVID-19, the ceremony was canceled. Vincent was recognized, virtually, at MassBay's Board of Trustees meeting in June.

Vincent is now pursuing his Bachelor's Degree in Chemistry at the University of Massachusetts Boston.

"Vincent represents the very best of MassBay and of this Commonwealth."

MassBay Grants 2019-2020

STEM Starter Academy — Massachusetts Department of Higher Education | For the seventh year, MassBay received a state grant aimed at: (1) expanding and diversifying the pipeline of students interested in STEM education and careers; (2) increasing retention, completion, graduation and transfer rates of STEM students; and (3) assisting STEM students with their educational and professional development so they are prepared to transfer to a four-year institution and/or enter the workforce with marketable skills in the STEM fields. The grant supported the following: Summer STEM Sampler Program for high school students, STEM Starter Academy Summer Bridge Program, STEM 4-Year Transfer Academy, the STEM Mentor Program, and the STEM Coaching Program. **\$299,991**

Student-Pathways Opening World Energy Resources (S-POWER) — National Science Foundation | Led by Northeastern University, this grant engages low-income academically talented students by promoting further studies in STEM areas relevant to energy generation, consumption, and infrastructure. The program supported students through an annual scholarship. The MassBay Engineering Scholarship supported academically talented students pursuing an associate degree in Engineering, Electrical & Computer Engineering, or Mechanical Engineering who planned to continue their education in an energy field at a four-year institution. In addition to receiving the scholarship, S-Power scholars attended conferences, participated in workshops, college and industry tours, and were supported by a faculty advisor. **\$62,500**

MassBay Helps Uganda Native Fulfill Dreams



As a child growing up in Uganda, Arthur Segawa was intrigued by the U.S. Army troops stationed near his home. Even after he went off to college to study civil engineering, those troops were never far from his thoughts.

Years later, when he moved to the United States, one of his first decisions was to enlist in the U.S. Army Reserves.

“I had a friend from Uganda who was a Reservist, and he told me I could be a soldier specializing in engineering. I was very excited to learn that I would be able to combine the two career paths into one,” said the Natick resident.

After earning a certificate in human services from MassBay, Arthur enrolled in the engineering associate’s degree program. He placed his education on pause twice when he was called to active duty.

“MassBay was so accommodating during both deployments. I was deployed to Afghanistan for a year and then another year in Kuwait, working with the Army Corps of Engineers,” said Arthur. “I was allowed to stop and start my classes while I served our country. This flexibility made it possible for me to continue working towards my degree.”

Arthur earned his associate degree in engineering in 2018, transferred to Northeastern University, and is currently pursuing a bachelor’s degree in engineering. He expects to graduate in 2022.

“MassBay was so accommodating during both deployments. I served our country. This flexibility made it possible for me to continue working towards my degree.”

Three MassBay Students Honored by International Honor Society

Three MassBay Community College students, **Nathalia Goettert of Wayland, MA, Sungmin Kim of Belmont, MA, and Ashley Robinson Snell of Westborough, MA**, were named to the Phi Theta Kappa (PTK) All-Massachusetts Academic Team in April.

The Massachusetts Association of Community Colleges (MACC) honored these students for their outstanding academic achievement and exemplary student service by highlighting them and all the members of the All-Massachusetts Academic Team on its social media pages. Traditionally, a celebratory ceremony is held each spring at the Massachusetts State House to honor the highest academic achievers in the state's 15-member community college system but, due to the COVID-19 pandemic, the 2020 PTK ceremony was canceled.

Phi Theta Kappa, the international honor society of two-year colleges, has recognized community college students and encouraged scholarship for more than a century. PTK promotes the academic integrity of the associate degree program. Students with grade point averages of 3.5 or higher are invited to join Phi Theta Kappa.

"We are extremely proud of Nathalia, Sungmin, Ashley, and all the PTK community college students across Massachusetts who were selected for this honor," said MassBay President Dr. David Podell. "We celebrate their accomplishments, dedication, and perseverance."

"Every year we look forward to this opportunity to highlight community colleges' commitment to access, opportunity, and excellence," said Tom Sannicandro, Director of the Massachusetts Association of Community Colleges. "Despite the virtual nature of this year's recognition, the outstanding achievements of our students cannot be understated. We are proud of all they have accomplished and celebrate the continued pursuit of their academic and career aspirations."

Nathalia Goettert, an international student from Brazil, is a biotechnology major at MassBay. She participates in MassBay's STEM Mentor Program, which matches her with a local biotechnology professional who provides her with academic and career support. The program also offers her the opportunity to participate in many career-focused events and activities. She will graduate next year with her associate of science degree. She hopes to transfer to the University of Massachusetts or Northeastern University to continue her studies in biotechnology. She would like to work in the biomanufacturing industry to pursue treatments to cure diseases.

Sungmin Kim is originally from Seoul, South Korea. He moved to the United States in 2014 and settled in Belmont, MA. He received his General Studies Science degree from MassBay in May. He was involved in the STEM Mentor Program, which paired him with a local professional who provided academic and career support. Sungmin was also a member of the Gamer's Guild Club and the Multicultural Mentoring Program. He participated in the Bridges to Baccalaureate research internship at UMass Boston for summer semester 2019.

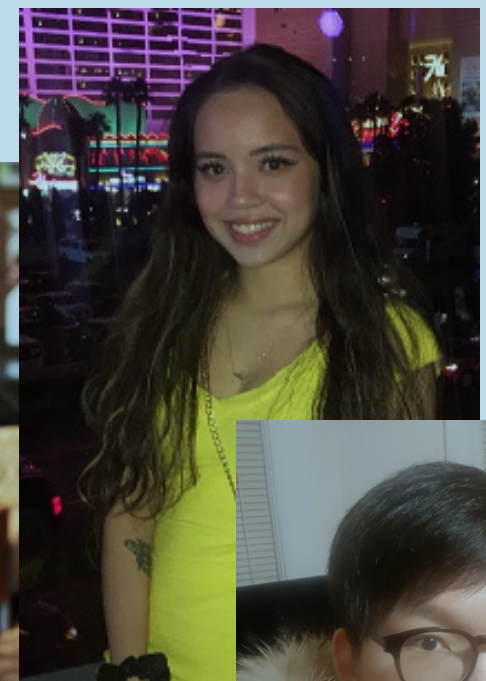
Sungmin is continuing his education at UMass Amherst Commonwealth Honors College. He hopes to eventually attend medical school to become a psychiatrist.

Ashley Robinson Snell, of Westborough, MA, graduated from MassBay in December 2019 with an associate degree in Business Administration. She balanced a full-time job as a retail coordinator at a local bank and a part-time job as a food server in the MetroWest area, all while taking a full course load and earning a spot on the Dean's List each semester. She is currently pursuing a bachelor's degree in Management at Framingham State University while also focusing on earning a management role in a retail or sales setting to

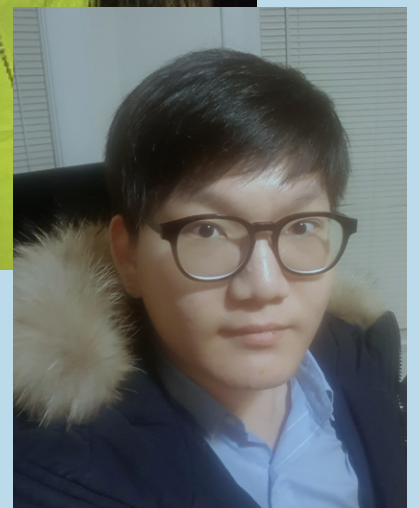
help improve customer experiences. She also volunteers at Meals on Wheels and the Special Olympics of Massachusetts. Additionally, she participates in financial literacy programs at local middle and high schools, where she helps students understand the importance of sticking to a budget and starting a savings account early in life.

The MACC works on behalf of presidents and trustees of the 15 community colleges in Massachusetts, which currently represent more than 150,000 students in every region of the Commonwealth.

Nathalia Goettert



Sungmin Kim



Ashley Robinson



COVID-19 Adaptation Timeline

In mid-March, MassBay joined the global movement to limit large gatherings and help stop the spread of coronavirus by transitioning all our in-person spring semester courses to a remote format. All MassBay offices also transitioned to a remote format, with support staff helping students from a safe distance. To accomplish moving the entire College to a remote format, MassBay performed the following actions:

- Purchased 350 Chromebooks to loan to students
- Purchased video cameras, headsets, webcams, WACOM writing tablets, printers, scanners, hotspots, WiFi adapters, projectors, and office supplies to ensure students, faculty, and staff could continue studying and working remotely
- Provided numerous group and individual trainings for students, faculty, and staff to learn new online tools for remote learning
- Moved all student support services and College operations to a remote format online

Dr. Jill Silos Sews Masks — MassBay Community College Associate Professor of History Jill Silos, Ph.D., had been using her spare time in the spring to sew masks for family, friends, neighbors, and local senior-living homes whose residents are immune-compromised and didn't have access to other masks. Dr. Silos has sewn more than 100 masks with the help of her husband. She has distributed the masks locally, as well as to New Hampshire, Connecticut, Florida, and Ohio.

"I had a large stockpile of quilting fabric in my attic sewing room and decided to put it to good use," said Dr. Silos. "I started making masks for some family members, including my mother who lives in Connecticut and has a serious chronic illness and gets sick very easily. Then, the family of an immune-compromised little girl in my neighborhood needed some for extra protection for visiting nurses, so I made some masks for them. Then, another neighbor asked for some masks for someone who works at a rehab hospital. That is how it started."



"I had a large stockpile of quilting fabric in my attic sewing room and decided to put it to good use."

Virtual Spring Open House — MassBay typically holds a fall and spring open house to welcome prospective students and their families to campus to learn about our more than 70 programs. This year, we held our first virtual open house, welcoming hundreds of people from the comfort of their homes to hear about our degree and certificate programs, transfer opportunities after MassBay, free resources available at the College, as well as the admissions and financial aid processes.

To view our open house: [CLICK LINK](#)

Emergency Fund — Due to your generous donations, the MassBay Foundation typically releases \$25,000 per year to students through the Emergency Fund, assisting them with financial hardships. This year, due to COVID-19, the MassBay Foundation's Emergency Fund disbursed \$69,180 to 85 students. Students have reported using these emergency funds to help pay for rent, food, and other basic needs they would have otherwise gone without.

One student recent reported on the emergency grant application, "My current living situation is hectic, and I do not have a place to stay that is stable. I usually stay with my aunt and uncle but, due to the coronavirus, they want to distance themselves so they do not become ill. As of now, I don't have anywhere that I can live."

MassBay donates PPE — In March, MassBay donated personal protective equipment (PPE) to local medical facilities to help aid healthcare workers in the fight against the coronavirus. This equipment serves as a first line of defense for medical staff to stay safe while treating patients and was actively being sought by medical providers throughout the country. With MassBay students studying remotely in the spring, the College did not need these in-demand items for academic purposes and responded to the urgent need of local hospitals and nursing homes..

"MassBay recognizes the critical need for our healthcare professionals to have this equipment, and we are, of course, more than willing to donate any equipment that is urgently needed on the frontlines," said MassBay President Dr. David Podell. "This is a time when we all need to come together as a community and work cooperatively to fight this pandemic for the health and safety of everyone. We hope anyone with extra supplies they are not currently using will reach out to their local medical community and offer equipment."

To view the Press Release: [CLICK LINK](#)



MassBay Grants 2019-2020

Success Boston Coaching for Completion — The Boston Foundation | Through this grant, the College hired academic coaches to provide students who are Boston Public Schools graduates with ongoing guidance in navigating their transition to college.

\$95,168

Title III Strengthening Institutions Program Grant. Reimagining the Path to Student Success: Advancing the Whole Student at the Community College — U.S. Department of Education | This five-year grant funded college-wide efforts to improve the ways the college sets up entry level students to succeed when they enter college, as well ensuring progress to eventual degree completion or successful transfer to a four-year college. The grant funded four projects: (1) the implementation of a Guided Pathways model, including a first-year success course, the creation of program Academies, and enhanced advising; (2) the development of The Institute for Trauma, Adversity, and Resilience in Higher Education, including research, training, and the incorporation of trauma-informed practices across the college; (3) the expansion of the College's co-requisite math and English course models, which allows students who place into developmental courses to complete college-level math and English in their first semester; and (4) the planning and creation of student-centered spaces on campus that promote a sense of community and improve the overall student experience, including the new enrollment center and a planned renovation of the room 242 computer lab space on the Wellesley Hills campus. **\$2,226,781**

#1 Nursing Program in Massachusetts



Both of MassBay's nursing programs were ranked as the #1 nursing programs in Massachusetts by their respective nursing advocacy organizations. In March, MassBay's Associate Degree in Nursing (ADN) Program was ranked #1 in Massachusetts for 2020 by **RegisteredNursing.org**. In August, the group **PracticalNursing.org** named MassBay's as the #1 Practical Nursing Program in Massachusetts for 2020.

"MassBay has a long and proud tradition of educating the next generation of nurses who serve the MetroWest and Greater Boston area by providing the highest quality care to patients," said MassBay President Dr. David Podell. "We provide our students with comprehensive technical training and skills that prepare them for successful health care careers. We thank them for entering their careers at such a critical time and know they are well on their way to positively impacting the lives of their patients."

In 2020, 100% of MassBay's Practical Nursing students passed the NCLEX licensure exam for the fourth consecutive year, and 100% of the Associate Degree in Nursing students passed for the third consecutive year.



"MassBay has a long and proud tradition of educating the next generation of nurses who serve the MetroWest and Greater Boston."

Degrees, Certificates, and Awards Conferred on MassBay Graduates

At the prerecorded 58th annual Commencement Ceremony held on June 30, 2020, MassBay Community College graduated 625 students, 14 of whom were honored for outstanding academic achievement.

Six of the 14 students were recognized for earning a 4.0 grade point average (GPA), eight were recognized for earning the highest GPA in their academic divisions, and one was recognized for receiving the “29 Who Shine” award.

Six graduates with a 4.0 GPA received the following All-College Academic Awards:

- Vincent Paul Briselli of Norfolk, MA, Associate in Science Degree in General Studies
- Tyler Farr of Falmouth, MA, Associate in Science Degree in Automotive Technology, BMW
- Michael Maiocchi of Marlborough, MA, Associate in Science Degree in Computer Science
- Anna Leigh Mattox of Providence, RI, Associate in Arts Degree in Liberal Arts, Psychology and Sociology
- Kerry Christina Paraskevoudis of Natick, MA, Associate in Science Degree General Studies
- Clayton Charles Ward of Westborough, MA, Associate in Arts Degree in Liberal Arts



MassBay also awarded eight Divisional Awards to the students with the highest GPA in each of the five academic divisions. Those awardees include:

Automotive Technology Divisional Award

- Tyler Farr, with a 4.0 GPA, earned his Associate in Science Degree in Automotive Technology, BMW

Business and Professional Studies Divisional Award

- Lin Zhu, with a 3.981 GPA, earned her Associate in Science Degree in Early Childhood Education

Health Sciences Divisional Award

- Christina DiRado, with a 3.752 GPA, earned her Associate in Science Degree in Nursing

Humanities and Social Sciences Divisional Award

- Anna Leigh Mattox, with a 4.0 GPA, earned her Associate in Arts Degree in Liberal Arts Psychology and Sociology
- Clayton Charles Ward, with a 4.0 GPA, earned his Associate in Arts Degree in Liberal Arts

Science, Technology, Engineering, and Mathematics Divisional Award

- Vincent Paul Briselli, with a 4.0 GPA, earned his Associate in Science Degree in General Studies
- Michael Maiocchi, with a 4.0 GPA, earned his Associate in Science Degree in Computer Science
- Kerry Christina Paraskevoudis, with a 4.0 GPA, earned her Associate in Science Degree in General Studies

The MassBay Foundation provides \$200 to each All-College Academic Award winner, and \$125 to each Divisional Award winner.



New MassBay Framingham Campus Building

Q&A with MassBay President Dr. David Podell

What does this project mean for the future of MassBay?

This project gives MassBay Community College a permanent home in the City of Framingham. In the past we've rented space, but now we have space designed specifically for college teaching and for the programs housed there: the health sciences, early childhood education, and human services. And, we will be right in the community that needs us most.

When did this process start, and can you walk us through it so far?

For many years people have recognized that MassBay needed a permanent home in Framingham, including my predecessors and, most importantly, Senate President Karen Spilka, our greatest advocate.

In 2016 the Framingham Public School system informed us that they would need the Farley School back, which is the facility we were renting for our Framingham campus. I applied

for funding from state, and we were fortunate to receive \$51 million for the \$56 million building. The state gave us the challenge to raise the remaining \$5 million.

We contracted with architectural firm Sasaki, out of Watertown, and they have been working on detailed designs since then.

It is important to recognize that this will be the first building ever to be designed just for MassBay. The architects have been working with faculty about how the space should look and, in particular, how we want the laboratories to be laid out.

How much is this going to cost, and how will the College pay for it?

The building totals \$56 million, with \$51 million coming from the state. We have raised about \$1 million of the \$5 million we need to raise. We are reaching out to foundations, donors, really anyone and anyone who would be interested in supporting this project.

What feature or features about the project are you most excited about?

The most exciting thing about this project is that it's the first building in MassBay history to be designed specifically for our needs. For the entire life of the College we have been in retrofitted space in all three of our locations.

We're also eager to have state-of-the-art equipment, certified simulation laboratories, and space for our health science programs designed to replicate a hospital setting.

What are some of the environmental features of the building?

Thanks to the efficiencies that come with new construction, the building will have a net zero carbon footprint. We're also planning for solar panels in the parking lot that will feed energy into the building.

Will the project enable MassBay to expand our program offerings?

Yes. We will be adding health science programs to our roster. We also have a new substance abuse counselor program that will be housed there, and we will be looking to expand our nursing program.

When do we expect students, faculty, and staff to be able to move in?

The shovel will go in ground in the summer of 2021, and we will move in 2023.

Any final thoughts?

The programs being housed in this building are transformative for our students. They lead directly into jobs, and good paying jobs too, mostly in the health care industry. These programs also feature career ladders where, for example, students can start in our 8-week Nurse Assistant program, then advance to become a Practical Nurse, and then advance again to become a Registered Nurse. That kind of career ladder provides students with a clear path to set and achieve their goals, and it has worked for many MassBay students.

The real goal for this project is to enhance our ability at MassBay to help people move into more stable and rewarding careers, and ultimately to improve lives.



“The real goal for this project is to enhance our ability at MassBay to help people move into more stable and rewarding careers, and ultimately to improve lives.”

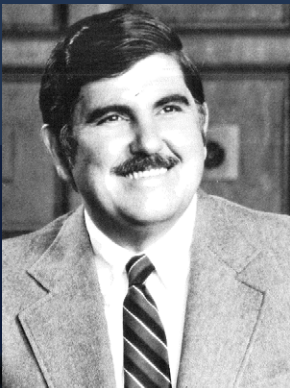
In Memoriam

This year we lost three beloved members of the MassBay community. Our College is enriched by their memories.

Roger A. Van Winkle

Mr. Van Winkle served as President of MassBay from 1983 to 1999. The third president in MassBay history, during his tenure MassBay opened its second campus in Framingham. A lifelong educator, Mr. Van Winkle began his career as a college history professor, dean, and then served as president of community colleges in Maryland, New York, and Massachusetts. After retiring to Warren, New Hampshire, Mr. Van Winkle served as a member of the Warren School Board and as a driver for the Robertson Bus Company. Mr. Van Winkle was passionate about public education and dedicated his entire life to serving learners at all levels.

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Kimberly Altavesta

Ms. Altavesta served as Emergency Medical Services (EMS) Department Chair and Assistant Professor of Emergency Medical Technology (EMT) and Paramedicine from 2011 to 2020. Prior to working at MassBay, Ms. Altavesta was an EMT and paramedic for more than a decade. Her work in the field and in the classroom impacted the lives of thousands of EMS students, practitioners, and patients, and she served our community’s most vulnerable during their time of need. Ms. Altavesta’s name will be honored at the National EMS Memorial in Washington, DC for her dedication and service to the EMS community

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Steve Bonkowski

Mr. Bonkowski served as an adjunct faculty at MassBay from 2013 to 2020, teaching such diverse courses as psychology, career/life planning, abnormal psychology, child development, intro to sociology, drugs and society, and social problems. He was also a realtor, an avid sports fan, and enjoyed spending time at the beach with friends and family. One student said of his time with Mr. Bonkowski, “Thank you for everything that you did helping me in and outside of class. Thank you so much for everything that you have taught me. This class has been great. You have been a wonderful, great teacher.”





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